



DIGEST

INCREASED HEALTH INSURANCE SUBSIDY

On July 26, 1983 the Board of Supervisors approved an increased health insurance subsidy for non-represented employees and for twenty-seven employee groups which reached tentative agreement at their individual unit tables. The health insurance subsidy is part of the fringe benefit tentative agreement, and becomes applicable to units when their individual tables have settled.

The tentative agreement provides that the County will contribute toward an approved health plan, the lesser of \$188 or the cost of the premium per month for each eligible employee. This is an increase of \$44.56 per month from the current maximum of \$143.44 per month. Since health insurance premiums for the new insurance contract year will be reflected in the August payroll, it is necessary to implement the portion of the fringe benefit agreement relating to health insurance contributions at this time for those units with which we have settlement in order to meet our commitment to them.

We do not have this commitment with units which have not yet settled. Despite the County's numerous efforts to settle, a large number of units represented primarily by LACEA, Local 660 and AFSCME have not reached agreement at their individual tables although they are continuing to negotiate.

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BOARD OF SUPERVISORS ADOPTS LEAN BUDGET, HELP FROM SACRAMENTO NEEDED

On August 1 the Board of Supervisors adopted a \$5.3 billion budget. In order to deal promptly with the uncertainty of funding from Sacramento, the next day the Board directed the CAO to prepare three alternate plans which would include massive further reductions if the State does not provide \$120 million in County aid.

With the full backing of all Board members the County's Legislative Representative in Sacramento is seeking legislation to avoid further reductions in essential County services and massive layoffs. Time will tell what effect those efforts and the voiced views of their constituents will have upon elected State officials.

"This budget was one of cutting, squeezing and trimming. We have been responsible in an era of limits," said Chairman of the Board of Supervisors Michael Antonovich. "The continued contracting out has generated substantial savings which we have been able to put back into other programs as we have today and as we will be doing throughout the year."

Even though the adopted budget is based on the assumption that the State will provide the \$120 million in County aid it was necessary to cut funding for nearly all departments and call for the elimination of 1563 employee positions.

"This budget is based upon hope and prayer. It will be a tough year," Supervisor Edelman said. "Even locally we only have hope that we are going to get the money that has been earmarked as revenue for various departments. It may not be possible to really raise the revenue to finance what we've expected to be financed from various departments."

Help from Sacramento is absolutely essential if the County is to avert further

drastic action.

"We had very tough decisions to make and there's still more work to do. We need to maintain a good rapport with the lawmakers up north. The legislators are at the command post," said Supervisor Schabarum.

"There has been so much crying wolf, wolf, all over California," said Supervisor Hahn. "Even county employees I talk with don't feel the crisis I feel."

Supervisor Dana emphasized the fact that members of the Board of Supervisors and State lawmakers from Los Angeles County have the same constituency.

"I would urge all my colleagues to go to Sacramento in the next few weeks. Those legislators are our friends," Supervisor Dana said. "We have opened a good line of communication with the Legislature. I think it is important that we continue, particularly with the members of the Los Angeles County delegation. It is their constituency also."

EMPLOYEE GROUPS ELIGIBLE TO RECEIVE INCREASED HEALTH INSURANCE SUBSIDY Effective August 10, 1983

As noted, non-represented employees and those represented by the following employee groups will receive the increased health insurance subsidy:

Appraisers, Supervisory Appraisers, Building Custodians & Services Employees, Institutional Support Services Employees, Paramedical Technical Employees, Pharmacists, Nursing Administrators, Dental Professionals, Supervisory Nonprofessional Paramedical, Operating Engineers, Building Trades & Skilled Craftsmen, Pro-

(Continued on page 2)

Professional Engineers, Supervisory Professional Engineers, Engineering Technicians, Supervisory Engineering Technicians, Fire Fighters, Supervisory Fire Fighters, Peace Officers, Public Defender Investigators, Criminalists, Administrative Peace Officers, Corrections Officers, Security Officers, Supervisory Security Guards, Beach Lifeguards, Supervisory Beach Lifeguards, Supervisory Professional Social Workers.

EMPLOYEE GROUPS NOT ELIGIBLE TO RECEIVE INCREASED HEALTH INSURANCE SUBSIDY
Effective August 10, 1983

Employees represented by the following employee groups will not receive the increased health insurance subsidy:

Superior Court Clerks, Clerical & Office Services Employees, Supervisory Clerical & Office Services Employees, Administrative & Technical Staff Personnel, Supervisory Administrative & Technical Staff Personnel, Professional Accountants, Registered Nurses,

& Resident Physicians, Health Investigative & Support Services, Professional Paramedical Health Employees, Supervisory Professional Paramedical Health, Automotive & Equipment Maintenance Men & Repairmen, Artisan & Blue Collar Employees, Supervisory Artisan & Blue Collar Employees, Engineering Administrators, Supervisory Peace Officers, Deputy Probation Officers, Social Workers, Psychiatric Social Workers, Professional Social Workers, Child Welfare Workers, Social Services Investigators, Supervisory Social Services Employees, Attorneys, Management Attorneys, Deputy County Counsels, Librarians, Agricultural Inspectors, Cultural, Scientific & Educational Employees.

LAC Employee Discount Days at SeaWorld
Save up to \$3.00 per person
August 1 - September 30, 1983

* New \$7.5 million "Penguin Encounter"
* Up With People Musical Revue (through Sept. 5, 1983) \$2.00 Savings/person
*Extra Bonus-save an additional \$1.00/person with your Shamu's Dolphin Club Card

Present this coupon to receive your SeaWorld discount. Offer may not be combined with any other discount except as outlined above.
Not valid: A/B/C/CD/D
DC/Bonus A/B/C/CD

DISCONTINUANCE OF MONTHLY SOCIAL SECURITY BENEFITS WORKSHOPS

Effective immediately, the Social Security Administration is discontinuing its benefits workshops which have been given on the first Wednesday of every month in the basement of the Hall of Administration. A representative of the Social Security Administration cited sustained low attendance as the reason for discontinuing the workshops.

The staff of the Retirement Board is currently discussing with Social Security the possibility of having less frequent Social Security Workshops on

a reservation-only basis. County employees will be notified through the County Digest of any future Workshops that might be held.

This change in no way affects the retirement workshops given by the staff of the Retirement Benefits Division on the second and fourth Wednesdays of each month from 2:00 p.m. - 3:30 p.m. in Room B-85 of the Hall of Administration. These sessions will continue to be given. No reservations are necessary to attend these workshops.

County of Los Angeles DIGEST

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U.S. SAVINGS BOND CERTIFICATE DELIVERY SCHEDULE

County staff has met with the Federal Reserve Bank to expedite bond certificate processing. The following Bond Certificate mailing schedule has been established:

Payroll Deduction Date

May 10 paycheck
June 10 paycheck
July 10 paycheck
August 10 paycheck
September 10 paycheck

Approximate Mailing Date

July 25
August 12
End of August, early September
Late September
Certificate should be mailed within 4-6 weeks after deduction is made

The Bond Certificate will be dated the month in which the payroll deduction was sufficient to purchase a bond.

If you have any questions regarding the program please call your department coordinator.

EMPLOYEES REPRESENTED BY INDIVIDUAL UNITS WHICH HAVE NOT SETTLED.

INSURANCE PROGRAM LOS ANGELES COUNTY EMPLOYEES
REVISED TABLE OF HEALTH PLAN RATES

Effective September 1, 1983 (August 10 paycheck)

The COUNTY CONTRIBUTION MAY BE APPLIED TO ONLY ONE HEALTH PLAN. COVERAGE IS NOT AUTOMATIC. You must submit both an application and Payroll Deduction Authorization card to enroll, add a dependent, or delete a dependent.

The COVERAGES in these plans are summarized in the County's Health Insurance Program brochure, and in the separate brochures for each plan available from your department Personnel Office.

	<u>Gross Rates</u>	<u>County Share</u>	<u>Employee Share</u>
<u>BLUE CROSS OF SOUTHERN CALIFORNIA (Deduction Code 250)</u>			
Employee Only	\$ 96.74	\$ 96.74	\$ 0.00
Employee + 1 Dependent	202.22	143.44	58.78
Employee + 2 or More Dependents	226.33	143.44	82.89
<u>BLUE SHIELD - MAJOR MEDICAL (Deduction Code 249)</u>			
Employee Only	\$ 99.71	\$ 99.71	\$ 0.00
Employee + 1 Dependent	205.03	143.44	61.59
Employee + 2 or More Dependents	230.31	143.44	86.87
<u>BLUE SHIELD SERVICE (Deduction Code 253)</u>			
Employee Only	\$ 70.85	\$ 70.85	\$ 0.00
Employee + 1 Dependent	140.69	140.69	0.00
Employee + 2 or More Dependents	159.61	143.44	16.17
<u>KAISER FOUNDATION HEALTH PLAN (Deduction Code 251)*</u>			
Employee Only	\$ 65.44	\$ 65.44	\$ 0.00
Employee + 1 Dependent	130.88	130.88	0.00
Employee + 2 or More Dependents	185.79	143.44	42.35
<u>MAXICARE (Deduction Code 263)*</u>			
Employee Only	\$ 81.04	\$ 81.04	\$ 0.00
Employee + 1 Dependent	154.04	143.44	10.60
Employee + 2 or More Dependents	188.00	143.44	44.56
<u>ROSS-LOOS MEDICAL GROUP (Deduction Code 252)*</u>			
Employee Only	\$ 78.17	\$ 78.17	\$ 0.00
Employee + 1 Dependent	154.87	143.44	11.43
Employee + 2 or More Dependents	185.10	143.44	41.66
<u>BLUE CROSS DENTAL PLAN (Deduction Code 257)</u>			
	\$ 21.21	\$ 21.21	\$ 0.00

Effective September 1, 1983 (September 9 paycheck)

*For each subscriber or dependent over age 65, there is a special rate.

NON-REPRESENTED EMPLOYEES AND EMPLOYEES REPRESENTED BY INDIVIDUAL UNITS WHICH HAVE SETTLED.

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