



# DIGEST

## QUESTIONS FROM THE EDITOR

The County is facing serious funding difficulties which have been discussed in previous issues of the Digest. One solution to this problem would be to lay off 3,000 employees.

There are other partial solutions, however, which could be considered as an alternative to massive lay-offs.

The following questionnaire is designed to elicit employee opinion designating which approach(s) would be most preferable in reducing these difficulties.

If you are interested in participating, please complete the form and give it to your Personnel Officer by Monday, March 7, 1983. All responses will be compiled by the Digest Editor who will submit them to the Board of Supervisors for consideration.

### TO THE DIGEST EDITOR

I understand that the County could alleviate entirely its funding difficulties by laying off 3,000 employees, starting in April 1983. I believe this is the best solution to our fiscal problems.

YES \_\_\_\_\_ NO \_\_\_\_\_

**MARCH 4**

**1983**

**SPECIAL ISSUE**

If you answered NO, please continue with the questionnaire. You should rank in numerical order of preference those partial solutions you feel should be given consideration by the Board of Supervisors.

### PROPOSED COUNTY BUDGET SAVINGS FOR CURRENT FISCAL YEAR

(April thru June 1983)

(Please rank in numerical order)

One means of reducing our funding difficulty is to direct employees on a Pay Furlough (work one day a month without pay). This would save \$3.9 million per month.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to direct employees on a Work Furlough (work one day less per month and not get paid for it). This would save \$2.2 million.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to reduce the number of management positions.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to eliminate programs.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to borrow from the County Retirement Fund.

YES \_\_\_\_\_ NO \_\_\_\_\_

(Please rank in numerical order)

One means of reducing our funding difficulty is to borrow from the Workers' Compensation fund.

YES \_\_\_\_\_ NO \_\_\_\_\_

A combination of the above.

YES \_\_\_\_\_ NO \_\_\_\_\_

\* \* \*

### PROPOSED COUNTY BUDGET SAVINGS FOR 1983-84 FISCAL YEAR

(July 1983 thru June 1984)

(Please rank in numerical order)

One means of reducing our funding difficulties is to lay off additional employees (beyond the 3,000 lay-offs for the remainder of the 1982-1983 fiscal year).

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to direct employees on a Pay Furlough (work one day a month without pay). This would save \$3.9 million per month.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to direct employees on a Work Furlough (work one day less per month and not get paid for it). This would save \$2.2 million per month.

YES \_\_\_\_\_ NO \_\_\_\_\_

(Please rank in numerical order)

One means of reducing our funding difficulty is to convert to once-a-month paydays (estimated \$2 million savings assuming earned interest of 8% on delayed payments).

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to reduce the number of County holidays (\$1.2 million for elimination of one holiday. Dollar savings is generated by POST positions only).

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to reduce the number of management positions.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to seek approval from the State Legislature for an independent revenue source.

YES \_\_\_\_\_ NO \_\_\_\_\_

(Please rank in numerical order)

One means of reducing our funding difficulty is to eliminate programs.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to borrow from the County Retirement Fund.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to borrow from the Workers' Compensation Fund.

YES \_\_\_\_\_ NO \_\_\_\_\_

One means of reducing our funding difficulty is to place a moratorium on Step Advances (savings of \$10 million if there is a moratorium at current step placement).

YES \_\_\_\_\_ NO \_\_\_\_\_

A combination of the above.

YES \_\_\_\_\_ NO \_\_\_\_\_

I believe a means of reducing the funding difficulties would be

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(please explain)

Date \_\_\_\_\_

*Please deliver your response immediately to your Personnel Officer for consideration at Tuesday, March 8th Board of Supervisors meeting.*

Name \_\_\_\_\_  
(Optional)

County of Los Angeles

## DIGEST

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