



DIGEST

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SOCIAL SECURITY LITIGATION UPDATE

On Monday, December 20, 1982, the Superior Court denied the Unions' request for an injunction blocking the County's withdrawal from Social Security, and for a Writ of Mandate ordering the County Board to ask for a one-year extension on withdrawal or to terminate the withdrawal process.

The Judge found that the County has complied with all legal conditions for withdrawal on December 31, 1982. He stated that no actuarial study or employee vote is required, as alleged by Union attorneys. The Judge said that the Union suit was asking the Court to improperly compel the Board of Supervisors to perform a discretionary legislative action. The Judge concluded that the Unions did not make a showing of irreparable harm, and that employees had adequate remedies to pursue after the County's withdrawal from Social Security.

The Coalition of County Unions has advised the County that they plan to appeal this decision.

DECEMBER 23

1982

SOCIAL SECURITY NEGOTIATIONS UPDATE

Negotiations between Management and Union representatives continued during the week of December 13, 1982, and are currently in process with meetings scheduled December 13, December 14, December 16, December 17, December 19, December 20, and December 22. Since the County is scheduled to withdraw from Social Security on December 31, 1982, County negotiators, on December 16, December 17, and December 20 offered the Union an opportunity to enter into an interim agreement to protect County employees and their survivors in the event of death or disability occurring after December 31 and prior to the completion of Social Security negotiations.

Although the Unions have not agreed to enter into such agreement, the County will unilaterally implement a plan to protect employees currently in the work force and who remain in continuous employment after the County's withdrawal from Social Security. All employees who lose eligibility for Social Security disability and/or survivorship benefits solely as a result of the County's withdrawal from Social Security will be covered by the County's Long-Term Disability policy and/or newly instituted life insurance protection until negotiations are completed.

County of Los Angeles

DIGEST

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