



DIGEST

Around and About

REGISTRAR-RECORDER Jim Allison reports 1,250 County employees from many departments will be working as "paid volunteers" next Tuesday night (June 6) handling primary vote returns at the three tally centers in Downey, the Hall of Administration, and the Health building. Allison said his office was flooded with 2,500 offers to work, but he needs only half of them. Preference went, he said, to those who had worked previous elections. Another 120 County employees are scheduled to serve as inspectors, judges, and clerks at polling places next Tuesday.

COUNTY BLOOD bank coordinator Donna Hill says the County's blood account with the Red Cross, formerly comfortably full, has been rapidly depleted in recent months by a growing number of open-heart operations among County staffers. Each operation requires some 15 to 20 pints of blood. Civic Center workers

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JUNE 2

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Board Adopts Salary Ordinance

THE BOARD of Supervisors last Tuesday (May 30) adopted a 1972-73 salary ordinance to go into effect July 1. It includes negotiated agreements with 23 units of County employees, most of whose 41,000 members will receive varying pay increases. The average rise is slightly less than 4 percent.

The ordinance follows generally the recommendations that director of personnel Gordon Nesvig submitted to the Board May 9 (see May 9 DIGEST for details).

The ordinance includes no change in salaries for approximately 22,000 employees in 19 units that have reached no agreement with County management on pay and working conditions.

Negotiators for some of these units now are appearing with management representatives in hearings before an appointed factfinder in an attempt to reach agreements.

In three units — Registered Nurses, Supervisory Registered Nurses, and Supervisory Deputy Probation Officers — negotiations are stymied for the moment after members failed to ratify tentative agreements.

Nesvig said that as soon as final agreements are signed with any of these units, he will forward them to the Board of Supervisors for approval. Board approval takes the form of an ordinance, which under law requires 30 days to go into effect.

Units presently at impasse are, in addition to the nurses and supervisory DPOs:

- Administrative and Technical Staff Personnel.
- Appraisers and Supervisory Appraisers.
- Peace Officers and Supervisory Peace Officers.
- Corrections Officers.
- County Guards.
- Deputy Probation Officers.
- Attorneys.

Social Workers, Psychiatric Social Workers, Medical Social Workers, Child Welfare Workers, Supervisory Professional Social Workers, Social Services Investigators (eligibility workers), and Supervisory Social Services Employees.

Nesvig's May 9 recommendations included the 15 agreements that then had been signed with employee units. Last week (May 23) he added eight more recently signed agreements, which the Board ap-

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Medical Subsidy Up

THE COUNTY's contribution toward employees' health plan insurance, now set at a maximum of \$16.50 a month, will rise \$2.50 in the coming year to a maximum of \$19 a month.

The increase comes automatically under the formula adopted a year ago in the 1971-72 salary ordinance, under which the County subsidy rises proportionately as health plans increase their rates—something that all plans did during the past year.

The higher County contribution will take effect in the Aug. 10 pay-checks.

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will have a chance to replenish the supply June 15 when the Blood-mobile will be at the Hall of Administration, rooms 477 and 471, from 10 a.m. to 2:30 p.m. Employees who wish to donate blood should see their department's blood bank coordinator to arrange an appointment.

JOHN Q. Public gets his annual chance to comment on County spending at 9:30 a.m. next Thursday (June 8) when hearings open on the 1972-73 budget CAO Arthur Will has proposed to the Board of Supervisors. After citizens have their say, the Board may revise Will's recommendations, then must adopt the final budget by resolution before June 30 so that it may go into effect when the new fiscal year begins July 1.

THE RTD expects to extend its minibus service to Chinatown and Olvera street starting June 12. Civic Center employees can catch a northbound minnie on Hill street. Every bus will go to Olvera street, every other one (bearing a sign "Chinatown") will go to Bernard street in Chinatown. Return will be via Broadway. Fare remains 10 cents.

COUNTY ENGINEER Harvey Brandt and his department are displaying awards they received last week from the California Society of Professional Engineers for "development of forward-looking engineering practices . . . and use of advanced technology and management in county engineering projects" in 1972. Competition for the awards was among county and municipal engineering departments in California.

5 Seek to Direct New Health Agency

FIVE CONTENDERS are tentatively scheduled to take the oral examination June 12 for the new position of director of health services. The successful candidate will head the County's biggest department—a merger of the present departments of hospitals, health, mental health, and veterinarian.

The examining board, consisting of civil service commissioners Thelma Mahoney, O. Richard Capen, and Emmett Sullivan plus at least two outside examiners, will interview:

Director of hospitals Liston Witherrill and two of his top aides, medical director Dr. John Affeldt and David Odell, director of hospital development.

Dr. Jesse L. Steinfeld, U. S. surgeon general, from Washington, D.C.

Bernard Weinstein, executive director of New York City's health and hospitals system.

The new merged agency had been scheduled to go into operation July 1, but the Board of Supervisors last Tuesday (May 30) approved CAO Arthur Will's recommendation that the effective date be delayed to Sept. 1 to allow more time for administrative transition.

The Job Finder

THE DEPARTMENT of personnel announces the following positions are open both to County employees and qualified outsiders:

Typist Clerk, \$440 to \$530 a month, no experience needed, 35 words per minute.

Intermediate Typist Clerk, \$507 to \$629 a month, one year experience, 40 words per minute.

Stenographer, \$550 to \$613 a month, no experience needed, 90 words per minute.

Intermediate Stenographer, \$580 to \$682 a month, one year experience, 90 words per minute.

Testing daily at 8 a.m., Monday through Friday, at the department of personnel, 222 North Grand avenue, Hall of Administration.

SALARIES

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proved last Tuesday to make them part of the July 1 package.

The eight, covering approximately 23,500 County workers, are:

Clerks and Office Employees (18,000) and Supervisory Clerks and Office Employees (1,700).

Building Custodians (2,500).

Professional Paramedical Health Employees (900), and Supervisory Professional Paramedical Health Employees (120); Supervisory Nonprofessional Paramedical Health Employees (215); and Supervisory Paramedical and Health Investigative Employees (140).

Vacation Carryover

At present, County employees, with their department head's approval, may carry over unused vacation for one year only. If the time is not used during the succeeding calendar year, it is lost.

The salary ordinance adopted last Tuesday provides that an employee, with his department head's permission, may accumulate up to a total of 40 days vacation.

Thus, a worker who receives ten days vacation a year could, in four years, build up a backlog of 40 days vacation, or eight weeks, provided his department head approved the carryovers from year to year.

A longtime employee, of course, who receives 15 days or more vacation a year, could accumulate his 40-day backlog over a shorter period.

County of Los Angeles

DIGEST

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