



DIGEST

Around and About

MAIL BALLOTS will go out to some 3,200 County nurses today (April 5), asking whether they wish California Nurses association or LACEA Local 660 to be their bargaining representative. Local 660 petitioned the employee relations commission for the election, seeking to replace CNA, which has represented the two nursing units since 1969.

THE BOARD of Supervisors, acting on a series of recommendations from the citizens economy and efficiency commission, voted (March 28) to retain County charter Section 47, which requires that County employees receive salaries at least equal to those paid in private industry for similar work. The E and E commission had urged the section be submitted to a public yes-or-no vote next November.

The Board approved another commission suggestion that caseloads be made a subject of negotiation between County management and unions.

The Supervisors postponed a decision on whether to place on the November ballot a charter amendment combining the civil service and employee relations commissions into a single five-member labor relations commission.

A P R I L 5,
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Volume 7 Number 3

MORE STAGGERED SHIFTS PLANNED

STAGGERED WORK shifts were spreading to more County offices this week as part of a Board of Supervisors' effort to encourage employees to commute by public transit instead of their own cars.

By staggering shifts within a 7 a.m. to 7 p.m. period (and persuading other public and private employers to do the same), the Board said it hopes to spread transit riding over more hours at morning and evening, and so reduce crowding on the buses.

And crowding was feared, as the new, flat 25 cent bus fare went into effect last Monday (April 1) for a three-month trial, made possible by a County subsidy of \$8.3 million to the Rapid Transit district and \$1.3 million to seven smaller municipal lines in the county.

The flat-fare plan, by eliminating RTD's complex pattern of fare zones, permits a passenger to pay 25 cents and ride the bus any distance. For another 10 cents he may obtain a transfer, good for three switches to other RTD or municipal buses during his journey.

For \$10 a rider may buy an RTD monthly pass, good on any RTD line within the county during that calendar month.

Staggered Shifts

CAO Arthur Will reported that, even as the Board of Supervisors ordered the staggered-hour pro-

gram, nearly 36,000 County employees already were working such shifts—principally in health services, sheriff, fire, building services, district attorney, probation, engineer, communications, data processing, and road departments.

Will said since the Board order (Feb. 26), most of these departments plus others, including the County library, small craft harbors, and auditor-controller, have been installing odd-hours shifts.

DPSS is planning to move approximately 5,000 employees to staggered shifts.

4-Day Week

In a variation of the staggered-hour system, the flood control district (March 11) placed 350 of its field maintenance crews on a work week of four ten-hour days.

Some probation and beach employees have been on the four-day week since last year.

The CAO said five other departments—County engineer, DPSS, parks, data processing, and public administrator—are studying the possibility of a four-day week for some of their staff.

Bus Lines →

A DIRECTORY of RTD bus lines giving direct service to and from Civic Center appears on pages 2, 3, and 4 of this issue.

RTD Buses from Civic Center

THE FOLLOWING routes show transit lines offering direct service to and from Civic Center, and having stops on Temple, Hill, First, Broadway, Spring, or Main streets. More details and information about other lines may be had from the Rapid Transit District information number, 747-4455.

EAST from Civic Center

2 ROGERS-EASTERN AVENUE. North on Main, to Macy, Brooklyn avenue, Evergreen, Wabash, City Terrace drive, Miller, Rogers, to Eastern avenue.

26 LOS ANGELES - ALHAMBRA - SAN GABRIEL - TEMPLE CITY - SOUTH ARCADIA - ARCADIA. From Temple and Main, via Macy, Mission road, Huntington drive, Main street (Alhambra), Las Tunas drive, Baldwin, Duarte road, to Arcadia, Live Oak avenue to South Arcadia.

26 ROWAN - DOZIER. From Broadway and First street, via First past Indiana street to Rowan avenue.

52 BUSWAY FLYER. From Temple and Main, via San Bernardino freeway, Del Mar avenue, Mission drive, to Las Tunas drive, San Gabriel.

53 LOS ANGELES-EL MONTE-VALLEY BOULEVARD (serving San Gabriel, Rosemead, El Monte). North on Hill to First street, via First to Main, Macy, Mission road, Valley boulevard to El Monte station.

53 BUSWAY FLYER (Los Angeles to El Monte). From First street and Broadway via Main to San Bernardino freeway, Del Mar avenue (San Gabriel), Valley boulevard to El Monte station.

60E LOS ANGELES SUPER FLYER—EXPRESS (from Los Angeles to Pomona, Riverside, San Bernardino).

60F INLAND EMPIRE FREEWAY FLYER (from Los Angeles to El Monte, Pomona, Ontario, Ontario airport, Riverside, San Bernardino).

60G LIMITED (from Los Angeles to El Monte, West Covina, Eastland, Pomona, Claremont, Upland).

60E, 60F, and 60G bus stops are on Main at First street and Temple street. Buses travel on San Bernardino freeway.

63B LOS ANGELES-EL MONTE-VIA GARVEY AVE. From Temple and Main, via Macy, Brooklyn avenue, Atlantic boulevard, Garvey avenue to El Monte station.

63M LOS ANGELES-EL MONTE-VIA GARVEY AVE. From Temple and Main, via Macy, Mission road, Marengo street, Ramona road, Garvey avenue to El Monte station.

63 BUSWAY FLYER, LOS ANGELES-EL MONTE VIA GARVEY BLVD. From Temple and Main, via San Bernardino freeway, Del Mar avenue (South San Gabriel), Garvey avenue to El Monte station.

69 LOS ANGELES-HELLMAN AVE. (serving Alhambra, Monterey Park, South San Gabriel, Rosemead). From Temple and Main, via Macy, San Bernardino freeway, Palm avenue, Hellman avenue, Walnut Grove avenue to Rosemead shopping center.

92 SIERRA VISTA. North on Main, via Macy, Mission road, Marengo street, Soto, Mission road, Huntington drive, to Main and Hampden terrace, Sierra Vista.

402 LOS ANGELES-POMONA (serving Baldwin Park, Covina, Eastland, San Dimas, La Verne). From First street and Main, via San Bernardino freeway to El Monte station, Ramona boulevard, San Bernardino road, Grand avenue (Eastland), Covina boulevard, Bonita avenue, Garey avenue to Pomona station.

404 LOS ANGELES-EL MONTE-SOUTH ARCADIA. From First street and Olive, via First, Main, to San Bernardino freeway, El Monte station, Ramona boulevard, Tyler avenue, Santa Anita avenue, Live Oak avenue (Arcadia) to Lynd avenue.

405 LOS ANGELES-EL MONTE-TEMPLE CITY. Same route as Line 404 except leaves Santa Anita avenue at Lower Azusa road, to Baldwin avenue, to Las Tunas drive.

NORTHEAST from Civic Center

12 NORTH BROADWAY. From Temple and Broadway, via North Broadway, Lincoln Park avenue, Flora avenue, Sierra street, Mercury avenue to Huntington drive.

67 LOS ANGELES - SIERRA MADRE-SANTA ANITA HIGHLANDS. From Temple and Main, via Macy, Mission road, Huntington drive, Sierra Madre boulevard.

68 LOS ANGELES-MONROVIA-GLENDORA. From Temple and Main, via Macy, Mission road, Huntington drive to Irwindale avenue, Foothill boulevard to Glendora.

70 LOS ANGELES-PASADENA VIA OAK KNOLL AVENUE. From Temple and Main, via Macy, Mission road, Huntington drive, Oak Knoll avenue, Colorado to Fair Oaks avenue.

71 LOS ANGELES-PASADENA VIA FAIR OAKS AVENUE. From Temple and Main, via Macy, Mission road, Huntington drive, Fair Oaks avenue to Colorado.

NORTH from Civic Center

6 HIGHLAND PARK. North on Broadway, via Pasadena avenue, San Fernando road, North Figueroa, Marmion way, Monte Vista,

York boulevard to Eagle Rock boulevard.

7 EAGLE ROCK-COLORADO. North on Broadway to San Fernando road, North Figueroa, Cypress avenue, Eagle Rock boulevard, Verdugo road.

7 VERDUGO-PLUMAS. North on Broadway to San Fernando road, North Figueroa, Cypress avenue, Eagle Rock boulevard, Verdugo road, to Plumas.

25 NORTH FIGUEROA STREET. North on Broadway to Avenue 26, Griffin avenue (alternate route on Pasadena avenue), Avenue 43, North Figueroa; line splits at York boulevard, some buses looping to Avenue 66 and Meridian street, others continuing on Figueroa to Colorado boulevard and Eagle Rock boulevard.

56 SUNLAND. North on Main to Temple, Hill, San Fernando road (Line 56 freeway flyer takes Golden State freeway), Glendale avenue, Verdugo road, Canada boulevard, again on Verdugo road; Line 56P goes via Montrose, Pennsylvania and Foothill boulevard to Sherman Grove avenue, Sunland; Line 56L via Florencita, Ocean View, Honolulu, La Crescenta avenue and Foothill boulevard to Sunland.

NORTHWEST from Civic Center

24 LOS ANGELES-BURBANK (serving Sun Valley, Pacoima, San Fernando). North on Main, via Temple, Hill, San Fernando road to Burbank; Line 24G goes via Glenoaks boulevard to Sun Valley and San Fernando; Line 24L goes via San Fernando boulevard to Hollywood-Burbank airport, Pacoima, San Fernando.

35 WEST VALLEY FREEWAY FLYER. North on Hill to Temple, Grand, Hollywood freeway, Ventura boulevard, Reseda boulevard to Wyandotte street.

39 GLENDALE - BURBANK. North on Main, via Temple, Edgeware road, Bellevue avenue, Glen-

dale boulevard, (Line 39A jogs off Glendale on Allesandro street and Riverside drive, back to Glendale boulevard), Brand boulevard, Glenoaks boulevard to Orange Grove avenue, Burbank.

39 GLENDALE FLYER. North on Main, via Temple, Hill, Golden State freeway, Los Feliz boulevard, Brand boulevard to Mountain street, North Glendale.

42 TEMPLE - FOUNTAIN - EDGEMONT. North on Hill, via Temple, Vermont, Fountain avenue to Edgemont in Hollywood.

42 TEMPLE ST. - SUNSET BLVD. From First and Hill streets via Temple, Vermont, Sunset boulevard to Laurel Canyon.

42 SUNSET FREEWAY FLYER. From First and Hill streets via Temple, Grand, Hollywood freeway, Sunset boulevard to Laurel Canyon.

75 ECHO PARK AVE. North on Main street to Sunset boulevard, Echo Park avenue to Donaldson street.

91-S HOLLYWOOD. From Hill and First streets via Temple, Grand, Sunset, to Hollywood boulevard, Fairfax, Sunset, Canon drive (Beverly Hills), south to Beverly drive and Pico.

91-W HOLLYWOOD. Same route as Line 91-S to Hollywood boulevard, then to La Brea, Sunset, Fairfax, Santa Monica boulevard, to Century City.

91 HOLLYWOOD FREEWAY FLYER. From Hill and First streets to Temple, Grand, Hollywood freeway, Bronson avenue, Hollywood boulevard, Fairfax, Sunset, Canon drive; most flyers continue on Beverly drive to Pico.

94 SANTA MONICA BLVD. (serving West Hollywood). North on Hill, via Temple, Grand, Sunset, Santa Monica boulevard to Palm avenue, West Hollywood.

121 SAN FERNANDO VALLEY-ROSCOE BLVD. FREEWAY FLYER. North on Hill, via Golden State freeway, Roscoe boulevard, Sepulveda boulevard to Sherman way.

122 BURBANK-VALLEY PLAZA-VAN NUYS FREEWAY FLYER. North on Hill, via Golden State freeway, to Burbank (Angeleno avenue, Third street, Olive avenue, First street, San Fernando boulevard), Victory boulevard, Laurel Canyon, Sherman way to Van Nuys boulevard.

WEST from Civic Center

25 WEST NINTH STREET. South on Broadway to Eighth street, Ninth street to Vermont avenue.

26 WEST PICO BLVD. From First street and San Pedro street to Broadway, south to Pico boulevard, west to Rimpau boulevard.

44 BEVERLY. From First and Hill streets via First, Beverly boulevard, to Canon drive (Beverly Hills).

76 (Briefcase Special) BEVERLY HILLS - UCLA - PACIFIC PALISADES. Leaves Temple and Hill 5:05 p.m. weekdays, south to Olympic boulevard, to San Vicente boulevard, Burton way, Beverly drive, Sunset boulevard to Pacific Coast highway.

SOUTHWEST from Civic Center

5 HAWTHORNE (local). From Union Station via First street, Broadway, Santa Barbara avenue, Leimert boulevard, Crenshaw, Florence, La Brea to 179th street.

5 CENTINELA VALLEY FREEWAY FLYER. From Temple and San Pedro streets, via Broadway, Eighth street, Flower, Harbor freeway, Manchester, La Brea (Inglewood), to 179th street.

6 VERMONT AVENUE. From Temple and Broadway, via Broadway, Santa Barbara avenue, Vermont to 120th street.

8 FOREST AVENUE-LA BREA. South on Spring, via Main, Broad-

(Continued on page 4)

RTD LINES

(Continued from page 3)

way, 54th street, west to Valley Ridge avenue, Angeles Vista boulevard, Buckler, Fairview, La Brea to Forest avenue.

13 EL SEGUNDO (local and limited) (serving Palms, Culver City, Playa del Rey, El Segundo). From Temple and Spring via Spring, Main, Venice boulevard, Culver boulevard, Vista del Mar boulevard, Imperial highway to Main street, El Segundo.

44 WEST ADAMS. From First and Hill streets via Hill, Adams boulevard to Fairfax avenue.

75 VENICE BOULEVARD. From Temple and Spring via Spring, Main, Venice boulevard, Windward avenue (Venice), Main street, Ocean avenue to Santa Monica boulevard (Santa Monica).

128 MARINA DEL REY FLYER. North on First street to Hill, south to Santa Monica freeway, La Cienega, Venice boulevard, Lincoln boulevard to Marina del Rey.

SOUTH from Civic Center

2 ASCOT. South on Spring to Twelfth street, Hooper, Adams, Compton avenue, 41st street, Ascot avenue to 51st street.

7 SOUTHSIDE. South on Broadway, Main, and Broadway to El Segundo boulevard.

7 SOUTHSIDE FREEWAY FLYER. South on Broadway to Eighth street, Flower, Harbor freeway, Florence, Broadway to Imperial highway (some flyers continue to El Segundo boulevard).

92 WATTS. From Temple, south on Spring to Ninth street, Olympic, Long Beach avenue west, 55th street, Holmes, Florence, Maie, Firestone, 102nd street, Wilming-ton avenue to 124th street.

Retirements High

COUNTY EMPLOYEES continued retiring at a record rate last week, reaching a total of 1,100 who have taken their leave from Jan. 1 to March 31.

This outflow nearly equaled the total of 1,136 who retired in all of 1973, and exceeded the total for any previous year.

Retirements tend to be heavy in the first three months each year, preceding the April 1 deadline when retirees get their annual cost-of-living increase (3 percent maximum each year). But retirement figures for the past three months also have been swelled by the mandatory retire-at-65 law which went into effect last Jan. 1. The law forced immediate retirement on 628 staffers the day it became effective.

Those retiring last week with more than 35 years County service were:

Harold Ostly, treasurer-tax collector since 1961, who started as a CAO analyst trainee nearly 38 years ago; Edward Ramsey, County clerk's office; Rudolph Kell, fire department; Robert Webb, flood control; Merle Henning, mechanical; Clifford Swanson, municipal court; Osmyn Stout, probation; Philip Swank, purchasing; and Joseph Ferri, DPSS.

Retirees with 30 to 35 years service include:

Walter Hamming, APCD; Josephine Baird, assessor; Alberta Christiansen, auditor-controller; Earl Cludy, D-A; Winthrop Martin, engineer; Roy Cleveland, Fredrick Earl, Samuel Eischeid, Bert Hayman, William Jordan, and Edward Olson, fire; Mildred Welch, flood control; William Flonnoy, Harvey Johnson, Carl King, and Jack Ortzman, health services; Bernard Ganley and Francis Stack, municipal court; Lloyd Curtis, parks; Richard Wightman, personnel; Margaret Gibson, probation; Samuel Flores, public defender; Beulah Nemeth and Marjorie White, DPSS; and Ralph Wood, Jr., real estate management.

The retirement list also included Dick White, chief deputy to Supervisor Ernest Debs since Debs joined

Letters—

To THE DIGEST:

With our open enrollment period for life insurance running until April 19, our office is getting many calls from County employees who want to know "what coverage do I have now?"

Here's how to figure the answer:

Look at your 10th of the month paycheck stub. If, on the bottom line, there is a deduction coded "11" you are carrying a life policy for *one-half* your annual salary. Code 12 indicates a half-annual-salary policy plus \$1,500 on the life of each dependent. Code 13—a policy for *once* your annual salary. Code 14—the same, plus \$1,500 for each dependent. Code 15—a policy for *twice* your annual salary. And Code 16—the same, plus \$1,500 for each dependent.

Code 17 shows you are carrying an accidental death policy for yourself only; Code 18, a policy for you and your dependents.

During this open enrollment period, any permanent, fulltime employee may add to or change his coverage merely by obtaining the proper enrollment and payroll deduction cards from his payroll office, filling them out, and returning them to his payroll office for verification. The payroll clerk will send the cards to us.

GUNTHER DUMALSKI
County employee insurance
manager

the Board in 1958. White first became a Debs aide 33 years ago when Debs was a state assemblyman.

County of Los Angeles

DIGEST

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