



DIGEST

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SOCIAL SECURITY UPDATE

Our December edition of the Digest reported on the County's last offer prior to receipt of the Fact Finder's report. On Monday, December 6, the Fact Finder's report was made available to the County and Unions representing County employees. On Tuesday, December 7, the Board of Supervisors met in closed session for several hours and announced later that day that County negotiators had been granted additional authority to address the Fact Finder's recommendations in a constructive manner. Negotiations have been scheduled between the County and the Coalition of County Unions during the week of December 13 in the hopes of achieving a mutually agreeable settlement.

DECEMBER 13

1982

INCREASE IN TAKE HOME PAY

No Social Security Deductions from December 22 Paycheck

Over 70 percent of the County work force will notice "extra pay" in the December 22 paychecks. Because the County is scheduled to withdraw from Social Security on December 31, 1982, Social Security deductions are not scheduled to take place on January 10, 1983. Since the December 22 paycheck is an advance on the January 10 regular payday, employees whose salaries are under \$32,400 per year get an increase in pay on December 22 equal to one-half of their normal monthly Social Security contribution. Employees whose salaries are over \$32,400 per year have already made the maximum contributions for 1982 and will not experience the normal year-end reduction in pay which occurs when the following year's Social Security payments begin.

Should the County be forced by current litigation to stay in Social Security, your January 10, 1983 paychecks will be reduced because a double normal Social Security deduction will have to be withheld.

County of Los Angeles

DIGEST

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