



DIGEST

MARCH 15, 1988

COUNTY OF LOS ANGELES



Rancho Los Amigos Celebrates 100th Birthday

Supervisor Peter F. Schabarum recently participated in the festivities and opening ceremonies at Rancho Los Amigos Medical Center in celebration of 100 years of public service.

Known as the finest rehabilitation hospital in the world, Rancho Los Amigos opened its doors in 1888 as the Los Angeles County Poor Farm, a refuge for those who could no longer care for themselves.

The character of the Farm's residents began to change in the early 1900s when patients with various chronic disorders became the focus of medical care provided at

Shown at festive centennial opening ceremonies are (L. to R.) Supervisor Peter F. Schabarum; Dr. and Mrs. Jolin D. Abbey, Downey residents; Robert C. Gates, Director, Department of Health Services (DHS); Carl A. Williams, Assistant Director of Hospitals, DHS; and Armando Lopez, Administrator, Rancho Los Amigos Medical Center.

Rancho.

In the late 1940s, when an outbreak of poliomyelitis in epidemic proportions struck Los Angeles, Rancho was designated a regional center for the treatment of polio patients. A highly skilled staff demonstrated that the condition of patients with severe physical impairment could be improved by intensive therapy, reconstructive surgery, and medical treatment.

With the Salk vaccine successfully eliminating polio, Rancho's rehabilitation pro-

gram began focusing on types of incapacitating disabilities.

Currently, Rancho provides services to 450 patients being treated for spinal cord injuries, head trauma, strokes, arthritis, amputations, burns, birth defects, and other injuries/illnesses resulting in disabilities. Additionally, over 6,500 patients a month are seen in Rancho outpatient clinics.

As a branch of the University of Southern California School of Medicine, Rancho enjoys affiliations with over 150 universities throughout the country which send their medical and allied health professional students for training in rehabilitation procedures.

As Rancho's second century gets underway, new and exciting changes are in store. A rebuilding program is included in a current master plan funded by private sector development of land on the south side of Imperial Highway under long-term leases.

"I am proud to be associated with the administrators, professionals, and staff of Rancho Los Amigos Medical Center," Supervisor Schabarum stated. "They have made it a renowned medical center. This is a time to celebrate its proud history, but already they are working on the challenges of tomorrow. I know their pursuit of new knowledge and techniques to ease the pain and suffering of the disabled will keep them on the frontiers of rehabilitation medicine in the century to come."

New Management Council President

The County Management Council is pleased to announce the election of Linda F. Crismond, County Librarian, as its 1988 president.

A leader in the library world as well as within County government, Linda Crismond is the force behind a single focus for the County Library: "Quality Service to the Public."

Supervisor Kenneth Hahn congratulates County Librarian Linda Crismond on becoming the first woman president of the County Management Council. "Linda Crismond is doing an outstanding job in running the Los Angeles County Public Library system," Supervisor Hahn said. "I am very pleased that her excellence as an administrator is being recognized by her peers and that they have elected her to this very important post."

She has developed a strong team of Library managers, has expanded the Library's volunteer support groups, completed the new Library Headquarters, developed a long-range
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Employee Earthquake Safety Program

As directed by the Board of Supervisors, the County Disaster Services Office, in cooperation with the Red Cross, recently developed a Countywide training program of Earthquake Preparedness for all employees. The program provides information about what to do before, during, and after an earthquake, both at work and at home.

Since the program began, over 30 Instructor-Trainers have completed training and more than 100 have qualified as Departmental trainers.

As part of the program, a film, "Living on the Fault Line" is shown and a specially printed booklet, "Safety and Survival in an Earthquake" is distributed. The booklet is designed to serve as a guide for employees and their families.

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Productivity Managers Meet to Plan Strategies

The County Productivity Managers Network (PMN) met recently to develop strategies, plan networking activities, and establish the organizational model to implement its objectives.

In attendance were Jack C. Green, Chairman, County Productivity Commission; Dr. Arthur W. Gutenberg, County Productivity Commissioner; John Zenan, Chief Administrative Office Liaison; Ben A. Carlsen, Chairman, Productivity Managers Network, and productivity managers representing 93 percent of the County's work force.



Productivity Managers Network in session.

Ben A. Carlsen welcomed the attendees, and summarized the Network's main goals and responsibilities which included:

- Reviewing County programs, policies and systems, and supplying feedback, information and recommendations to the Productivity Commission, the Chief Administrative Office, and to Executive Management.
- Recommending, developing and advancing alternative funding models and resources to achieve productivity and quality goals.
- Sharing and exchanging ideas, information, technological and management approaches/successes and failures.

- Recognizing employees competence, achievements and special efforts.

Several Productivity Managers were awarded plaques in recognition of their efforts to advance productivity in the County during FY 1987-88. The awardees were as follows:

- Linda Kaprielian (Department of Public Social Services), PMN Vice Chairperson, who promoted productivity projects beyond Los Angeles County;
- Vicki Grenewetzki (Facilities Management Department), who coordinated the first annual County Productivity & Quality Awards Program and Luncheon;
- Sandra Reuben (Public Library), who established the Community Access Library Line (C.A.L.L.) Productivity Ideas Database;
- Larry Van Avery (Date Processing Department), who organized the "Productivity Through Automation" Seminar; and
- John Zenan (Chief Administrative Office), who provides the linkage with the CAO, the Productivity Commission, PMN, and the Board of Supervisors.

Topical workshops were held on the Suggestion Awards Program, Work SMART, Productivity Investment Fund/Budget Savings Retention Program/Productivity Budget, Productivity and Quality Awards Program: 1988, and the Community Access Library Line (C.A.L.L.).

The Network represents an integral component of the County's efforts to improve service to the public, reduce costs, upgrade the work force, recognize and reward employee achievements, and decentralize responsibilities to the line departments.

Applications Available for School of Nursing

Applications for admission to the June 1988 class of the Los Angeles County Medical Center (LAC-USC) School of Nursing are being accepted. The deadline for applying is April 1.

Individuals who have been residents of Los Angeles County for one or more years are eligible. Candidates must also be a high school graduate or the equivalent.

The school is located on the grounds of the LAC-USC Medical Center and graduates two classes a year. Nursing students receive their clinical learning experiences at the Medical Center's four hospitals, including Women's Hospital, Pediatric Pavilion, Psy-

chiatric Hospital, and General Hospital.

Graduates of the LAC-USC Medical Center School of Nursing have an above 92 percent pass rate on the National Council Licensure Examination to become registered nurses. Students are offered a comprehensive educational program, financial assistance — which includes a deferred tuition program with a debt cancellation option, and job opportunities.

To obtain a School Bulletin and application materials, call the Office of Admissions at (213) 226-4917 or write: LAC-USC Medical Center School of Nursing, 1200 North State Street, Los Angeles, CA 90033-1084.

Congratulations Retirees

Warm wishes for an enjoyable retirement are extended to the following retirees who are leaving the County after more than 30 years of service:

Assessor: Paul S. Harlan
Auditor-Controller: Clifford A. Mansfield
Beaches and Harbors: Norman D. Killingsworth, Richard E. Haddock
Business License Commission: Melvin H. Pfeil
Data Processing: Carlos J. Roher, Adam A. Salisbury
District Attorney: William R. Cox, Santos R. Ornelas, Ralph F. Snyder, Everett Carroll, Camie L. Jarvis, Leo R. Villa, Laurence N. Wolfe
Facilities Management: Joseph Cusimano, LeRoy Eberhardt, Paul L. Hopkins, Victor G. Kaballero, Roger Smith
Forester and Fire Warden: Robert J. Ricard, Frank J. Fitzpatrick, Toni King, Richard C. Bradley, Sr.
Health Services: Robert L. Chalmers, Marjorie Collins, Hattie Dickerson, Lula M. Easter, Edward B. Flores, Clifford Gutting, Raul R. Nunez, Beverly Paquet, Nancy A. Simmons, Cherry C. Uyeda, Kathrine Wallace, Robert Wheaton, Willis M. Wilbur, Richard Dennerline

Marshal: Natalie S. Scotton
Museum of Art: Jerome Scott
Probation: David F. Estep, Bernard S. Robbins, Joel West
Public Defender: Stephen E. Grow
Public Library: Jesse Briones
Public Social Services: Gloria Y. Dong, Jack D. Paris, Freddie Richardson
Public Works: Guillermo J. Esquer, Earl Moore, Gerson A. Persselin, Malcolm T. Smith, Rolf I. Thorvaldson, David J. Tinajero, Alfred T. Fukaye
Purchasing & Stores: Thomas J. Torske
Sheriff: Edwin Coffeen, Thomas R. Ennis, Ronald Hayden, William J. Poggione, Robert B. Stephens, Edgar F. Thompson, James C. White, John L. Paillet, Nicholas Del Mese, Harold R. Frank, Arthur S. Gillette
Superior Court: William Turnbore

We also salute and appreciate the following retirees who are leaving after more than 25 years of service:

Assessor: Irwin R. Protus
Business License Commission: George E. Trimm
Children's Services: Francis J. Joyce
District Attorney: William A. Sheaffer, Luis Cordero
Facilities Management: Wendell Anderson, Mervyn N. Brenes
Forester and Fire Warden: Clare M. Ito, John H. Walsh, Gale E. Molyneaux, Clifford B. Sewell
Health Services: Mary K. Belmar, Beatrice Carpenter, Gether Lee McGriff, Rowleen Smith, Bertha Zoppel, Grace C. Haddicks
Mental Health: Robert Green, Jr.
Parks & Recreation: Eduardo Carmona, Mitchel C. Wheeler, Jr.
Probation: Albert W. Alford
Public Library: Carol M. Watts
Public Social Services: Marian Cosner, Flossie Ewing, Loretta T. Ware, Hazel M. Calhoun
Public Works: William B. Scott
Regional Planning: Morris Broker
Sheriff: Patrick Cooley, Gaylen Gastineau, Ronald E. Oest, Robert A. Taranto, Gerald W. Brown, Arthur P. DeKuh
Treasurer & Tax Collector: John D. Emmens

"TALK" is Teaching Inmates

At a recent press conference, Supervisor Peter F. Schabarum and the County Commissioner For Women commended Sheriff Sherman Block, Captain Jeanne Snelson, Lieutenant Diana Corrington and individual Sheriff's deputies for participating in and contributing to the success of the innovative

TALK (Teaching and Loving Kids) Project.

The TALK Project is an educational program on parenting and child abuse prevention and is currently available to incarcerated women of Sybil Brand Institute and the Mira Loma Facility.

Many of the women inmates (between 85 to 100 percent) were themselves victims of child abuse and/or neglect. The goal of the project is to break the inter-generational cycle of child abuse.

Once the women complete a specified course requirement, personal contact is allowed between the women inmates and their children within the facility in a setting not typical of a correctional facility. The children are brought to the facility on Saturdays where the inmates and their children, with instructors present, spend a few hours talking and playing together. There are no restrictions on personal contact between mother and child and hugging is encouraged. Sheriff Block and his department deserve recognition and praise for recognizing the unique problems of incarcerated women and, most especially, for the sensitive way in which the Sheriff and his department deal with the children of incarcerated women.

Supervisor Schabarum, supportive of the TALK Project, also recognized the director, coordinator and teachers of the Correctional Educational Division of Hacienda La Puente Unified School District who developed the Project and are responsible for conducting the educational classes.



Participating in the TALK Awards program were (L. to R.) Sheriff Sherman Block; Supervisor Peter F. Schabarum; TALK Project coordinator Doris Meyer; Cathy Moriarty, TALK teacher at Sybil Brand Institute, and Elizabeth Curtis, TALK teacher at Mira Loma Facility.

Retirement Information Fair is Well Attended

Recently, the Los Angeles County Employees Retirement Association (LACERA) held an Information Fair open to all active and retired members of the Retirement Association.

This was the first time LACERA has held such an information seminar other than retirement workshops which are held twice each month for members who are actually planning to retire. LACERA was pleased by the tremendous turnout of over 1,500 people. As part of the Information Fair, there was an ongoing "question and answer forum" in the LACERA's newly-remodeled Board Room.

Members requesting information concerning their specific situations were referred to the "alpha team" staff where one-on-one counseling was provided.

Some of the materials distributed at the Information Fair included a handout concerning the Retirement Accounting Division, the Annual Report for the Year Ended June 30, 1987, a publication regarding the Los Angeles County Employees Retirement Association Information Fair, and a handout addressing Retirement Workshops.

If you have questions concerning your retirement accounts, you are encouraged to call LACERA at (213) 687-8040 or to write or visit LACERA's new facilities located in Room 130 of the Hall of Administration, 500

West Temple Street, Los Angeles, California 90012.

Please note that the old telephone number, (213) 617-2575, will soon be disconnected and any written inquiries should include the member's social security number, employee number, mailing address, and a day-time telephone number.

Again, the Los Angeles County Employees Retirement Association thanks its members for supporting the Information Fair by their attendance and welcomes the opportunity to provide its friendly service.



Those attending received one-on-one counseling.



Members attending recent Retirement Information Fair.

Cancer Awareness Week

Chairman of the Board, Supervisor Deane Dana, has designated April 18 through 24, 1988 as "Cancer Awareness Week" in the County of Los Angeles.

As a special event promoting increased public awareness, Board of Supervisors' proclamations will be presented to "Walking Willie" Croker and the American Cancer Society. Immediately following this Board ceremony, a rally will be held at noon on March 22 at the Temple Street entrance to the Hall of Administration.

All employees are invited to join Supervisor Dana and the many well-wishers as "Walking Willie" begins his walk to Sacramento!

The purpose of this rally and walk is to focus public attention on early detection and awareness of cancer. Remember, the life you save may be your own!

MORE to See & Do

Planning a special weekend outing? Here are some upcoming events at our museums and gardens which may interest you.

ARBORETUM (818) 446-8251
301 North Baldwin Avenue, Arcadia

March 19 - The eighth annual Environmental Education Fair will feature 65 exhibits by natural science organizations in Southern California. Hands-on projects for children, special activities for Scouts and youth groups as well as ecological games for children and adults and a workshop for teachers will be offered.

DESCANSO GARDENS (818) 790-5571
1418 Descanso Drive, La Canada-Flintridge

March 26 - April 3 - Van deKamp Hall and surrounding grounds will glow with colorful gardens for a nine-day "Splendor of Spring at Descanso Gardens." Experienced gardeners will suggest answers to the horticultural question "How Does Your Garden Grow" with model gardens for beach, condominium, desert, mountain and many more lifestyles.

MUSEUM OF ART (213) 857-6111
5905 Wilshire Boulevard, Los Angeles

March 10 - May 22 - Ansel Adams: Classic Images features The Museum Set which con-

sists of 75 images representing America's most renowned photographer's breadth of subjects and locations from Alaska to the Appalachians, from the Maine coast to Yosemite. His photographs idealized nature and heightened viewers' appreciation of it.

March 10 - May 15 - **New England Light: Wall Sculpture** by Nancy Hemenway, featuring innovative adaptations of traditional embroidery techniques, like "hidden couching" - yarn caught on the underside of the fabric. The artist's raw materials consist of yarns she often spins herself as well as specifically commissioned hand-woven fabrics of silk, mohair, alpaca, lamb's wool, and karakul.

MUSEUM OF NATURAL HISTORY
(213) 744-3466

900 Exposition Boulevard, Los Angeles

March 15 - 27 - **16th Annual American Indian Festival** 10 a.m. to 4 p.m. Meet established artists and enjoy films, a symposium on Navajo textiles, traditional dance performances, native foods and special activities for children.

March 25 through July 31 - **Special Exhibit: Art From The Navajo Loom.** The William Randolph Hearst Collection featuring textiles woven with complex designs into serapes and chief's blankets from 1800 to 1920.

June 12 - 18 - Take part in the excitement of an archaeological dig in Crow Canyon, Colorado doing mapping, artifact removal or actual excavation. Prior experience is not required. For information, call Judith Chovan at (213) 744-3535.

Crismond Leads Managers

(Continued from page 1)

strategic plan for library service in the year 2000, and has initiated the Library's automated circulation system. The implementation of the automated system will make the County Library the largest automated library in the world!

As president of the County Management Council, Linda will now lead a County team



(L. to R.) **Bob Arias, Affirmative Action Compliance Officer, Secretary; Linda F. Crismond, County Librarian, President; Helena Ashby, Captain, Sheriff Department, Vice President; and John Burdick, District Director, Department of Public Social Services, Treasurer.**

of 1,249 top managers. Supporting the educational and professional development of its membership, the County Management Council presents monthly educational programs on a variety of topics designed to enhance management skill and expertise.

Additionally, the Council presents fall and spring conferences in an off-County setting which focus on pertinent issues facing County management and provides an appropriate environment for the exchange of ideas. This year's spring conference is scheduled for May 6.

THE BOARD OF SUPERVISORS
HAS PROCLAIMED
MARCH 1988
AS
DRUG AND ALCOHOL ABUSE
AWARENESS MONTH
— THEME —
"MAKING A DIFFERENCE:
PREVENTION INITIATIVES"

Lecture on Initiative Process

The fourth annual John C. Bollens lecture series on local government issues will be held on Monday, March 28, 7:30 p.m. at Rolf Hall, Room 1200, UCLA Campus.

The featured presentation will be given by guest lecturer Professor Theodore J. Lowi, author of *The End of Liberalism*, who is regarded as one of today's most prominent scholars on American government. Dr. Lowi will speak on "Local Government and the Welfare State."

Third District Supervisor Ed Edelman, a sponsor of this lecture series, invites the public to attend the lecture series and the reception following. There is no admission charge. For more information, contact: Rich Callahan, (213) 974-3333.

Earthquake Safety

(Continued from page 1)

Since its inception, over 15,000 employees have received earthquake preparedness training and material and many employees credited the class with increasing their ability to cope with crises during the October 1987 earthquake and recent aftershocks.

County of Los Angeles

DIGEST

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