



DIGEST

1985 Charitable Giving Campaign Begins February 1; 1984 Success Reflects Special Commitment of Individual Employees

The 1985 Charitable Giving Program gets underway with its Spring Campaign beginning February 1. The Campaign is scheduled for a six week period concluding on March 15. This will be a particularly challenging year for all employees because of the success achieved in 1984. Thanks primarily to the efforts of its employees, labor and Campaign Chairman Supervisor Dana, the County became the **number one** charitable giving organization to the United Way and Brotherhood Crusade in the greater Los Angeles area in 1984.

The 1984 campaign effort resulted in a participation rate which was the most successful in County history. Over \$2.2 million was pledged for charity in 1984. This represented a 10% improvement over the 1983 campaign. Of the total \$2.2 million pledged, \$1.7 million was given to United Way and over \$500,000 was provided to the Brotherhood Crusade. These achievements should be a source of pride to all employees. However, with the honor of being number one comes the challenge of retaining this leadership role.

The success of the 1984 campaign was due in large part to the extra efforts of a number of key employees. Among

the award winning departments the following employees were identified as standouts in 1984:

Bill Stevens, former Assistant Director, Department of Public Social Services, headed a select committee which worked with department managers and hundreds of volunteer recruiters to reach over 9,300 employees in 64 different offices. This comprehensive campaign effort resulted in the department being selected as the 1984 winner of the Department of Distinction Award. Mr. Stevens also headed a very well organized awards program to recognize the achievements of individual units within the department. (Mr. Stevens is now with the new Children's Services Department.)

John Kruger, Data Processing Specialist II, and **Fred Humphrey**, Division Chief, Data Processing Department, co-chaired the department's campaign. They were instrumental in developing innovative fundraising activities and improving the overall participation of the department for an impressive participation rate.

Pedro Moret, former Executive Assistant, Building Services, coordinated the efforts of a volunteer committee which developed a variety of fundraisers that resulted in a very suc-

cessful campaign. Through Pedro's guidance, the committee stressed a high level of employee involvement in all campaign events. This was especially difficult to achieve because of the numerous work locations and varying shifts assigned to departmental employees. (Mr. Moret is now with the new Facilities Management Department.)

Peter Shaul, Personnel Officer, Registrar-Recorder, employed enthusiastic volunteer recruiters to successfully increase payroll deductions. Through his direction, the campaign involved all employees, particularly temporary employees. As a result, a good share of the department's success can be attributed to the participation of temporary employees in the campaign.

Judy Martin, Payroll Supervisor, Executive Officer, Board of Supervisors, generated much enthusiasm among her volunteers including Board of Supervisors staff in the campaign. Due in large measure to her efforts, payroll deductions increased and major fundraisers were held resulting in first time recognition for the department.

Edna Johnson, Staff Assistant, Farm Advisor, coordinated a major fundraising effort that resulted in a significant

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COUNTY DEPARTMENT CHAIRMEN NAMED

County departments are divided among the five members of the Board of Supervisors to facilitate liaison with the Board.

Board of Supervisors Chairman Ed Edelman has made the following departmental assignments to individual Board members:

COMMITTEE OF THE WHOLE — EDMUND D. EDELMAN

Chief Administrative Office

County Counsel

Executive Office

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Volunteers for Rape Hotline Sought

Women Against Sexual Assault (WASA), a rape hotline serving sexually abused women and children in the Southeast area of Los Angeles County, is seeking volunteer advocates.

If you are a woman 21 years of age or older with eight or more hours a week available to counsel rape and/or incest victims, please contact Ruby Kaye Ramirez, (213) 695-4860, evenings, or the WASA Hotline, (213) 862-8185, day or night.

Charitable Giving Campaign

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cash contribution to the campaign. This effort was key in the department capturing two awards within its particular category

These are but a select few of the employees whose contributions to the 1984 campaign were significant. Each, however, reflected the commitment to their respective programs that will be needed by employees in every department in 1985 if the County is to retain its position as leader among all charitable givers.

County of Los Angeles

DIGEST

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November Employee of the Month



November Employee of the Month
CLAUDIA GHESS

Claudia Ghess, Senior Assessment Clerk, Assessor's Office, was selected as the November 1984 Employee of the Month for the County of Los Angeles.

In making the presentation before the Board of Supervisors recently, Supervisor Deane Dana highlighted Ms. Ghess' willingness to accept supervisory responsibilities in an emergency. "During the implementation of Senate Bill 813, which greatly changed the Assessor's administrative procedures, she guided appraisers and clerks in their adjustments to the complex new rules. Also, in the absence of the supervisor of her unit, she took responsibility for a staff of over

20 clerks and in addition to her own work, guided them through the busiest time of the year, meeting pressing deadlines as the year ended," Supervisor Dana said.

Her knowledge, skill and ability to train others directly influenced the productivity levels and, without her, the office may not have been able to achieve success. The department and 49 of her co-workers recognize Ms. Ghess' complete knowledge of old and new procedures, her willingness to assist others, her outstanding leadership, dedication and devotion to duty. They all respectfully refer to her as the "expert."

A 15 year employee in the Assessor's Office, Ms. Ghess is also involved in many community projects. In her church, she administers a children's education program, sings in the choir, chairs the 75th Jubilee Steering Committee and is Chairperson of the church's team on the South Central Organization Committee. Additionally, she serves as the coordinator in the South Slauson Neighborhood Watch, is a member of the Mount Carmel High School Parents Club and the St. John College Parents and Alumni Association. She attended Tuskegee Institute, and recently completed a certificate in Child Development at West Los Angeles College.

In closing the presentation, Supervisor Dana commended Ms. Ghess on her achievements and enduring loyalty to County service and her community.

Chicano Association Installs Officers

Los Angeles County Chicano Employees Association recently installed new officers and the Board of Directors for 1985. More than 250 dignitaries from State, County and City government were present to participate and inspire the continued success of the organization, which represents the largest minority group in Los Angeles County.

Raul Nunez, Special Assistant, Assessor, was installed as the new

President.

Other officers are:

Gerald Armijo, Health Services
1st Vice President;

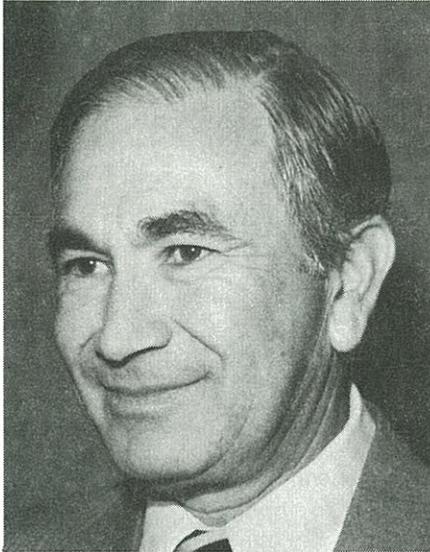
Margaret Molina, Mental Health
2nd Vice President

Amalia Dit, Mechanical
Secretary

Edward Perez, CAO
Chief Financial Officer

December Employee of the Month

RETIREES . . .



December Employee of the Month
ANASTACIO MEDINA

Anastacio Medina, Department of Health Services, Public Health Programs, was selected as the December 1984 Employee of the Month. On behalf of the Board of Supervisors, Supervisor Schabarum presented him with a scroll.

Mr. Medina began his public health career with the City of Los Angeles Health Department in 1962 and in 1964 transferred to County service when health services became the responsibility of the County. He and his wife, Esperanza, have been married 27 years and have four adult children —Cesar, Patricia, Lucia, and Imelda.

Mr. Medina has a distinguished and outstanding County career. He now supervises the Department's Hazardous Waste Control Program, which he assisted in developing. The purpose of the unit is to protect the public health and environment from hazards associated with toxic waste and other special public health problems such as the collection of fetal remains. His 20 years of professional involvement with the program, his resourcefulness, and his approachability enable him to provide excellent guidance to his staff and make contributions in response to the needs of protecting the public from hazardous materials and substance

exposure. In his performance he has proven himself to be a dedicated and highly valuable employee to his department and the public.

An example of his outstanding services is his contribution to the Garment Inspection Program which helps to ensure safe working conditions in garment manufacturing establishments and regulates sanitary requirements for commercial laundries and suppliers of industrial rags recycled from old clothing.

Another example is his work in developing recommendations and guidelines for pesticide uses to protect farm workers. These recommendations have become the basis for protective legislation and basic health and safety language in United Farm Worker contracts.

Mr. Medina also contributes much of his time to the community. He is a member of the United States-Mexico Border Health Association, the Los Angeles County Medical Association Medical Advisory Committee to the Poison Information Center, and the national and local chapters of the American Industrial Hygiene Association. He has participated in many local television and radio programs and discussion panels stressing the importance of occupational health and hazardous waste controls.

For several years Mr. Medina has taught a science class on Saturday mornings at Our Lady of Guadalupe School and has introduced young children to the challenges of science and prompted their interest in higher education. He and his wife are group leaders for the Christian Family Improvement Group of Our Lady of Guadalupe Church in El Sereno, which focuses its efforts on creating better relationships in families and the community.

Charitable Giving Campaign
February 1st - March 15th

The following people have retired in recent months after more than thirty years of service to the County:

Sheriff: Thomas F. Bush, James F. Fender, Gilbert D. Gwaltney, Salvador Munoz, Raymond Clark, George R. Cox, George Pederson.

Fire: Donald D. Sowl, Jr., Ronald W. King.

Probation: Robert L. Burgin, Alma Wong, James Williams.

Engineer: Allen L. Goble, Max A. Gschwind.

Road: Patrick L. Guenot, James McDonough, Joseph Tomaier.

Purchasing & Stores: Elso Kanagawa, Alquin Kendle.

Public Health: Betty L. Hall, Anna Mary Pelle.

Also: William H. Pettes, Marshal; Willard A. Hinkle, Building Services; Jessie Hooks, Medical Center; Harry Hufford, Chief Administrative Office; Robert O. Richwine, Flood Control; Charlotte M. Shick, Mental Health; Sally Satoe Hayashi, Women's Hospital; Bradley J. Nuremberg, Treasurer-Tax Collector; Henrietta J. Romero, General Hospital.

The following have retired with over twenty-five years of County Service:

Sheriff: Thomas Diaz, Henry A. Johnson, Jr., William H. Rodriguez.

Public Social Services: Beata S. Ernst, Melvin L. Boyer.

Building Services: Tyre Gilford, S. P. Porter.

County Engineer: Morris Meadow, James E. Silcott.

Also: Vahe Nigsarian, Marshal; Versie V. Davis, Data Processing; Trinidad B. Flores, Road; James U. Haseltine, County Engineer; Jo Ann Hill, Probation; Beatrice L. Howard, Psychiatric Hospital; Marguerite C. Linnecke, Chief Medical Examiner-Coroner; Verl R. Lish, Mechanical; Virginia C. Morrison, Data Processing; John P. Towne, Adoptions; Jo Ann Lomholdt, Culver Municipal Court; Anne M. Long, Women's Hospital.

Volunteers Change Dreams to Reality

"She started to cry when I patted her head. She said it was the first time in years anyone had touched her except to take her temperature or check her pulse," a volunteer commented. Another volunteer said that a woman she'd visited in a convalescent hospital seemed unable to talk, "... but when I gave her the gift, she couldn't STOP talking!"

To people confined by age or disability, the ultimate dream come true is just to be visited by someone who doesn't **have** to visit. This wish came true over the holidays for most of the 2,000 elderly or disabled people cared for by the Los Angeles County Public Guardian, thanks to more than 150 volunteers who took part in the Public Guardian's annual "Holidays Project."

But people cut off from the community by disability or age don't just need company during the holidays; they need it throughout the year. "Even two hours a month given by a volunteer can make some lonely person feel more like living," according to Joan Vitale, volunteer services coordinator for the Public Guardian, "and since volunteers are needed everywhere in the County, they can choose assignments near their own homes."

To learn more about being a volunteer for the Public Guardian, please call Ms. Vitale at (213) 974-0400.

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DEPARTMENT CHAIRMAN NAMED . . .

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First District

PETER F. SCHABARUM

Animal Control
Arboreta & Botanic Gardens
Community Development Comm.
Housing Authority
Economic Development Corp.
Facilities Management
Public Library
Regional Planning Dept.
Regional Planning Comm.

*Rancho Los Amigos

Second District

KENNETH HAHN

Assessor
Chief Medical Examiner-Coroner
Consumer Affairs
Forester & Fire Warden
Human Relations Comm.
Military & Veterans Affairs
Museum of Natural History
Parks & Recreation
Public Administrator -
Public Guardian

*Harbor/UCLA Hospital
Martin Luther King, Jr. Hosp.

Third District

EDMUND D. EDELMAN

Art Museum
Children's Services
Civil Service Comm.
District Attorney
Department of Public
Social Services
Employee Relations Comm.
Grand Jury
Mental Health
Music & Performing Arts Comm.
Public Defender
Treasurer-Tax Collector

*LAC/USC Medical Center

Fourth District

DEANE DANA

Affirmative Action Compliance
Auditor-Controller
Beaches & Harbors
Community and Senior
Citizens Svcs. Dept.
Marshal
Probation
Registrar-Recorder
Superintendent of Schools
Energy Comm.

Fifth District

MICHAEL D. ANTONOVICH

Courts (Superior,
Municipal & Justice)
Farm Advisor
Health Services
Sheriff's Department
Data Processing
Public Works
Purchasing & Stores
Agricultural Comm.
Industrial Development Authority
Sanitation Districts

*For general administrative purposes other than budget making, several institutions of the Health Services are assigned to individual Supervisors on a geographical basis.

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