



DIGEST

EMPLOYEES TO RECEIVE OPTIONAL TERM LIFE INSURANCE DIVIDEND

Los Angeles County Employees who have been paying premiums for Pacific Mutual Optional Term Life Insurance, will soon receive a one-time only cash dividend.

The County's optional employee-paid group term life insurance plan has been underwritten by the Pacific Mutual Life Insurance Company since December 1, 1973. Premiums have exceeded paid claims and plan expenses, and Pacific Mutual has determined that this surplus is now available and will be distributed as a cash dividend to those eligible plan participants who helped create it.

Each eligible employee's dividend will be based on the total number of months the employee was enrolled in the plan between December 1, 1973 and November 30, 1982 and that employee's premium deduction for the month of November 1982.

The dividend is being paid to Optional Life plan participants only. There is no surplus available in the employee-paid Accidental Death and Dismemberment plan because claims exceeded premiums.

Persons eligible for a dividend are employees enrolled in the plan prior to December 1, 1982 and who were still on the County payroll on May 31, 1983.

APPROVED SCHEDULE FOR PAYDAYS

The Board of Supervisors has now formally approved a gradual change to once a month paydays beginning November 23, 1983. Under the approved schedule employees who prefer to be paid twice a month may still enroll in the Direct Deposit Program. Any interested employee should contact his payroll office IMMEDIATELY.

The Auditor-Controller must have the completed application in his office no later than October 31, 1983.

ESA Payday	Percent of Monthly Pay	Regular Payday	Percent of Monthly Pay
Oct. 25, 1983	50%	Nov. 10, 1983	50%
Nov. 23, 1983	40%	Dec. 9, 1983	60%
Dec. 22, 1983	30%	Jan. 11, 1984	70%
Jan. 27, 1984	20%	Feb. 13, 1984	80%
Feb. 28, 1984	10%	Mar. 14, 1984	90%
		Apr. 13, 1984	100%



LIFESAVERS: Los Angeles County Lifeguards Tom Pani (left) and Sam Bertolet (right) were recognized by Supervisor Deane Dana as the County Medals of Valor winners. They braved the worst winter storm in 30 years to rescue two women who had fallen overboard from a sailboat.

**OCTOBER 27
1983**

Volume 18 Number 24

RENTING YOUR HOME OR APARTMENT TO OLYMPICS VISITORS

With the expectation of a huge influx of visitors to Los Angeles during the 1984 Summer Olympics, tips to those persons planning to rent their home or apartment during that same time, are being offered by the Los Angeles County Department of Consumer Affairs:

Be aware that the amount earned from rentals does not count as taxable income as long as the dwelling is rented for only 14 days a year. (The Olympics last 16 days.) On the 15th day, all of the income including the first 14 days becomes taxable.

You may avoid commissions or other fees by placing your own newspaper ads, but most people choose a broker rather than a do-it-yourself rental because of the difficulty of properly screening tenants and collecting rent deposits. If you are a renter yourself and want to sublease your own dwelling, examine your lease or rental agreement to be sure it's permitted, and also get your landlord's written consent.

Be sure prospective guests are thoroughly screened by the broker, ask for an advance meeting with your tenant. If you will be leaving town, have a friend keep an eye on your home and put all of your valuables in a safety deposit box or some other secure location. Be on the alert for unscrupulous brokers who greatly exaggerate the hotel shortage so they can high-pressure you by promising hundreds of dollars per bedroom per night if you sign with them for an advance fee. WATCH OUT! The fee and the so-called broker may disappear overnight. Legitimate brokers, rental listing agencies, and real estate companies are handling Olympics rentals. Listing and screening methods and insurance and deposit arrangements will vary from agent to agent.

However, be skeptical if you're required to pay any money in advance. Many brokers charge just a commission and no advance fee. Carefully check the credentials of several real estate brokers before signing. Get busi-

COMMUNITY ALCOHOLISM ASSISTANCE PROGRAM ANNOUNCED

Los Angeles County Sheriff Sherman Block announces that the Sheriff's Department has joined forces with the National Council on Alcoholism and developed the Community Alcoholism Assistance Program.

"The purpose of the program is to help persons who are experiencing problems related to alcohol get in touch with trained counselors," Sheriff Block said. "The advertising industry equates drinking with fun, companionship, and even glamour. However, we in law enforcement regularly see another side of drinking that is anything but glamorous. During the last fiscal year alone, nearly 30,000 criminal cases directly involving the use of alcohol were handled by the Sheriff's Department; and untold thousands of other crimes indirectly involved the use of alcohol and drugs."

Alcoholism Councils provide free counseling for problems related to

alcohol and a complete list of referrals for related problems such as drug use and child abuse.

"We sincerely hope that persons with alcohol problems will take advantage of the free counseling available through their local Alcoholism Councils. The Community Alcoholism Assistance Program will provide a ready source of assistance that will divert people from the criminal justice system. We applaud the dedicated men and women who are volunteering their time and expertise, without which this program would not be possible," Sheriff Block said. He noted that hundreds of thousands of family members and friends of people with a drinking problem have found strength and hope and are living comfortable lives . . . because they asked for help.

Persons desiring to contact an Alcoholism Council may call any of the following numbers:

Antelope Valley	(805) 948-5046
East San Gabriel and Pomona Valleys	(213) 331-5311 or (714) 629-4084
East Los Angeles	(213) 268-9344
Long Beach	(213) 432-3441
Los Angeles (Downtown)	(213) 384-0403
San Fernando Valley	(213) 997-0414
South Central Los Angeles	(213) 753-3243
South Bay - Torrance	(213) 328-1460
West Area - Santa Monica	(213) 451-5881
Southeast Area - Downey	(213) 923-4545
Pasadena	(213) 798-0986

ness, personal, and banking references for each one you investigate. See if they are licensed by calling the California Department of Real Estate at 620-5903. Find out how long they've been licensed. Be skeptical of brokers who are not licensed or refuse to provide proper references. Examine the rental contract carefully and be sure any bank account where money is deposited is set up to protect you from having money withdrawn without your consent. Find out if there are host and guest cancellation provisions. It is wise to have a lawyer look over the contract before you sign it. Be suspicious of unrealistic claims the broker makes

about rental fees. Compare the broker's promised rent with hotel and motel rates in your area during the Olympics period. You may get more, especially if your home has luxuries like a swimming pool or tennis court, but not as much as some brokers claim. Be sure the description of your home the broker gives out is an accurate one.

Don't buy insurance from the rental agent without consulting your own insurance company first. Your existing coverage may be adequate. If you need further information, telephone the Los Angeles County Department of Consumer Affairs at 974-1452.

SUPERVISOR EDELMAN AND ANTHONY QUINN DEDICATE LIBRARY

Supervisor Ed Edelman and world-renowned actor Anthony Quinn took part in ceremonies officially changing the name of the Belvedere Library in East Los Angeles to the Anthony Quinn Library this summer.

Mr. Quinn, a native of Mexico who grew up in East Los Angeles, donated parts of his rare collections of paintings, sculptures, rare books, and manuscripts to the Los Angeles County Public Library. They will be housed within the Anthony Quinn Library and Cultural Center, located at 3965 Brooklyn Avenue.

The Anthony Quinn Library is located on the site of Mr. Quinn's childhood home in East Los Angeles. Mr. Quinn has also sculptured a painted bronze "Statuesque" which he presented to County Librarian Linda Crismond at the dedication.

"We are very proud to honor the great actor and humanitarian Anthony Quinn by naming the Belvedere Library after him. Mr. Quinn is a symbol of achievement to the East Los Angeles community where he was raised. This library will now act as a permanent symbol of his dedication and generosity," Supervisor Edelman said.



Actor Anthony Quinn, County Librarian Linda Crismond, and Supervisor Ed Edelman at Dedication Ceremony of Anthony Quinn Library.

HEALTH PLAN OPEN ENROLLMENT

An open enrollment for all County-administered health plans (Kaiser, Ross-Loos, Maxicare, Blue Shield and Blue Cross) is being held during the period November 1-30, 1983.

If you are eligible for enrollment in the County health plan program, this is your chance to:

- Enroll (even if you were rejected or turned down before);
- Enroll your eligible dependents (even if they were turned down before);
- Switch to another plan.

Coverage will be effective March 1, 1984.

CHECK YOUR PAYCHECK STUB ON NOVEMBER 10 TO VERIFY WHICH HEALTH PLAN YOU HAVE. IF YOU

AND YOUR DEPENDENTS ARE ALREADY ENROLLED IN THE PLAN OF YOUR CHOICE, YOU DO NOT NEED TO TAKE ANY ACTION.

The County contribution toward premiums may only be applied to one (1) plan. If you switch plans, a payroll deduction authorization card cancelling your present plan must be stapled to the enrollment application and payroll deduction authorization card for your new plan.

Your departmental personnel or payroll office has the enrollment materials and complete instructions.

Enrollment in the County-administered LIFE INSURANCE and DENTAL plans is NOT open at this time. Regular enrollment rules apply to these programs.

County of Los Angeles

DIGEST

EDITORIAL BOARD

HARRY L. HUFFORD
Chief Administrative Officer
Director of Personnel

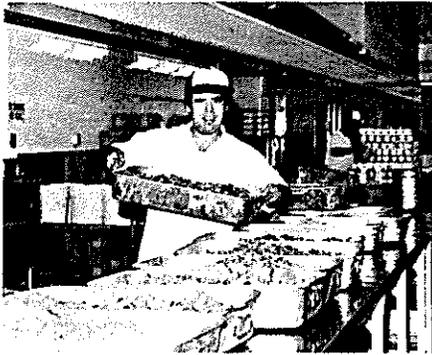
CHARLES R. STEAKLEY
Editor

EDITORIAL OFFICE

Room 783, Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Telephone: 974-1785

DIETARY SERVICES CONTRACTED OUT; NO JOB LOSSES FOR WORKERS



Former County food service worker, Richard Ochoa, a Cook's Helper with the Morrison Management Services Inc., enjoys preparing the meals for patients and Medical staff at L.A. County/USC Medical Center.

Several former Los Angeles County Department of Health Services Food Service employees affected by the County's contracting-out program during April of this year, have expressed satisfaction with their move and with their new employer.

"At first I felt bad about having to leave the County for the private sector. I was afraid that my means of livelihood was going to be removed from me. But now I'm satisfied and glad I had the opportunity to transfer," said Richard Ochoa, a former food service worker who served nearly nine years with the County and who now is a Cook's Helper with the Morrison Management Services Inc., which was awarded a contract for dietary services at the Los Angeles County/USC Medical Center.

Ochoa pointed out that his job is close to his home, he likes being paid once a week, and he enjoys a slight wage increase over that he received from the County.

According to Lester Swancutt, Administrator, Psychiatric Hospital at the LAC/USC Medical Center, there were no job losses as a result of contracting-out the dietary services.

"On March 31, 1983, there were 211 food service employees in the Dietary Services Unit of the Department of Health Services. Of these 115

employees opted to transfer to Morrison whose five year contract began with the County on April 1, 1983," he said. The remaining food service workers were retrained for other positions in the County system. Thirty-two were retrained as clerks, 17 were assigned as nursing attendants and 47 were reassigned as career development participants, receiving training as laboratory assistants, intermediate typist clerks, hospital patient admitting workers, light vehicle drivers, and pharmacy helpers.

Summarizing the fringe benefit package offered by Morrison Management Services, Al Cruz, Administrator, Dietary Services, stated that Morrison's employees receive six days per year for sick leave which if unused at the end of the year is awarded to the employee's vacation, eleven holidays per year, vacation is five days for 1 - 2 years service, ten days 2 - 10 years service and 15 days for 10 or more years service. Morrison honored the vacation time employees earned while with the County. Other features of the firm's fringe benefits include health insurance, life insurance, accidental death/dismemberment, retirement plan, thrift saving plan and a tuition reimbursement plan.

Of the employees transferred to Morrison, approximately 76 percent of the workers received higher wages, 14 percent got the same as the County provided and the remainder slightly less.

Romus Glosson who had been with the County for 30 years, now works with Morrison as a Lead Cook. He said he is very pleased with his new position and that high morale exists among other employees who also transferred from the County.

Similar remarks were expressed by additional former County employees, Patt Barns, Assistant Manager, Food Service Production; Robert Burns, Sr., Chief Cook; and Betty McDowell, Supervisor, Salad Unit.

RETIREES . . .

The following people have retired in recent months after more than thirty years of service to the County:

Sheriff: Richard B. Pollack, Donald L. Copeland, Paul Fitzgerald, Allon Bacon, Harold Franzlick, Stanley J. Frazer, Jr., Charles E. Covington.

Probation: Dulcie Chitman, Darrel K. Gumm.

Road: Robert June, Wayne E. Atkinson, Florence Babtkis.

Public Social Services: Violamae K. Welke, Eleanor Yates, Ethel L. Campbell, Dorothy Gallardo, Clara Centry, Cleo Moore, Betty A. Nunn.

General Hospital: Horace Hinkston, Lucille Johnson, Betty Liles, Lutisha Sanders.

District Attorney: David Feldman, Richard Pachtman.

Flood Control: Horace D. Sapp, William R. Hardy.

Martin Luther King Hospital: Irvin Heard, Imogene W. Winston.

Also: Chester A. Piggee, Mechanical; Angelo D. Chiarot, Fire; Christine P. Harris, Registrar Recorder; Rober Levey, Public Defender; James McNichols, Hospital Administration; Sarah Wong, Facilities; June Murakami, Superior Court; Richard Castaneda, Marshal; Edna Mae Fuller, Data Processing.

The following have retired with over twenty-five years of County Service:

Fire: George Pivaroff, Carl Troyano, William S. Miller, Richard J. Rollins, Alfred Whitehead.

Probation: Edward L. Banes, Luna Webb, Don E. Yetter.

Sheriff: David J. Gilmour, Donald Ray Smith, Griffith R. Morrison, Gary L. Strope, Betty Vaughn.

Public Health: Michiye Mae Kawai, Hortensia Rosales.

Mechanical: Joe N. Ochoa, Milan Ploss.

Public Social Services: Virginia F. Wiltz, Aaron Adler, Ralph E. Dean.

L.A. Municipal Court: Roslyn Abrams, Edward Galindo.

General Hospital: Lucille G. Smith, Leron Baker.