



# DIGEST

June 30, 1986

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## Meet Lincoln



*Iron Eyes Cody, County Indian Commission Member (Left), Lincoln Billedeaux (center), and Supervisor Peter F. Schabarum.*

Lincoln Billedeaux, with only two years of County service, was selected as the May, 1986 County Employee of the Month. This certainly acknowledges an exceptional and intense level of performance.

Lincoln, now a Community Services Analyst Aide in the Department of Community and Senior Citizens Services, has held positions in the Departments of Labor, Defense, and Interior (Bureau of Indian Affairs) during his prior 25-year federal government career. Lincoln has experience as a veterans employment representative, vocational counselor, employee relations representative, Indian reservation newspaper editor, treaty researcher and consultant, arbitrator-Indian Tribes, State Director of Montana United Indian Association, National Chairman of National Association of Blackfeet Indians, and consultant-Indian Affairs-Seattle-Northwest Indian Economic Development Association.

A member of the Blackfeet Indian Tribe, Lincoln now serves in the  
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## A County Dodger Fan



Donna Sims beams radiantly after being congratulated by Supervisor Hahn upon her selection to sing the National Anthem at a Los Angeles Dodgers baseball game on July 3. Miss Sims who is a blind employee of the County Assessor's office, is a trained singer and an avid Dodger fan. Supervisor Hahn, who arranged this special

## Public Works Adopts A School

The Department of Public Works has joined 316 private and governmental agencies in the Adopt-A-School Program sponsored by the Los Angeles City Unified School District by adopting Gates Street Elementary School, located at 3333 Manitou Avenue, Los Angeles.

Gates Street has an approximate Hispanic population of 76% and an Asian population of 23%, many of whom have no knowledge of the English language when they enter school. However by the third grade, through their excellent bilingual program, all children speak English quite well.

Public Works is proud to be a part of this program and plans to initially offer tours of its facilities, to provide speakers to explain Departmental functions, and to recruit Public Works retirees as tutors in mathematics and reading. The Public Works Department has professional, skilled, semi-skilled, and unskilled employees, so can offer a full range of information and role models for student career planning. Such ideas as sponsoring a Student of the Month are also being explored. The children of Gates Street also plan to present a lunch-time dance presentation, representing their cultural heritage, on the Department's headquarters patio.

Public Works employees are pleased to be given the opportunity to support Gates Street Elementary School in its commitment to quality education and to continue our County efforts focused on community partnerships and involvement.

event stated, "We are extremely proud of Donna, she has proven that with courage and faith, nothing is impossible; and I know that when she sings the "Star Spangled Banner" at the game It will be a memorable event.

# A Focus On Youthful Offenders

Youthful offenders now have alternatives to the camp program which confines minors at 15 work and school camps maintained by Los Angeles County. These alternatives include home-on-probation; placement in a foster home, group home, or an institution; or a term with the California Youth Authority. The choice is made by the court based on the offense, the recommendation of the Probation Officer and input from the District Attorney, Public Defender, parents and child.



*Youthful offenders working with County Staff at a public facility while learning a job skill.*

During the court's disposition of a case, a juvenile may be held at one of Los Angeles County's three Juvenile Halls in Sylmar, Downey, or Los Angeles, until space is available at the selected placement. With an average stay of 28 days, the three Juvenile Halls have a capacity for 1,379 youngsters. The Los Angeles County Probation Department, today, has a staff of 3,451 employees working throughout the County in 46 locations.

A number of innovative programs have been established to help meet the Department's goal of reducing crime and aiding victims:

**School Crime Suppression:** Designed to assist in the prevention and control of violent and disruptive behavior in selected schools, Deputy Probation Officers are assigned to certain campuses to provide close supervision and surveillance of juvenile probationers.

## **Gang Supervision:**

Designed to increase surveillance of gang-identified probationers and reduce gang-related violence, including homicides.

## **Juvenile Alternative Work Services**

Designed to maintain public facilities and beaches and remove graffiti through the use of juvenile work crews. This unusual program, established in 1983, offers an alternative to juvenile detention as well as a means to make restitution.

## **Violent Offenders:**

Designed to provide close surveillance and supervision of adult and juvenile offenders with a history of, or potential for, violent behavior.

## **San Pedro Project:**

Developed in the Long Beach area office, the San Pedro Project quickly processes the cases of probationers so that the police department has access to the vital information 24-hours a day. Thus, in each contact with a suspect, police are able to make an instant determination as to any existing or potential violations. The project has reduced crime and its success is expected to be duplicated elsewhere.



*Chief Probation Officer, Barry Nidorf*

The Department's mission as defined by Chief Probation Officer, Barry Nidorf, is: "To protect the community by recommending sanctions to the courts; enforcing court orders; operating correctional institutions; and incarcerating delinquents. To design and implement additional programs to reduce crime and ensure victim rights."

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# Meet Lincoln

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department's Advocacy Unit where he focuses on creating programs which explore, assess, and resolve the unique needs of the urban Native American Indian elderly population of Los Angeles County.

In order to accomplish this goal, Lincoln has prepared a position paper, performed a demographic study of elder Indians in Los Angeles County, formed a Los Angeles County American Indian Council on Aging, involved Indian leaders in the County to assist in arriving at resolutions that elder Indians experience in an urban setting. Lincoln has helped to identify the following problems facing the more than 100,000 American Indians residing in Los Angeles County: language barriers (there are over 150 tribes in the County), inadequate health care and nutrition, substandard housing transportation, illiteracy, lack of employment and educational skills.

Lincoln was appointed to the Native American Indian Commission by Supervisor Hahn in 1976. He is currently a member of the Los Angeles County Area Agency on Aging Advisory Council, chairman of its Employment Committee, and charter member of the National American Indian Council on Aging.

In addition, he continues to work to obtain funds for Indian programs and represents the department at assigned public meetings. Lincoln's work on affirmative action issues has helped to encourage employment of Native American Indians in the County work force.

At the stage in life when many people sit back and live with memories of past successes, Lincoln's continued high level of performance in, essentially, a second career is an inspiration to us all.

We congratulate Lincoln on impressive achievements and on his distinction as County Employee of the Month.



**Celebrate the  
4th of July  
Safely**

## “Motivation Fair”

“Motivation Fair” is the title of this summer’s Productivity Seminar, sponsored by the Productivity Managers Steering Committee, Wednesday, July 2, 1986, from 1:00 p.m. - 4:30 p.m., at Descanso Gardens, 1418 Descanso Drive, La Canada-Flintridge.

The seminar will feature proven motivational approaches focused on employees’ participation in productivity efforts. Presentations will be made by representatives of Arthur Young and Company and Advanced Management Group. Susan Berk, Vice-Chairman of the Productivity Advisory Committee will present the keynote address titled “Inspiring Innovation and Productivity.”

If Productivity Managers plan to bring guests to this informative program, please contact Ben Carlsen, Chairman, Productivity Managers Network Steering Committee, at 974-7899, to facilitate arrangements.

## Black Adoptions Week



(L. to R.) Adam and Sandy Gipson, adoptive parents, and Helen Ramirez, Assistant Director, Department of Children’s Services are commended by Supervisor Deane Dana on the occasion of Black Adoptions Festival Week.

The recent event marked the seventh annual observance of this successful community presentation — one which brings together prospective parents and children needing adoption.

## Supporting Our Community



Commander John A. Hammargren, Sheriff’s Department, (right) accepts the coveted Department of Distinction Award from Board Chairman, Supervisor Schabarum (left), and H. E. “Gene” Davis, Jr. (middle), President of the County Management Council.

The Sixth Annual Los Angeles County Charitable Giving Awards Program was held on June 17. During the ceremony, Board Chairman, Supervisor Schabarum praised County employees for meeting the challenge and completing two successful campaigns in one calendar year. In addition, Supervisor Schabarum honored the County Department Coordinators by acknowledging them as the backbone of the Charitable Giving Programs successful campaign efforts.

Participating in the awards ceremony with Supervisor Schabarum were Joe Wetzler, Campaign Labor Co-Chairman, and H. E. “Gene” Davis, Jr., representing County management. Special guests included Pamela Brooks, Vice President of Brotherhood Crusade, Bill Branch, Vice President of United Way and Dr. E. Grace Payne, Executive Director of the Westminster Neighborhood Association, Inc.

Following the presentation of awards to departmental category winners was the announcement by Supervisor Schabarum of the Department of Distinction Award winner. This coveted award is not a category award, but

rather an award that recognizes the creativity, difficulty, innovation and employee — management involvement of a departmental campaign. The 1985 Fall Campaign Department of Distinction Award was presented to the Sheriff’s Department.

The 1985 Fall Charitable Giving Campaign award-winning departments are:

Grouped according to number of employees, winners for the highest percent participation category were Public Works, Data Processing Department, Chief Administrative Office, County Counsel, Pomona Municipal Court, and Military and Veterans Affairs.

Group winners for the greatest per capita increase over the prior campaign were Sheriff, Assessor, Auditor-Controller, Compton Municipal Court, Citrus Municipal Court, and Consumer Affairs.

For the largest per capita cash contribution, winners were Public Social Services, Data Processing, Community and Senior Citizens Services, Public Administrator/Public Guardian, Whittier Municipal Court, and Farm Advisor.

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## Retroactive Pay

On July 15, 1986, the Auditor-Controller will issue paychecks to all employees who are entitled to retroactive pay authorized by the Board. This payment will be a separate check apart from regular payroll issuances.

Most employees entitled to retroactive pay received an estimated advance payment on April 15, 1986. This advance payment amount will be deducted from employees' regular paychecks received by them on July 15. The deduction will appear on paycheck stubs as deduction code 143, "RETRO RECOV."

Again, the Auditor's office wishes to emphasize to affected employees that advance payments made to employees last April will be deducted from their regular July 15th paychecks and separate paychecks will be issued at the same time for the exact amount of retroactive payments due.

The Auditor also advises that the retroactive payment will not be direct deposited into employees' bank accounts, but will be issued on a separate check. The separate payment will enable employees to more easily identify the retroactive payment and related deductions for taxes, retirement contributions, life insurance, charitable giving, and salary deferments.

Any questions employees may have should be directed to their payroll office.

## Community Support

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In addition, recognition as first runner-up for the Department of Distinction Award went to Children's Services with a tie for second runner-up going to Community and Senior Citizens Services and Facilities Management.

A special thank you was added by Brotherhood Crusade and United Way for the continued employee support of human care agencies serving the needy of our community.

## June Retirees . . .

We congratulate the following retirees who are leaving County service after 30 or more years of employment:

**District Attorney:** Dovie E. Dominique

**Facilities Management:** Paul R. Enochs

**Fire:** Robert L. Pierce, Edward P. Enriquez, John Mabritto

**Health Services:** Burdette E. Smith, R. L. Mullin, Dean J. Krauss, Tomasa C. Long

**Parks & Recreation:** Ruben Z. Mares

**Probation:** Victor E. Talbot

**Public Works:** Kazuyoshi Senzaki, Celia Mueller, Donald A. Buchwald, Andrew W. Cathers

**DPSS:** Loraine Watts

**Sheriff:** John W. Bennett, William C. Gleason, Lee R. Andersen

Best wishes are also extended to the following retirees with more than 25 years of service:

**Animal Control:** William A. Andrews

**Assessor:** Wesley C. Wicker

**Children's Services:** Arthur L. Steen, Dewey L. Carlson

**Facilities Management:** Edward F. Schemmel, Jake Gillard, Jr.

**Fire Dept.:** Lee J. Weaver

**Health Services:** Ethel M. Brockus, Riley L. Brooks, Vivian J. Burgess

**Public Works:** William Bamattre  
**Purchasing & Stores:** Matthew Love

**Sheriff:** Paul D. Satterfield, Mary J. Brown, Joseph H. Escarzaga

## Youthful Offenders

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A vital element of this mission is the VISTO Program (Volunteers In Service To Others). Volunteers help the Department provide more than just detention and surveillance to offenders, VISTO Volunteers assist Probation Officers, tutor juveniles, offer religious guidance, teach art, music and drama, find foster homes, and donate goods and services.

If you are interested in helping youthful offenders, call (213) 940-2853 and join the VISTO team.

## Calendar of Events

ARBORETUM, ARCADIA

**Cactus and Succulent Show** — Over 1,000 of the West's finest examples of these plants will be displayed at the 21st annual Cactus and Succulent Society of America Show. Society members will be on hand to answer questions, sell new and used books on how to care for these drought resistant, easily grown plants and offer hundreds of different cactus and succulent species for sale. July 4, 5, and 6, 1986. Call (818) 446-8251 for further information.

Show chairman Fred Hutflesz, a Department of Social Services employee, calls this the largest show of cactus and succulents in the nation.

**SOUTH COAST BOTANIC GARDEN Flower Arrangements** — Apprentice flower show with ideas on the use of summer flowers from gardens in home arrangements. July 13 - 2 p.m. Call (213) 772-5813 for information.

County of Los Angeles

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