



DIGEST

Charitable Giving Campaign Underway

The County's 1984 Charitable Giving Campaign began March 12 and will continue through June 1.

Board of Supervisors Chairman Deane Dana will serve as Chairman of the Campaign.

"The willingness of County employees to help others has been amply illustrated by the tens of thousands of hours given each year in volunteer services. That same spirit of helping others is also reflected in the strong support our employees provide to the annual Charitable Giving Program," Supervisor Dana said.

"As we enter into a new season of giving for 1984, I urge you to once more give as much as you can. It will mean help and hope for those in need."

During the 1983 Charitable Giving Campaign, Los Angeles County broke all previous giving efforts, becoming the second largest charitable contributor, public and private sector, in the greater Los Angeles County area. During that period, the County's work force pledged more than \$2 million which was over a 20 percent increase from the previous year.

The Co-Chairman of the 1984 Charitable Giving Campaign is Les Robbins, President, Association for Los Angeles Deputy Sheriffs (ALADS).

"As the representative of County Labor for this year's Charitable Giving Campaign, I hope that I will be able to generate support among the men and women who comprise the public employee workforce in Los Angeles County. I am confident that these men and women will once again demonstrate their generosity so that the United Way and the Brotherhood Crusade can better be able to continue to assist those who are in need," Robbins said.

The Charitable Giving Program is a worthwhile effort through which County employees can show their concern for the needy of the community. The donations made by County employees through payroll deduction and cash contributions help provide funds to meet the critical needs of many underprivileged persons throughout Los Angeles County.

Through Charitable Giving, County employees' contributions make it possible for the United Way and the Brotherhood Crusade to fund many of the community service agencies where the needy can go for a helping hand.

Employees are urged to continue their generous spirit of giving. County Departments obtaining the highest percentage of participation and the greatest percentage of increase in employee contributions, will be given special awards at the 1984 Charitable Giving Awards Ceremony scheduled for October in the Board of Supervisors Hearing Room.

The County Department best exemplifying the objectives of the Charitable Giving Campaign will receive the coveted Department of Distinction Award.

This perpetual Award was created to show the County's belief that an effective charity program reflects an efficient



GIVING HELPS — Ten-year-old Joshua lives in Lawndale in a Social Vocational Services Group Home for autistic young people. Charitable Giving helps persons like Joshua live normal lives.

management process. The award also is public recognition for those County employees, labor unions and department managers who perform significant roles in helping the County make outstanding achievements in its giving efforts.

The winner of the Department of Distinction Award and the winners of presentations in the other award categories of the campaign will be announced during the Charitable Giving Awards Ceremony.

The County's Charitable Giving Program provides an opportunity for employees to donate their charitable

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Charitable Giving Campaign

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dollars across the board to a wide spectrum of worthwhile charitable institutions as allocated by United Way and The Brotherhood Crusade, or to designate a special charity to receive the funds deducted from their paychecks for this program. The Editor designates his Charitable Giving contribution to Social Vocational Services, which provides services to a family member.

Social Vocational Services was established in 1978 as a private, non-profit agency to serve autistic young persons. From its beginning with one van and four clients, Social Vocational Services has grown with the philosophy that autistic people can be integrated into the mainstream of society. Today, Social Vocational Services operates three community-based programs:

- Community work adjustment
- Apartment Living
- Group Homes

The programs offer prevocations, community living and vocational training in an atmosphere that, within routine guidelines, encourages freedom of choice.

Other designated charities include: Avalon Carver Community Center, Challengers Boys' Club, Salesian Boys' Club, Shelter for Battered Women, etc.

This aspect of the Charitable Giving Program gives employees the option of personally directing their gift to a charity of particular interest if they so desire. There are a couple of general rules that apply. Designations must be to bona fide charities, such as human care services and programs which are designated as non-profit charitable organizations under Internal Revenue Service regulations - 501(c)3. Also, a designated annual gift must be at least \$24.00.

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CHARITABLE GIVING FUNDRAISER — Al Sowa (4th from left) Director, Mechanical Department presents a check for \$5,122 to Yolanda Davis-Quarrie of Orthopedic Hospital at a special ceremony held during a meeting of the Board of Supervisors. The funds were raised by Mechanical Department employees for the Orthopedic Hospital. The donation was raised through various projects including an employee picnic and auction of an oil painting done by a Mechanical Department employee. Participating are from left, Bill Branch, representative, United Way, Supervisor Michael Antonovich, Supervisor Deane Dana, Supervisor Kenneth Hahn, Supervisor Pete Schabarum and Supervisor Edmund Edelman.

County of Los Angeles

DIGEST

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RETIREES . . .

The following people have retired in recent months after more than thirty years of service to the County:

Engineer: James H. Crenshaw, Wilfred A. Edmondson, Paul Hoderman, James F. Kinney.

Road: George Ducich, Gordon L. Hurd, Calvin E. Lewis, Ralph L. Marsh, Donald D. MacDougall.

Sheriff: Rodney Graham, Kenneth A. Howland, Clifford A. Priestley.

Probation: Mack D. Anderson, Jr., James A. Hall, Roman Mahone.

Flood Control: John E. Bowdoin, John S. Dickey, Joseph Matranga.

Fire Protective Disaster: Frederick S. Howse, Ellis K. Jensen.

Hospital Administration: Robert Abell, Juanita Garber.

Employee Selected as '84 Summer Olympics Officiator



EMPLOYEE PRAISE — Supervisor Kenneth Hahn congratulates Ronald L. Battle, who has been selected as a Track and Field Official for the 1984 Summer Olympic Games at the Los Angeles Memorial Coliseum. "Ronald Battle has risen to become one of the most respected track and field officials in America," Hahn said. He noted that Battle is a graduate of Fremont High School, where he was a track star and an outstanding football player. Supervisor Hahn is also a graduate of Fremont High.

When the 1984 Summer Olympic Games begin in Los Angeles, a County employee will be one of the officiators of the Track and Field competition. Ronald L. Battle is Assistant Director of Medical Records at Los Angeles County/USC Medical Center.

Battle, who is noted as one of the nation's top amateur sports officiators, was recently selected by the Athletics Congress of the U.S.A. to represent this country in the esteemed officiating capacity. The Athletics Congress is the national body for athletics in the United States.

Some 2,000 officiators from 36 sports associations are affiliated with this organization. Battle was among 202

officiators selected from across the United States to serve during the Olympics.

To be selected as an officiator for the Olympics Track and Field competition, applicants are required to have at least five years experience as an officiator of amateur sports. Only the most experienced — those with a national or a master rating, were allowed to apply.

The Athletics Congress awarded Battle a certificate of achievement for his "outstanding contributions to the betterment of athletics officiating in the United States." In addition, Battle was praised by Ollan C. Cassell, Executive Director, The Athletics Congress, who

said, "You are to be commended for your excellent record of service and for being among the 'cream of the crop' of this country's track and field officials. The Athletics Congress and the entire athletics community is grateful for the personal commitment you are about to make to represent the United States in making the Olympic Games the best ever held."

When the 1984 Olympic Trials are held in June in the Los Angeles Memorial Coliseum, Battle also will be among the officiators of the events in which world class athletes from across the country will participate.

Battle has been a County employee for 25 years. He said he has spent the last 15 years of his evenings and weekends officiating at college, high school and invitational track and field events throughout Southern California.

As an officiator, Battle said he specializes as a starter, timer and finish judge. He said he has not yet been given his specific assignment for the Summer Olympics.

"I'm still on cloud nine about being chosen to serve in the Olympics. It's a great honor and a lifetime dream come true. I'll always cherish the experience," Battle said.

Battle's interest in track and field began in high school. He attended Fremont High School from 1954-57. During this time he won Southern League and City Track and Field championship honors in the 100-yard-dash and the 120-yard low hurdles. He also was outstanding as a halfback on the school's varsity football team. Battle also attended California State University, Los Angeles, where he majored in Physical Education.

"Today's athletes are the best ever, simply because of the more specialized training available with the weight programs both during and off the track and field season. This includes the many specialized shoes used during workouts and competition as well as doctors specializing in injury prevention and recovery acceleration," Battle said.

Olympic Blood Drive Set

Dr. Ira Sculman, Director of LAC/USC Medical Center Blood Bank and William Weitekamp, Administrator, Women's Hospital, have expressed their concerns of maintaining large reserves in the Blood Bank this year because of any emergencies that might come up during the 1984 Olympics.

LAC/USC Medical Center, Women's Hospital Blood Donor Drive will be held on March 19, 1984 through March 23, 1984. Blood donations can be made from 12:00 noon to 9:30 p.m., Tuesday through Friday and from 12:00 noon to 8:00 p.m., on Saturdays at Women's Hospital, 1240 North Mission Road, Room 2K2D, Los Angeles, California.

The above hours were set to make it convenient for all employees' busy schedules. In addition, parking will be made available in all the parking lots at Women's Hospital.

Each donor gives one pint of blood per donation and can give a pint of blood every three months thereafter. Recruiting blood donors is not an easy task, but it is hoped that employees from various departments will stop by and participate in the program.

For more information call Sara Sepulveda, Blood Donor Recruiter, at 226-3485.

Retirees . . .

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Mechanical: Robert W. Hall, George E. Thorne, Jr.

General Hospital: Sara L. Johnson, Comma L. McNeal.

Rancho Los Amigos: Jack McGinley, George H. Needham.

Assessors: Agnes Wrice, Hector Diaz.

Medical Center Services: Nathan Cascarano, John N. Roveglia.

Public Social Services: Lawrence C. Crowe, Eva P. Fox.

Also: Mildred M. Friedenbergh, District Attorney; James Harding, Public Health; Albert C. Lien, Coroner; Virginia Moore, Superior Courts; Wesley R. Mossberg, Weight and Measures; Gwen A. Podach, Auditor Controller;

Filing Joint Returns For Tax Savings

Two may not be able to live as cheaply as one, but a married couple can usually save money by filing only one tax return.

There are exceptions to the rule, according to Prentice-Hall, publishers of tax information, but you'll have to do some careful calculations to find out if it's worth your while to file separately.

The main reason it's cheaper for a married couple to file together is the structure of the tax system. The rates are different for married couples filing jointly, for married couples filing separately, and for single people. For example:

Suppose there are two people, a man and a woman. One has a taxable income after adjustments and deductions of \$15,000 a year. The other has a taxable income of \$20,000.

Assume they're single. The person with \$15,000 of income has a 1983 federal income tax bill of \$1,656. The one with \$20,000 has a bill of \$3,369. Total 1983 bill: \$5,025.

Suppose that same couple is married and each files a separate return. The 1983 federal tax on the \$15,000 income is \$2,532 and on the \$20,000 income is \$4,152 for a total of \$6,684.

Now suppose they're filing jointly. The tax on \$35,000, their joint income, is \$6,564. That's \$120 less than they would have paid if they had filed separately. (It's also \$1,539 more than they would have paid by filing as single persons, but they didn't have that choice anyway.)

Reduction of the marriage penalty

There is another factor to take into account, the reduction in the marriage penalty that was included as part of the 1981 tax cut. For 1982, married couples

with two incomes were allowed to deduct 5 percent of the lesser of their two incomes, up to a maximum of \$1,500. For 1983, the deduction is 10 percent, with a maximum of \$3,000. In the example above, the couple would be allowed to deduct 10 percent of the lesser of their two salaries, or \$1,500.

Reasons for separate returns

There are cases when one partner's deductions can be large enough to offset the lower rates of joint returns.

Medical deductions provide an example. In 1983, you can deduct only those medical expenses over 5 percent of adjusted gross income. Filing separately may give you a deduction when filing together would not.

If a married couple had income of \$10,000 each, and one spouse had spent \$1,000 in medical bills, for example, the \$1,000 does not exceed 5 percent of their total adjusted gross income of \$20,000. If they file separately, however, the husband gets a medical deduction of \$500, the amount in excess of 5 percent of his adjusted gross income.

Casualty deduction consideration

Casualty deductions present a similar opportunity. Like the limits of medical expenses, the limits for casualty losses have been set so you can deduct only those uninsured losses over \$100, which also top 10 percent of your adjusted gross income. With an adjusted gross income of \$20,000 you're not entitled to any deduction unless your losses are over \$2,100. One spouse's casualty loss that does not qualify for a deduction on a joint return, may turn into a savings on separate returns.

Robert Lee Thompson, Parks and Recreation; Oscar M. Wooley, Building Services; Morris W. Altman, Registrar Recorder; John M. Barabba, Olive View Hospital; Ann M. Barbour, Central Ambulatory Care; Marie O. Jackson,

Martin L. King Jr., Hospital; Harold H. Mende, County Clerk; Phillip Nelson, Central Health Services; Ira Hal Schuk, Santa Monica Municipal Court; Donald Schooler, Los Angeles Marshal; William C. Bailor, SCAQMD.