



# DIGEST

## Charitable Giving of County Employees Up 10% From Last Year



Eddie Tanaka, Director, Department of Public Social Services (right), Receives Department of Distinction Award for Charitable Giving for D.P.S.S. from Chairman of the Board of Supervisors Deane Dana.

The County of Los Angeles held its Fourth Annual Charitable Giving Awards Ceremony at the Board of Supervisors meeting on October 23. Supervisor Deane Dana, Chairman for the 1984 Charitable Giving Campaign, stated that the campaign had exceeded all previous campaign efforts and had resulted in Los Angeles County Government becoming the number one charitable giver to United Way and the Brotherhood Crusade (in both the public and private sector) in the Los Angeles area for 1984.

County employees pledged in excess of 2.2 million dollars in 1984 which represents a 10% increase over the 1983 campaign. This occurred despite a decrease in the number of actual full-time County employees from 1983.

At the Ceremony, Supervisor Dana led the presentation of awards to various County departments whose employee participation in the campaign was outstanding.

Participating with Supervisor Dana in

the ceremony were all other Board members — Supervisors Schabarum, Hahn, Edelman and Antonovich. Co-Chairman of the Campaign and representing Labor was Les Robbins, Association for Los Angeles Deputy Sheriffs (ALADS). Brian Berger, President of the Los Angeles County Management Council, represented Management. Special guests included Danny Bakewell, Sr., President of Brotherhood Crusade, Bill Branch, Vice President of United Way, and Bill Cambern, Vice President of Pacific Bell, representing corporate volunteers for United Way.

Supervisor Dana gave special recognition to the Departmental Charitable Giving Coordinators, many of whom were in the audience. He said, "They are the backbone of the campaign, and through the direction and guidance of their Department Heads carry out the departmental effort." There was applause when he asked them to rise for recognition.

### DEPARTMENTAL AWARDS FOR HIGHEST PERCENT PARTICIPATION

- **Group "A" - Departments with over 2,000 employees:**  
PUBLIC SOCIAL SERVICES 104.7% Participation  
Eddy S. Tanaka, Director
- **Group "B" - Departments with 1,000 to 1,999 employees:**  
DATA PROCESSING DEPARTMENT 105.3 Participation  
Edgar H. Hayes, Director
- **Group "C" - Departments with 300-999 employees:**  
REGISTRAR-RECORDER 178.8% Participation  
Charles Weissburd,  
Registrar-Recorder
- **Group "D" - Departments with 100-299 employees:**  
CHIEF ADMINISTRATIVE OFFICE 111.4% Participation  
Harry L. Hufford  
Chief Administrative Officer

(Continued on page 2)

**OCTOBER 31  
1984**

**Volume 19 Number 14**

**NEW AFFIRMATIVE  
ACTION COMMITTEE  
CHARTS COURSE**

On June 26, 1984, the Board of Supervisors created the Los Angeles County Affirmative Action Committee with the primary function of reviewing the progress of Affirmative Action implementation in County Departments. This new Committee is composed of representatives of 13 established organizations representing minorities, women and the disabled.

The list includes:

- American Indian Employees Association
- American Indian Verification Review Panel
- Association of Black County Administrators
- Black Employees Association
- Black Probation Officers Association
- Los Angeles City/County Native American Indian Commission
- LA. County Asian American Employees Association
- LA. County Chicano Employees Association

*(Continued on page 4)*

**Charitable Giving Up From Last Year**

*(Continued from page 1)*

- **Group "E" - Departments with less than 100 employees:**  
FARM ADVISOR 275.0% Participation  
Dr. Nicelma J. King,  
Director

**DEPARTMENTAL AWARDS FOR GREATEST PARTICIPATION INCREASE**

- **Group "A" - Departments with over 2,000 employees:**  
PUBLIC SOCIAL SERVICES Up 11.3%  
Eddy S. Tanaka, Director
- **Group "B" - Departments with 1,000 to 1,999 employees:**  
BUILDING SERVICES Up 11.2%  
Jason H. Williams,  
Director
- **Group "C" - Departments with 300-999 employees:**  
REGISTRAR-RECORDER Up 65.6%  
Charles Weissburd,  
Registrar-Recorder
- **Group "D" - Departments with 100-299 employees:**  
BOARD OF SUPERVISORS Up 37.6%  
Larry Monteilh  
Executive Officer
- **Group "E" - Departments with less than 100 employees:**  
FARM ADVISOR Up 250.0%  
Dr. Nicelma J. King,  
Director

**DEPARTMENT OF DISTINCTION AWARD**

PUBLIC SOCIAL SERVICES

The Department of Distinction Award is a perpetual award presented to the County department that **best exemplifies the objectives of the County's Charitable Giving Program**. The department receiving this award must be one whose program is very successful, highly organized and emphasizes a coordinated effort among employees, management and labor organizations in the Charitable Giving Program.

**DEPARTMENT OF DISTINCTION AWARD RUNNERS-UP:**

- First Runner-up - Data Processing Department
- Second Runner-up - Parks and Recreation Department

**SPECIAL AWARD OF MERIT**

CIVIC CENTER PRAYER GROUP

"In April, County employees in the civic center area were asked to contribute clothing to assist the downtown needy," Supervisor Dana said. "The response was beyond all expectations and resulted in the collection of over 14,000 pounds of clothing. The credit for this must go to a group of County employees called The Civic Center Prayer Group who conceived the idea and organized this effort on their own time.

*(Continued on page 3)*

County of Los Angeles

**DIGEST**

**EDITORIAL BOARD**

**HARRY L. HUFFORD**  
Chief Administrative Officer  
Director of Personnel

**CHARLES R. STEAKLEY**  
Editor

**EDITORIAL OFFICE**

Room 783, Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

Telephone: 974-1785

# National Bond Campaign Results Highlight L.A. County Employee Contributions

The U.S. Treasury Department has reported that the National County Government Savings Bond Campaign, concluded on October 15, 1984, exceeded its 1984 goal of obtaining 10,000 new and increased savers by a significant margin.

Nationwide, 9,728 new and 2,966 increased savers were enrolled in 1984, for a total of 12,694 savers or 127% of the national goal. This is an exceptional achievement for County Governments because the national goal was surpassed for the second consecutive year.

Again this year, Los Angeles County's Savings Bond Campaign results exceeded that of any other county nationwide. During the 1984 Campaign the County accounted for 5,055 new and increased savers representing over 50 percent of the national goal of 10,000 set by the U.S. Treasury Department.

Many employees made considerable contributions to the County Bond Campaign effort. Among the award winning County departments, several employees were recognized for their special efforts.

- **Anita Cortez**, Departmental Personnel Assistant, Public Library, was the assistant departmental Bond Coordinator. She enthusiastically involved herself in all aspects of the campaign by training recruiters, answering questions, and preparing statistical reports on the campaign.
- **Pat Melin**, Senior Departmental Personnel Assistant, Data Process-

ing, served as the assistant Savings Bond Coordinator for her department. She was the primary contact person who dealt with her fellow employees on a one-to-one basis to give the program a very personal touch.

- **Margaret Shuler**, Systems Analyst, Treasurer-Tax Collector, thoroughly briefed all her department's recruiters, and also served as the key person in her department to answer questions about bonds. Her unequivocal support for the bonds program coupled with her extensive financial background were instrumental in influencing other employees to enroll in the bond program.
- **Jimmy Walker**, Personnel Officer, Department of Public Social Services, skillfully coordinated one of the largest departmental campaigns involving 64 different offices. He chaired numerous training sessions for staff and kept close watch over the efforts of hundreds of volunteers through careful planning and thoughtful organization.

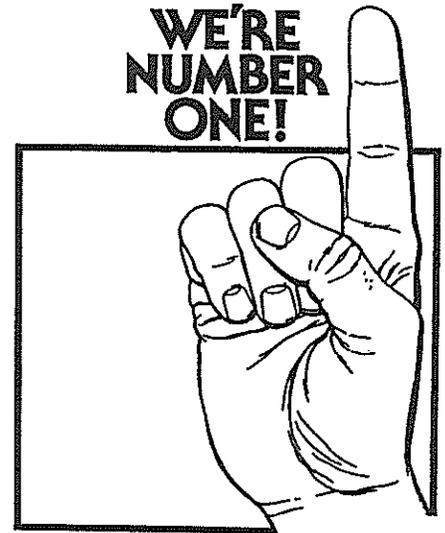
The diligence of these employees played a big role in the success achieved by their respective departments in the 1984 Campaign. Although these employees are only a few, they profile the effort that made Los Angeles County the number one County in the U.S. Savings Bond Program for the second consecutive year.

---

"This effort embodies the spirit of the Charitable Giving Program and merits recognition as a truly humanitarian endeavor. Both the Civic Center Prayer Group and all County employees who participated in the clothing drive deserve thanks for this very successful event."

The Award of Merit for Humanitarian Services was accepted for the group by Dr. Richard Rioux, spokesman for the Civic Center Prayer Group and a Legislative Analyst for the Department of Health Services.

*Editor's Note: I attended the Ceremony and found that the Board of Supervisors Hearing Room was packed with people who were there to demonstrate their appreciation as recipients of our giving. We can be proud.*



## Human Relations Commission To Present Annual Awards

The Los Angeles County Commission on Human Relations will present its 12th Annual John Anson Ford Awards at a luncheon Tuesday, November 13, 1984. The awards, named for the former County Supervisor who established the Commission, are presented to individuals and organizations for their outstanding contributions to improved human relations in Los Angeles County.

Two corporate awards will be presented this year. They will go to the Southern California Gas Company and the Weingart Foundation. The *La Opinion* newspaper will receive the Media award. The Professional award will go to Jerry Freedman Habush, member, Jewish Federation Council of Greater Los Angeles, while Frances G. Dyer of Altadena will be the recipient of the Volunteer award.

The luncheon program will feature Judge Robert M. Takasugi, United States District Court, as keynote speaker.

The luncheon will take place at 12 noon in the Regency West Room of the Hyatt Regency Hotel, 7th and Hope Streets, in downtown Los Angeles. The cost of the luncheon is \$17.50. The public is invited to attend.

For additional information and reservations, contact the Human Relations Commission at 974-7611.

## Board Names Director of New Children's Services Department

The Board of Supervisors has named Lola Hobbs, 47, as director of the County's new Department of Children's Services. This Department will consolidate children's services formerly provided by the County Departments of Public Social Services, Adoptions and Probation.

Hobbs formerly served as assistant director of the San Diego County Department of Public Social Services and has served as that County's Director of the Area Agency on Aging.

In response to being appointed to her new position, Hobbs said, "I'm delighted to be chosen for this position. I'm looking forward to my work as a great challenge. I enjoy challenges."

She said her goals are "to establish an administrative structure for the new department that would facilitate rapid decision making and focus on programs and their goals." And she hopes to develop a "lean but effective administrative support staff" as a significant goal. Other concerns and plans Hobbs has include "developing a facilities plan to ensure adequate space in the field offices and automating much of the Children's Services operations."

As Department of Children's Services Director, Hobbs will be responsible for planning, organizing and directing all operations, for an annual budget of \$90 million and for the supervision of 2,300 employees. In addition, she will also be responsible for the handling of 50,000 child abuse cases yearly.

Hobbs holds a Master's Degree in Social Work from San Diego State University and a Master's Degree in Political Science from Pennsylvania State University. She is married to John Hobbs, a Professor of Political Science at San Diego State University.

In her leisure time, Mrs. Hobbs enjoys photography and horseback riding.



*LOLA HOBBS, DIRECTOR  
Department of Children's Services*

### **New Affirmative Committee . . .**

*(Continued from page 2)*

- L.A. County Commission for Women
- L.A. County Commission on Disabilities
- L.A. County Filipino-American Employees Association
- L.A. County Hispanic Managers Association
- Mexican-American Correctional Association

Also participating as non-voting members of the Committee are the Office of Affirmative Action Compliance, the Department of Personnel and the Chief Administrative Office.

The creation of the Committee was recommended by the Chief Administrative Officer/Director of Personnel Harry L. Hufford in a June 15, 1984 report to the Board. The report was in response to a Board order to determine ways to strengthen the County's Affirmative Action Program. In his report, Mr. Hufford stressed the need for a perma-

nent body to ensure the continuing progress of the Program.

Since its creation, the Committee has adopted bylaws, elected officers and created standing sub-committees to consider specific issues. The Committee Chairperson is Billy Pugh of the Black Probation Officers Association and the Vice Chairperson is Ray Arce of the Hispanic Managers Association.

The Committee has indicated an interest in meeting with all newly appointed Department Heads. The Committee seeks to establish a positive and constructive relationship with these Department Heads, while encouraging attention to opportunities and needs for Affirmative Action in the new departments.

In addition to reviewing Affirmative Action programs and evaluating their progress, the Committee has been charged with playing an earlier and more influential role in the recruitment/selection process and developing new approaches to upward mobility programs. The Committee will also seek to establish better methods of matching qualified or trained employees with management job opportunities.

It is anticipated that the Affirmative Action Committee's work will improve communications between departments and the member agencies of the Committee and produce new approaches toward meeting affirmative action objectives Countywide.

### **RETIREES . . .**

The following people have retired in recent months after more than thirty years of service to the County:

**Sheriff:** John R. Buck, Abe Haywood, Jr., Elaine J. Lundby, John Strassinis, Vera R. Perez, Edward Shanley, George A. Hageman.

**Parks and Recreation:** Perry C. Denton, Thomas F. Fitzsimmons.

**Assessor:** Frederick E. Dougherty, Herman J. Knickmeyer, Jr., John Scopelitis.

**Public Social Services:** Walter M. Fiske, Marvin F. Fulbright, Ean McDonald, Ewing Mack Roberson.