



DIGEST

Around and About

A PROPOSAL to merge three County departments—Community Services, Human Relations Commission, and Senior Citizens Affairs—is scheduled for hearing by the Board of Supervisors March 5. CAO Lin Hollinger, in recommending the merger, said the departments now sometimes work at cross purposes. He said the merged department should have the basic goal of preventing delinquency. Community Services now has 47 employees, Human Relations 39 employees, and Senior Citizens 16 employees.

THE BOARD of Supervisors has given the go-ahead to departments in Civic Center to stagger working hours for employees, so long as they

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BYE - BYE TO LOTS 10, 30, 19

Two big Civic Center construction projects have dropped a major parking problem into the CAO's lap — what to do with the nearly 800 County employees who will be forced from their present parking lots next July and October?

The first dislocation will hit Lot 10 in mid-July, when work begins on Phase Two of the mall between Hill Street and Broadway (see map on next page). The project also will close down the neighboring privately run lot north of the County Law Library.

(By coincidence, Lot 30 adjoining the De Lisa building at Temple and Grand also will be lost to employees in July. The building and lot will be turned over to the Music Center Operating Company for theatrical offices.)

The start of work in October on the massive Criminal Courts building, extending along Temple street from Spring to Broadway, will erase Lot 19. This now accommodates 350 employee cars.

The parking pinch will last for an estimated two years, until at least late 1970. Then relief is scheduled with the opening of 580 underground spaces beneath the Phase Two portion of the mall.

County officials are weighing several proposals for meeting the parking shortage. They include:

- **SHARE THE RIDE**—a campaign to persuade employees now parking

in Civic Center lots to form car pools, probably within departments.

- **BUNKER HILL.** The CAO's office is conferring with Community Redevelopment Agency staff on the possibility of leasing space on Bunker Hill that could be graded and blacktopped, and serve as County parking lots for 24 to 30 months.

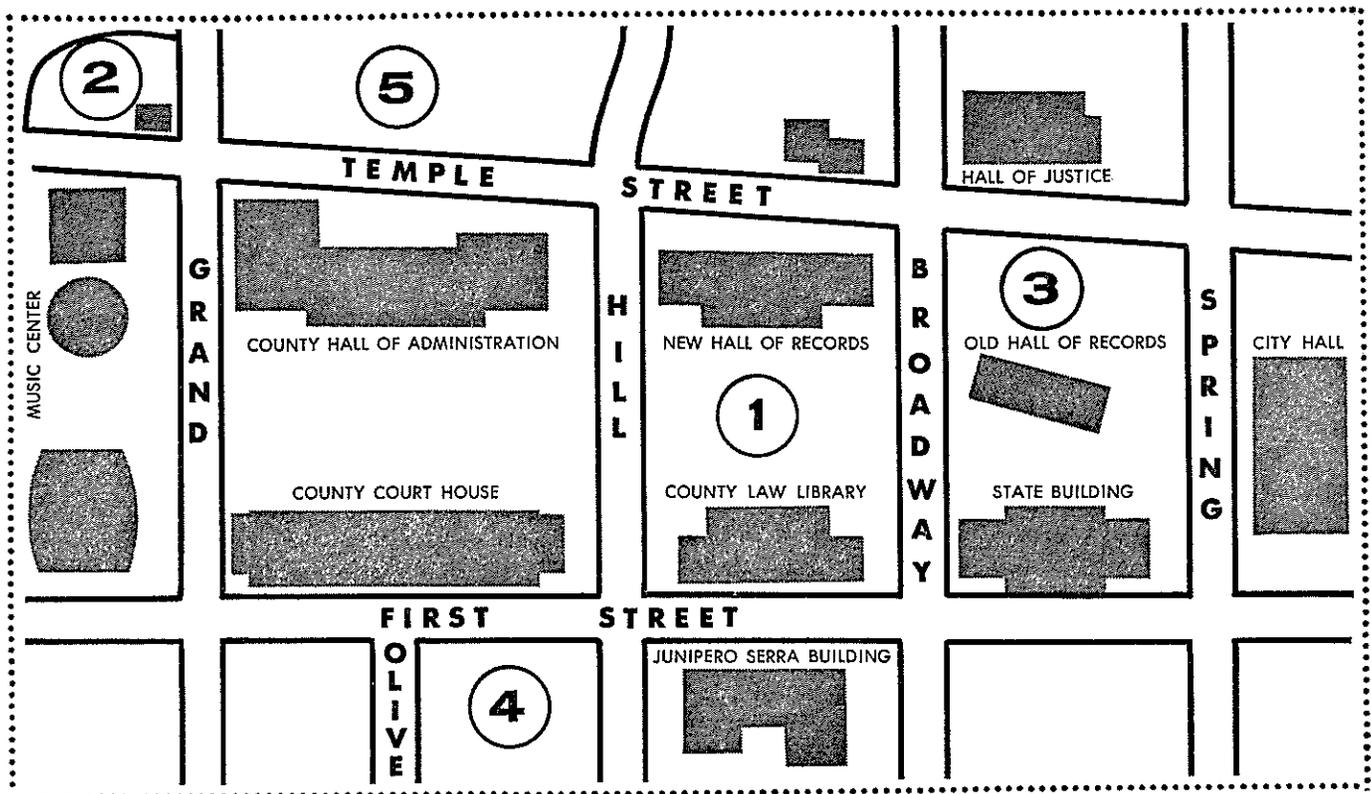
- **MULTI - LEVEL STRUCTURE.** A three-level, temporary parking facility for 700 cars would cost approximately \$810,000 to erect on First street between Hill and Olive.

- **DODGER STADIUM.** The County would lease parking space from the Dodgers' baseball club, then run shuttle buses (perhaps leased from the Rapid Transit District) to carry County employees back and forth between Civic Center and the stadium. Estimated cost of this program: \$120,000 to the Dodgers for space, \$180,000 for the buses and other expenses.

If all plans to relieve the 1968-1970 parking shortage fail, County officials contemplate "rationing" the space losses among all departments based on each department's present number of Civic Center parkers. The department itself would determine which of its employees would lose parking privileges.

With 4,800 employee spaces now in Civic Center lots, and 782 spaces doomed to go by next October, that would mean that one in every six employees would lose his parking space.

The Coming 'Crunch' in Parking



(1) COUNTY LOT 10 with space for 282 employees' cars will go out of service in July to permit the start of the work on Phase 2 of the mall. The July shutdown also will affect the privately operated lot just north of the County Law Library, whose 93 spaces are used mostly by non-employees having business in Civic Center.

(2) COUNTY LOT 30, with space for 150 autos, also will be closed to employee parking in early July. That is when the Music Center Operating Company will take over this area and begin remodeling the De Lisa building into offices for theatrical firms connected with the Music Center. The company will occupy the premises indefinitely.

(3) COUNTY LOT 19, which has 350 employee parking spaces, will go out of service in October so that

construction may begin on the huge Criminal Courts building. This 19-story structure will house fifty superior and municipal courts, as well as offices for the District Attorney, Public Defender, bailiffs and marshals. When complete in November, 1971, it will provide underground parking for 61 cars (plus 139 added spaces later).

Thus, the parking "crunch" will begin in July with the loss of Lot 10 (282 spaces) and Lot 30 (150 spaces). The squeeze will reach its height in October when Lot 19 (350 spaces) is shut down.

Relief will begin in late 1970 when underground parking for 580 cars opens beneath the new section of the mall between Hill and Broadway.

Four year later, completion of the final phase of the mall, between

Broadway and Spring, will open up 548 new spaces under the mall and the 139 extra spaces under the Criminal Courts building.

(4) County officials are weighing several possible solutions to the 1968-1970 parking shortage—among them the erection of a temporary three-level parking structure at this location on First Street between Olive and Hill. It would have 700 spaces and cost \$810,000 to put up, another \$84,000 to dismantle when, and if, it no longer was needed.

(5) County officials last year considered erecting a 1,500-space temporary parking structure at this location on Temple Street across from the Hall of Administration. That idea was vetoed, however, by the Los Angeles City traffic department on grounds that it would unduly congest traffic on Temple, Hill and Grand streets.

BOARD NAMES 3 LABOR EXPERTS

The Board of Supervisors has asked three "outside" labor experts to review a proposed County employee relations ordinance, and attempt to make it acceptable to the employee associations, the AFL-CIO

In the **G-NOTE CLUB**

Introducing County employees whose better-work suggestions have won them \$100 and membership in the Century Note Club.

GUNTHER BODENHEIMER, a social worker in the Bell office, suspected there must be a faster way.

Each time a welfare recipient on the OAS or ADT rolls moved from Los Angeles county to another county, the social worker had to write the welfare department there transferring the case.

This required the social worker to write a letter, in longhand, describing the case and person involved, and dictate his letter—usually at least two pages long—into a recording machine. The recording went to a typist who transcribed it into a letter. She returned it to the social worker for correction. If it contained errors, the social worker might have to dictate his letter again.

Gunther devised a one-page form on which a social worker could fill in all essential information, then give it to a typist for a finished copy.

Gunther's form letter now has been adopted by 13 of the County's DPSS district offices.

CAO analysts estimate it is saving 46 hours of social workers' time and 15 hours of typists' time each month.

Probable savings the first year: \$2,264.

The Suggestion Award Board has voted Gunther an initial \$100, plus an additional award at the end of the year when actual savings are known.

County Federation of Labor, and County management.

The three are UCLA industrial relations professor Benjamin Aaron and two professional labor arbitrators and consultants—Dr. Lloyd Bailer of Los Angeles and attorney Howard Block of Santa Ana.

The Board appointed them Tuesday, subject to later Board approval of a contract for their services that will be drawn up by the CAO, the Personnel Director and the County Counsel.

Personnel director Gordon Nesvig had told the Board the three men were acceptable to him and to Sigmund Arywitz, executive secretary of the county Labor Federation, and E. C. Holmes, County Employees Association manager. Arywitz and Holmes have opposed four drafts of an employee relations ordinance that Nesvig proposed to the Board of Supervisors during the past year.

Nesvig said he, Arywitz and Holmes met February 8 and 9, and agreed to offer the names of Aaron, Bailer and Block to the Board.

All three appointees are well known labor arbitrators and fact finders, with service on federal and state commissions and boards.

Executive Pay Study

A SIX-MAN subcommittee of the Citizens Economy and Efficiency Committee has begun work on a study to adjust salaries of 340 County executives.

Committee chairman Robert Mitchell told the Board of Supervisors (Feb. 13) that he expects to have the report in their hands before the 1968-69 salary hearings begin in May.

Mitchell said executive salaries are "in a state of utter confusion" with several managers getting less money than some of their subordinates.

Mitchell pointed out that most County executives have received no salary increases since July 1966.

Around and About

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maintain efficiency and service to the public. But a CAO study shows only some 800 of the 7,000 County employees in Civic Center could go on staggered hours without hurting their office operations. As a result, staggering would do little to relieve traffic congestion in the area. The report conceded, however, that staggered hours might make commuting easier for the 800.

A "LEND-LEASE" agreement for grading farm experts is being concluded between Los Angeles and San Bernardino Counties. Because of a shortage on the L.A. farm advisor staff, an expert from San Berdoos will advise poultry and citrus growers in the upper San Gabriel and Antelope valleys. In return, L.A. County will provide a parttime horticulturist in the Chino, Upland and Victorville areas. No cash will change hands.

A PLAN to give citizens toll-free telephone service from all parts of the county into Civic Center has been put in the deep freeze. A study showed providing the Zenith-type service for incoming calls to Civic Center offices would cost about a half-million dollars a year. The CAO said, and the Board of Supervisors agreed, this would be too expensive for the tight 1968-69 budget.

JOB S - - Tell Your Friends

THE PERSONNEL department has begun a tell-your-friends recruiting drive to fill vacancies now waiting in 24 classes of County jobs.

Pay scales range from \$2.89 an hour (for pool lifeguards) to \$1,077 a month (for a Spanish-speaking pharmacist).

Here are others on the list, with the starting and top salaries per month:

Technical

Architectural assistant, with the County Engineer, \$755 to \$842 a month.

Civil engineering aid, \$591 to \$735. Junior engineering aid, \$502 to \$624.

Mobile radio and microwave technicians, \$755 to \$797.

Body and fender man for body building, \$659 to \$735.

Stationary engineer, boilers, \$641 to \$715.

Steam fitter, \$961.

Offset duplicator operator, \$452 to \$530.

Electrical helper, \$489 to \$608.

Pipe trades helper, \$489 to \$608.

Medical

Senior public health nurse, \$755 to \$940.

Medical stenographer, \$516 to \$575 (four vacancies at John Wesley hospital).

Office

Many vacancies for Typist Clerk (\$365 to \$428) and Transcriber Typist (\$406 to \$476).

Deputy Clerk I in municipal courts, \$406 to \$452, especially good opportunities for promotion.

Stenographer, \$428 to \$476, and Intermediate Stenographer, \$452 to \$530.

IBM key punch operator, \$406 to \$502, fourteen vacancies in Civic Center, excellent opportunity, may learn on the job.

Sociological

Deputy probation officer, \$624 to \$776, many vacancies, B.A. degree required.

Probation trainee, \$608.

Supervising child welfare worker, \$914 to \$1,020.

Medical social worker, \$797 to \$889, requires an M.A. in social work.

Custodian

Starting pay \$385 a month, advance to \$406 after six months, top pay \$476.

Persons wanting further information may call at room 493, Hall of Administration, or at room 101 in the Long Beach County building, 415 West Ocean boulevard.

Just Yell for Copies

THE PRESS run for this fourth issue of the DIGEST has been increased to 17,000 copies—this in response to requests from County departments and individual employees.

The original press run Jan. 10 was 11,000 copies.

It is intended that the DIGEST be available to every employee at his place of work, and if demand outruns supply in a particular office, the employees will pass their copies around.

Press runs will be increased in coming months until any shortages are eliminated.

Offices that fail to receive copies of The DIGEST should relay this information to circulation coordinator Phil Tamoush, 625-3611 extension 65912.

Now, for short, it's 'LACUSMC'

THE NEARLY 6,600 employees who have been accustomed to saying "I work at County General Hospital" now are practicing a new phrase: "I work at Los Angeles County-University of Southern California Medical Center."

The name change went into effect Feb. 6.

The Board of Supervisors voted the change to solidify the hospital's affiliation with the USC School of Medicine. As a teaching hospital it is eligible for some \$2 million a year in grants, plus federal aid in a long-term \$50 million renovation of the hospital. The federal government would pick up two-thirds of the renovation cost.

The Blood Givers

A COUNTY Employees' Blood Bank report just out shows eleven departments withdrawing more blood the past year than they donated. All others showed surpluses.

The deficits, interestingly, prevailed among departments having legal functions—district attorney, sheriff, municipal courts, marshal, and coroner.

The bloodmobile next will visit Rancho Los Amigos March 8 and the Hall of Administration March 14 and 15.

County of Los Angeles

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