



DIGEST

Around and About

THE BOARD of Supervisors has instructed County counsel John Larson to sue the State of California to regain title to a parking lot north of the old State building, land needed to complete Phase III of the Mall. The County gave the parcel free to the state 40 years ago to use as part of the State building site. Now, the County contends, the state has violated terms of the gift by turning it into a commercial parking lot. The state has offered to sell the land back to the County for \$1.7 million.

THE BOARD has told the auditor-controller, data processing director, and CAO to move ahead with developing a County-wide computerized accounting and financial management system—one that will give fast cash-flow information. Building the system will take an estimated 3½ years, with the first phase going into operation in spring 1977.

THE COUNTY Secretarial council, composed of 200 top secretaries who work for department heads and high-level deputies, has launched a membership drive open to all of Intermediate Stenographic Secretary rank or higher. Those interested may call drive leader Char Siler, 387-3181, ext. 1402.

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HUFFORD WINS CAO SWEEPSTAKES

A 21-YEAR climb through the ranks culminated for Harry Hufford (Jan. 9) as the Board of Supervisors unanimously appointed him chief administrative officer, a post he had held on an acting basis since Arthur G. Will resigned last Sept. 2.

Hufford, at 43, became the youngest person ever appointed to the position since it was created in 1938.

Four others have occupied the CAO spot: Wayne Allen (1938-1951), Arthur J. Will (1951-1957), Lin Hollinger (1958-1970), and Arthur G. Will (1970-1974).

The Board had been weighing the CAO appointment since last Nov. 19 when the civil service commission submitted the names of the three highest scorers in its competitive examination for the job: Hufford, director of personnel Gordon Nesvig,

Alvord Is Treasurer

NORTHERN CALIFORNIA banker and Sacramento County official Howard Alvord will take over as Los Angeles County treasurer-tax collector Feb. 3.

The Board of Supervisors appointed him (Jan. 7) to replace Harold Ostly, who retired last May 1. Bradley Nuremberg has been acting head of the office since then.

Alvord, 52, holds a bachelor's degree from U-Cal Berkeley, worked 20 years for Wells Fargo bank in San Francisco, Stockton, and Sacramento before becoming Sacramento County treasurer in 1967. The office was combined with that of tax collector in 1969, as in Los Angeles County.

and Verne Orr, then state finance director.

Hufford joined the chief administrative office in 1953 after receiving a bachelor's degree in political science from UCLA. After successive promotions he became chief of the CAO budget division in 1967, assistant administrative officer in 1971, assistant CAO in January 1974, and acting CAO last September.

He received a master's degree in public administration from USC in 1966 and completed 14 units of law at Loyola law school.

He lives in Reseda with his wife Marilyn and two sons, Gary, a UCLA pre-med student, and Stephen, who attends Reseda high school.

Sensors Pass Test

A TWO-MONTH test using electronic sensors and a computer to control heat and air conditioning in the Norwalk County courthouse has produced such energy savings that it may be extended to 100 other County buildings.

The Board of Supervisors (Jan. 14) directed the CAO and the mechanical department to study whether the multi-building control program should be undertaken.

The Norwalk experiment used 27 sensors to measure temperatures and other conditions inside the courthouse, as well as outside temperatures. This information was fed to a central computer nine miles away in the City of Commerce. The programmed computer fed back instructions turning fans, pumps, and

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Anyone for Deferred Comp?

DIRECTOR OF personnel Gordon Nesvig in this DIGEST begins a survey of County employees to find how many would participate in a deferred-compensation plan—an arrangement under which a portion of an employee's salary is withheld until he retires or resigns from County service.

The deferred funds would be invested and, at the time the employee retires or resigns, he would receive the accumulated total either in a lump sum or in monthly payments.

"The theory of such a plan," Nesvig said, "is that the employee benefits because he does not pay income taxes on the deferred amount until after he retires, a period when his earnings presumably would drop and he would be in a lower-income tax bracket.

"Of course," Nesvig added, "each individual's financial condition is unique. Deferred compensation might not benefit a person who has outside investments or a job that would yield him a good income after he retires or resigns. Such a person might gain no tax advantage from deferred compensation. Anyone who wants to look into such questions should consult a competent tax consultant."

Nesvig said the County's administrative code permits establishing a plan under which any employee may choose to defer from 5 to 20 percent of his monthly salary.

The director of personnel urged any County worker who believes he would like to enter into a deferred-compensation plan to return the survey form appearing below.

SENSORS

(Continued from page 1)

other equipment on and off, as needed.

Supervisor James Hayes reported the system (known as BOSS, for Building Operation Service System) demonstrated it could save 57 percent in electricity and 38 percent in natural gas compared with the previously uncontrolled system in the Norwalk courthouse.

Longtimers Departing

THE BOARD of retirement has announced completion of County service for 11 longtime employees.

David Shepherd of the fire department and Joe Bean of roads leave with 35 and 36 years service, respectively.

Those with 30 to 35 years service include: Bernard Hennings and Grandville Orton, fire department; Stanley Jackson and Major Rivers, health services; Eleanor Lewis, municipal court; Howard Records, agricultural commission; Martin Stern, County clerk; Corrine Wicks, library; and Clarence Jernigan, mechanical.

LeBas Is Elected

SAFETY MEMBERS of the retirement association have elected Albert LeBas, chief of the sheriff's patrol division west, to a three-year term on the County retirement board. He outpolled firefighter Kenneth Phillips, Jr., 2,320 votes to 807. Phillips becomes alternate member.

LeBas was unopposed for the safety seat on the board of investments.

SURVEY ON DEFERRED COMPENSATION

Return form in envelope through County messenger service before Feb. 28, 1975, to:

Department of Personnel Survey
Hall of Administration, Room 560
222 North Grand Avenue
Los Angeles CA 90012

Current Classification	Department
Monthly Salary	Percent I would wish to defer (choose from 5% to 20% of salary)

Include your name below if you would like to obtain further information on the plan from the department of personnel.

Name — print or type	Employee Number
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NOTE: Completing this questionnaire in no way commits you to participate in a deferred-compensation plan. This survey is only part of a feasibility study to determine whether such a program should be established.

County of Los Angeles

DIGEST

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