



# DIGEST

## *Around and About*

VICTOR HOCHEE, the acting general manager of Los Angeles County Employees association (LACEA), told The DIGEST he and LACEA'S board of directors have begun a review of the organization's policies and operations. The directors voted 18 to 1 (Feb. 19) to remove manager Ed Holmes, to replace him with Hochee, and to reject resignations that Hochee and 13 other LACEA staffers had submitted in a revolt against Holmes. The directors authorized president Charles Maple to negotiate a financial settlement of Holmes' \$27,500-a-year contract, which expires next Dec. 31. Holmes had been manager for four years.

Hochee's statement said: "The basic thrust of any future programs will be aimed at effective and meaningful representation of County employees. As we go into this period of representation under the new County employee relations

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## Employees Promised a Vote on Units

DIRECTOR OF personnel Gordon Nesvig has assured County employees that they will have a chance to vote in a secret election before they are included in any representation unit to negotiate their pay and working conditions.

Nearly 30,000 employees (almost half the County payroll) have been included in the more than 50 petition to form units already filed with the employee relations commission (ERCOM). The commission has begun the laborious process of public hearings on each petition. The majority of petitions have been filed by LACEA, AFSCME council 49 and County Employees local 434 (see page 2 for detailed breakdown).

Nesvig said:

"We don't think that any employee should have his representatives selected for him without having a chance to vote on whether he wants that particular organization to represent him. ERCOM's rules permit all parties to obtain a secret ballot election in every case where a representation unit is being certified. We intend to exercise that right."

ERCOM opened its public hearing on petition number one (AFSCME for 178 superior court clerks) Feb. 6, continued the hearing to Feb. 13 and concluded it then after a total of seven hours of testimony, questions and argument. Hearing on another AFSCME petition for 75 sewer maintenance men began Feb. 20 and was continued to Feb. 27.

ER commissioners Lloyd Bailer, Melvin Lennard and Neely Gardner expressed concern over the slow pace of the hearings. In an attempt to speed the formation of units, they asked rival employee organizations to confer with each other and work out possible consolidation of several petitions into one hearing session.

The commissioners also voted to increase hearings from one day a week to two. They began the double sessions Thursday and Friday, Feb. 27 and 28.

## Now — a Beaches Dept.

THE BOARD of Supervisors voted unanimously last Tuesday (Feb. 25) to carve a new department — the department of beaches — out of the department of parks and recreation.

The motion by supervisor Burton Chace instructed the department of personnel to organize the new unit immediately. It presumably will include the present staff of 45 permanent and 172 parttime lifeguards, 26 permanent and 20 parttime beach maintenance workers, and possibly other personnel.

Chace said:

"I do not believe the beaches are getting the individual attention they warrant. This is no reflection on the department of parks and recreation, which has the mammoth task of overseeing parks and programs across this, the nation's largest county."

The Board on Jan. 28 voted to create two other new County departments — one for data processing, the other for urban affairs.

# ERCOM'S RUSH OF PETITIONS

## Around and About

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ordinance, LACEA is eager to face the challenges that will confront us."

COUNTY EMPLOYEES who want to work part time for another public agency now may be paid for it.

The Board of Supervisors voted Feb. 18 to rescind a section of the administrative code forbidding pay for such work. County counsel John Maharg advised the Board the section appears unconstitutional.

The Board action means that henceforth employees may draw pay as Christmas-rush workers at a U. S. post office, life guards at a municipal pool, or even as city councilmen (deputy D-A Richard Pachtman is a Culver City council member, deputy D-A Harold Prukop is on the South Gate council).

Three restrictions remain: the outside job must not interfere with employee's County job, it must not represent a conflict of interest, and it must not exceed 24 hours a week.

THE "DEAN" of County employees Frank Raddatz, chief deputy purchasing agent—is retiring today (Feb. 28) after 46 years 4 months on the County payroll. No one among the other 60,000 employees has served so long. He began as a road department laborer in 1922. Even the year before that his name appears in County records—as a driver who contracted himself and his team of horses for parttime service with the flood control district.

THE FOLLOWING list shows all petitions filed with the County employee relations commission through last Wednesday (Feb. 26) by groups wishing to form representation units among County employees. Intervening petitions by groups wanting to compete for unit membership also are shown. Abbreviations used below are: AFSCME (American Federation of State, County and Municipal Employees, Council 49), Local 434 (Los Angeles County Employees Union local 434), LACEA (Los Angeles County Employees association), CAPE (California Association of Professional Employees), IBEW (International Brotherhood of Electrical Workers). Asterisk \* indicates petitions LACEA says it is withdrawing in order to file new petitions covering the employees listed plus others.

Petition No. 1 — AFSCME petitioned to represent 178 superior court clerks. Hearing concluded Feb. 13. No decision yet. LACEA intervened.

Petition No. 2 — Withdrawn.

No. 3 — AFSCME for 75 sewer maintenance men, laborers and others in engineering department. Hearing continued to Feb. 27. LACEA intervened.

No. 4 — AFSCME for 1,700 deputy probation officers and ten nurse counselors, probation. LACEA intervened.

No. 5 — AFSCME for 26 locksmiths and instrument machinists in mechanical and road departments. LACEA intervened.

No. 6 — Local 434 for 196 x-ray technicians in hospitals, sheriff's and health departments. LACEA intervened.

No. 7 — Local 434 for 71 pharmacists in hospitals. LACEA intervened.

No. 8 — Local 434 for 8,000-plus hospital attendants, custodians, guards, vocational nurses, food workers and others in hospitals, building services, probation, sheriff's, health, museums, road and coroner's departments. LACEA intervened.

No. 9 — Operating Engineers local 501 for 243 stationary engineers, dam operators and plant operators in hospitals, flood control and mechanical departments. LACEA intervened.

No. 10 — Firefighters local 1014 for 2,000 firemen. LACEA intervened.

No. 11 — Building and Construction Trades council for 2,007 carpenters, electricians, mechanics, painters, sheet metal workers, tile setters, welders, laborers and others in hospitals, engineering, mechanical and other departments. LACEA intervened.

No. 12 — AFSCME for 561 equipment repairmen and maintenance men, garage attendants, locksmiths, millwrights, welders and others in hospitals, mechanical, engineering, flood control, fire and communications departments. LACEA and Building Trades Council intervened.

\* No. 13 — LACEA for 556 garage and parking attendants, truck drivers and others in 23 departments. AFSCME and local 434 intervened.

\* No. 14 — LACEA for 277 equipment repairmen, millwrights and locksmiths in hospitals, mechanical, road, fire, flood control, sheriff's and parks and recreation departments. AFSCME intervened.

\* No. 15 — LACEA for 636 laborers in flood control, road and engineering departments. AFSCME intervened.

\* No. 16 — LACEA for 374 laborers and maintenance men in 17 departments. AFSCME and local 434 intervened.

No. 17 — Withdrawn.

\* No. 18 — LACEA for 414 storekeeping and purchasing employees in 29 departments. AFSCME intervened.

\* No. 19 — LACEA for 274 stationary engineers, plant operators,

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# Who Wants Whom—

BELOW ARE the major classes of County employees named thus far in petitions filed with the employee relations commission by unions and associations seeking to form negotiating units. In some cases the petitioner is asking to represent only a few members of a class in certain departments. Los Angeles County Employees association (LACEA), it may be noted, is competing for most units; and in about half the cases below, a rival association or union has filed an "intervening" petition asking the commission to consider it a competitor for the unit. The numbers in parentheses ( ) below are the ERCOM file number of the petition.

69 AGRICULTURAL inspectors, pest control men and helpers — sought by AFSCME (petition No. 49).

106 AMBULANCE dispatchers, drivers, attendants — sought by Local 434 (No. 8) and LACEA (No. 24).

22 BAKERS, assistant bakers, senior bakers — sought by Local 434 (No. 8) and LACEA (No. 39).

14 BUTCHERS and helpers — Local 434 (No. 8) and LACEA (No. 39).

20 BODY AND FENDER men, apprentices, foreman — AFSCME (No. 12) and LACEA (No. 14).

14 BRIDGE maintenance men, helpers and foreman — Building Trades (No. 11) and LACEA (No. 20).

17 CAMP CLERKS — Local 434 (No. 8) and LACEA (No. 18).

148 CARPENTERS and working foremen — Building Trades (No. 11), LACEA (No. 20) and AFSCME (No. 33).

13 CARPENTER foremen, senior carpenters, apprentices and set-up man — Building Trades (No. 11) and LACEA (No. 20).

19 CARPET AND LINOLEUM layers, foreman, senior layer — Building Trades (No. 11) and LACEA (No. 20).

36 CEMENT workers and finishers — Building Trades (No. 11), LACEA (No. 20) and AFSCME (No. 33).

215 COOKS, assistant cooks, senior cooks, chief cooks — Local 434 (No. 8) and LACEA (No. 39).

1,847 CUSTODIANS — Local 434 (No. 8) and AFSCME (No. 33).

36 DAM OPERATORS, assistants and senior operator — Local 501 (No. 9) and LACEA (No. 19).

1,642 DEPUTY PROBATION officers — AFSCME (No. 4) and LACEA (No. 23). 228 PROBATION group supervisors — AFSCME (No. 47). 218 SUPERVISING DEPUTY PROBATION officers — AFSCME (No. 51).

4,988 DEPUTY sheriffs, marshals and D-A investigators — Professional Peace Officers association (No. 48).

61 ELECTRICAL helpers — AFSCME (No. 3 and No. 33), Building Trades (No. 11) and LACEA (No. 20).

214 ELECTRICIANS, apprentices, foremen and seniors — Building Trades (No. 11), LACEA (No. 20) and AFSCME (No. 33).

69 ELECTRO - COMMUNICATIONS technicians — IBEW local 45 (No. 43). Ten senior technicians — local 45 (No. 44).

32 ELECTRO - MECHANICS and foremen — AFSCME (No. 3), Building Trades (No. 11), and LACEA (No. 20).

62 ELEVATOR MECHANICS, foremen and trainees — Building Trades (No. 11) and LACEA (No. 20).

125 EQUIPMENT MAINTENANCE men, helpers and seniors — AFSCME (No. 3 and No. 33) and LACEA (No. 16).

1,605 FIREMEN, captains, equipment repairmen and specialists — Firefighters local 1014 (No. 10) and LACEA (No. 40).

738 FOOD SERVICE workers, head workers and seniors — local 434 (No. 8) and LACEA (No. 39).

54 GARAGE attendants — council 49 (No. 12) and LACEA (No. 13).

16 GENERAL LOCKSMITHS and instrument machinists — AFSCME (No. 5 and No. 12) and LACEA (No. 14).

84 GENERAL MAINTENANCE men — LACEA (No. 16) and AFSCME (No. 33). 298 GUARDS and supervising guards — local 434 (No. 8), LACEA (No. 26) and AFSCME (No. 33).

101 HEAVY TRUCK drivers — LACEA (No. 13) and AFSCME (No. 33).

9 HELICOPTER mechanics — AFSCME (No. 12) and LACEA (No. 14).

23 LINEMEN, helpers and foremen — Building Trades (No. 11) and LACEA (No. 19).

14 MASONRY helpers and foremen — AFSCME (No. 3), Building Trades (No. 11) and LACEA (No. 20).

121 MEDIUM TRUCK drivers — LACEA (No. 13) and AFSCME (No. 33).

30 MILLWRIGHTS, foremen and apprentice — Building Trades (No. 11), AFSCME (No. 12) and LACEA (No. 14).

10 NURSE COUNSELORS — AFSCME (No. 4) and California Nurses Association (No. 21).

205 PAINTERS, apprentices, foremen, helpers and seniors — AFSCME (No. 3 and No. 33), Building Trades (No. 11) and LACEA (No. 20).

22 PEST CONTROL men, exterminators and helpers — local 434 (No. 8) and LACEA (No. 27).

77 PHYSICIANS and others — County Health Department Physicians association (No. 45).

12 PLASTERERS — Building Trades (No. 11) and LACEA (No. 20).

124 PLUMBERS, foremen and apprentices — Building Trades (No. 11), LACEA (No. 20) and AFSCME (No. 33).

11 POWER EQUIPMENT painters and apprentice — Building Trades (No. 11), AFSCME (No. 12) and LACEA (No. 20).

56 POWER EQUIPMENT repairmen and helpers — AFSCME (No. 12) and LACEA (No. 14).

17 POWER EQUIPMENT repair working foremen — LACEA (No. 14) and LACEA (No. 19).

72 REFRIGERATION mechanics, helpers, apprentices, foremen — Building Trades (No. 11) and LACEA (No. 20).

24 REFRIGERATION plant operators — local 434 (No. 8), local 501 (No. 9) and LACEA (No. 19).

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## PETITIONS

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water service men and linemen in hospitals, mechanical, flood control, engineering and communications departments. Local 434 and Operating Engineers local 501 intervened.

\* No. 20 — LACEA for 1,455 crafts workers in 12 departments.

No. 21 — California Nurses' association for 2,451 nurses in hospitals, health, mental health, probation and sheriff's departments. LACEA intervened.

No. 22 — LACEA for 152 investigators in the D-A's and public defender's offices.

No. 23 — LACEA for 1,817 deputy probation officers, group supervisors and transportation deputies in the probation department.

\* No. 24 — LACEA for 133 hospital ambulance drivers. Local 434 intervened.

No. 25 — LACEA for 262 corrections officers in the sheriff's department.

No. 26 — LACEA for 276 guards in eight departments. Local 434 and AFSCME intervened.

\* No. 27 — LACEA for 84 agricultural inspectors, pest control and dairy workers in the agricultural, hospitals and sheriff's departments.

No. 28 — CAPE for 1,205 technical employees in engineering, road, flood control and eight other departments. LACEA intervened.

No. 29 — CAPE for 431 supervising technicians in engineering, road, flood control and 12 other departments. LACEA intervened.

No. 30 — CAPE for 616 engineering and architectural assistants in engineering, road, flood control, real estate management and communications departments. LACEA intervened.

No. 31 — CAPE for 674 supervising professional employees in engineering, road, flood control, real estate management and communications departments. LACEA intervened.

No. 32 — LACEA for 254 supervising probation officers.

No. 33 — AFSCME for 805 parks and recreation maintenance employees. LACEA intervened.

\* No. 34 — LACEA for 1,814 stenographers and secretaries in all departments.

\* No. 35 — LACEA for 186 cashiers in ten departments.

\* No. 36 — LACEA for 338 telephone operators in nine departments.

\* No. 37 — LACEA for 163 library aids and assistants in nine departments.

No. 38 — LACEA for 160 librarians in eight departments.

\* No. 39 — LACEA for 964 cooks, food service workers, waitresses, butchers, bakers in hospitals, probation, sheriff's and fire departments. Local 434 intervened.

No. 40 — LACEA for 1,270 firemen.

No. 41 — LACEA for 290 therapists and rehabilitation counselors in hospitals, DPSS and sheriff's departments.

No. 42 — LACEA for 201 superior court clerks. Overlaps No. 1.

No. 43 — IBEW local 45 for 69 electro-communications technicians in communications and flood control departments. LACEA intervened.

No. 44 — IBEW local 45 for ten senior electro-communications technicians in communications and flood control. LACEA intervened.

No. 45 — Health Department Physicians association for 77 physicians. LACEA intervened.

No. 46 — Health Department Public Health Sanitarians' association for 326 sanitarians, investigators, hygienists.

No. 47 — AFSCME for 228 probation supervisors.

No. 48 — Professional Peace Officers association for 4,988 deputy sheriffs, deputy marshals and D-A investigators.

No. 49 — AFSCME for 69 agricultural inspectors and pest control workers.

No. 50 — AFSCME for 61 transportation deputies, probation.

No. 51 — AFSCME for 218 supervising deputy probation officers.

## WHO WANTS WHOM

*(Continued from page 3)*

444 ROAD laborers and maintenance men — LACEA (No. 15) and AFSCME (No. 33).

326 SANITARIANS and others — Public Health Sanitarians' association (No. 46).

44 SEWAGE maintenance men, leadmen and supervisors—AFSCME (No. 3) and LACEA (No. 15).

76 SHEET METAL workers, foremen, apprentices and senior—Building Trades (No. 11) and LACEA (No. 20).

139 STATIONARY ENGINEERS, helpers, head engineers and apprentices—local 434 (No. 8), local 501 (No. 9) and LACEA (No. 19).

65 STEAM FITTERS, apprentices, and steam fitter and refrigeration foremen—Building Trades (No. 11) and LACEA (No. 20).

306 STOREKEEPERS and helpers—LACEA (No. 18) and AFSCME (No. 3 and No. 33).

202 SUPERIOR COURT clerks, stenographers, head clerks and seniors — AFSCME (No. 1) and LACEA (No. 42).

33 TRAFFIC PAINTERS, seniors and foremen — Building Trades (No. 11) and LACEA (No. 20).

25 TRAM OPERATORS—local 434 (No. 8) and LACEA (No. 13).

61 TRANSPORTATION deputies, probation—AFSCME (No. 50).

18 TRANSPORTATION truck drivers—LACEA (No. 13) and AFSCME (No. 33).

15 UTENSIL WASHERS—local 434 (No. 8) and LACEA (No. 39).

44 UTILITY TRACTOR operators —Building Trades (No. 11), LACEA (No. 20) and AFSCME (No. 33).

65 WAITRESSES—local 434 (No. 8) and LACEA (No. 39).

15 WELDERS and foremen—Building Trades (No. 11), AFSCME (No. 12) and LACEA (No. 20).

County of Los Angeles

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