

County DIGEST



AUGUST 1996

COUNTY OF LOS ANGELES



Jobs in Cyberspace

The Department of Human Resources (DHR) has hopped on the County's cyberspace bandwagon with the introduction of its own Web page on June 28, 1996. As with many other County departments, Internal Services worked with DHR to develop its Web site, providing public access to valuable, time-saving information. Featured are the County's Open Competitive Job Listings for both general and executive job opportunities, the County's Job Information Hotline (telephone number 213-351-LIST), filing instructions, personnel offices and phone numbers of other County departments.

Also featured is an employment application that users can print and use to file in accordance with instructions in the job bulletin for any job they may be interested in. The monthly County DIGEST, the County's employee newsletter, is also featured in full color. All Web page information is updated regularly to ensure that visitors will have up-to-the-minute current information.

To visit the DHR site, either access the County's Home Page at <http://www.co.la.ca.us>, select County departments, then select DHR, or proceed directly to the DHR Home Page at <http://www.co.la.ca.us/hr/main.htmlssi>.

Employee of the Month

While most of the working world have had to become professional students to keep up with the lightning speed changes in computer technology, Public Defender employee Marcus Leon learned about them the old fashioned way — he taught himself while on the job. Through hard personal effort, Leon learned the ins and outs of data processing and eventually became the department's data systems manager. His active leadership in the development and maintenance of personal computer and mainframe computer tools have increased the productivity and quality of the department. His willingness to learn and enthusiasm for finding solutions have resulted in the development of several major computer applications to streamline the County's justice system.

On July 16, 1996, the Board honored Leon as the July 1996 County Employee of the Month, thanking him for the many improvements he has made to the County's justice system computer operations.

With limited resources available,

Leon directs the department's data processing systems and automation efforts. He has spearheaded the Office's effort to convert from typing cards on

every client to a County-wide automated system, including an interface with the Municipal Court Index System which provides 45,000 datagrams nightly containing court docket information. His current conversion of this system to one which is more fully

controlled by the department at a lesser cost will result in a significant cost-savings to the County.

Due to his proactive work with other

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MARCUS LEON: A Man Behind the Scenes



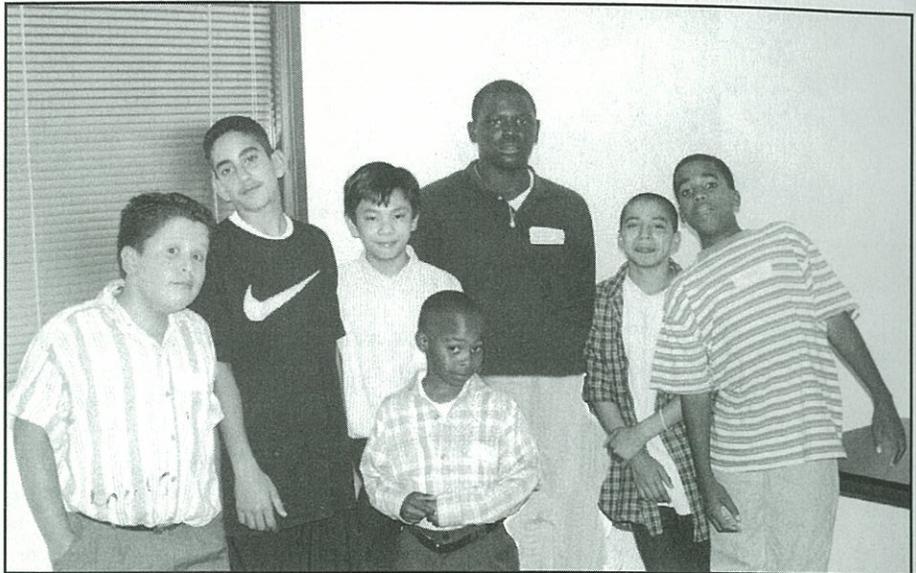
Leon (left) receives a scroll of commendation from Board Chairman Michael D. Antonovich.

BOYS AT WORK

The County's "Take Our Sons To Work" day became an enjoyable experience for seven young boys on July 18. The boys spent the day as guests of their parents, uncles, aunts and others in the office of the County Treasurer and Tax Collector's Secured Property Tax Division.

The day began with breakfast provided by the Multi-Cultural Committee, and a warm welcome by Louis Ayala, assistant division chief, who explained the details of the daily grind in the Tax Collector's Office, ending with a visit to his personal office.

Their attention was also captured when Urix Martin of the Special Services Unit spoke to them about his own childhood experiences. He encouraged them to be thankful to their parents for the sacrifices they make each day on the job in order to provide for their futures.



BOYS TO WORKING MEN: Taking a break from their "workday" are (back row) Chauncey Jones; (second row, l-r) Louis Moreno, Andrew Morcos, Trong Dao, Steven Lagunas, Kazaun Patterson; (front row) Lamont Dyek.

Michael Funches of the Secured Redemption Unit served as guide for the day, as they toured the Kenneth Hahn Hall of Administration, and were taken for a ride on Angel's Flight. Each youngster was presented with a certificate of appreciation for their participation.

"Take Our Sons To Work" day was celebrated in many County departments, thanks to Board Chairman Michael D. Antonovich, who created the special day for boys following the popular "Take Our Daughters To Work" day.



August Retirees



Congratulations to the following employees who are joining the ranks of the retired, after 30 or more years of service to the people of Los Angeles County:

ASSESSOR: Stackley Harrell, Jr., Bobby Joe Lawrence

CHILDREN AND FAMILY SERVICES: Ephraim Innis, Margaret L. Robinson

FIRE: John C. Attila, Ronald L. Mathis, William H. Robb, Jr.

HEALTH SERVICES: Evelyn J. Armstrong, Graciela O. Bice, Glen D. Boone, Edgar L. Davis, Maxine Ellis, Deanna L. Gordon, Arnold W. Gurevitch, Joseph Hirt, Gino J. Iovine, Gwendolyn L. Jones, Nancy Keller, Robert Smith, Richard O. Taylor, Ronald Valentine

MUNICIPAL COURT: Dominic S. Polimeni

PARKS AND RECREATION: Aloysius Fernandez, Ronald L. Gagnon

PROBATION: Richard T. Miyake, Bonnie L. Radford

PUBLIC WORKS: James M. Benjamin, Rupert J. Ortega, Donald Wilson

SHERIFF: Thomas F. Brett, David H. Kading, Jimmy D. Jackson, Richard B. James, Clark MacGillivray, Charles B. Musgrave, Herbert H. Pettus, Ronald A. Trowbridge, Elister L. Wilmore, Richard O. Young, Jr.

SUPERIOR COURT: Marilyn S. Gore

TREASURER AND TAX

COLLECTOR: Wanda R. Washington

Congratulations to the following employees who retired after serving the County for 25-30 years:

CHILDREN AND FAMILY SERVICES: Mary A. Christensen

FIRE: Kenneth D. Brown, William L. Hickman, Richard W. Jordan, Duane B. Trotter

HEALTH SERVICES: Concepcion M. Abadilla, Sara M. Bonilla, Gloria J. Brown, Nina S. Cogan, Leona Dennis, Estela Gould, Geraldine Hunter, Lupe

V. Lugo, Leticia B. Navarro, Charles E. Parker, Barbara Ann Pointer, Mary L. Shuford, C. Jean Walker, Jason H. Williams

INTERNAL SERVICES: Rosetta Turner

MENTAL HEALTH: Barbara J. Joseph

PARKS AND RECREATION: Norman Parson

PROBATION: Leonard C. Coes, Christopher Overfield

PUBLIC SOCIAL SERVICES: Onalee Kuziara, Gemma Romani, Fredrick R. Ramirez, Edward G. Williams, Jessica A. Winship

PUBLIC WORKS: Felix H. Francis, Martin Russell

SHERIFF: Maria E. Barreras, Norman B. Blair, Stephen Q. Finley, Lindalee L. Johnson, Hugh E. Mears, Robert L. Olson

SUPERIOR COURT: Yvonne L. Scolari



Child Care:

A Work and Family Issue

Information for working parents from the County's Child Care Program, Department of Human Resources

Editor's Note: This is the first in a regular series of articles focusing on work and family issues.

As the summer camp, little league and soccer seasons wind down, many working parents re-assess their child care options for the coming year. Quality of care, convenience of location, affordability, and scheduling all affect the "fit" between a child care setting and a family. Successful child care searches require time and information. While we cannot offer you a 28-hour day, we can offer some tips on choosing child care. If you would like a copy of our guide to choosing child care, contact the Child Care Coordinator's office at (213) 974-2505.

County Employee Child Care Centers

County employees are able to consider the six County employee centers among their child care options. Each of these programs serve children from six weeks to six years and provide care from 6:30 a.m. to 6 p.m., with the exception of Discovery Time, which operates from 6 a.m. to 6:30 p.m. For information on openings and enrollment requirements, please contact the director of the individual programs:

County Child Care Centers

County Kid's Place, 2916 S. Hope Street, Los Angeles, (213) 744-6241

Discovery Time, 406 S. Second Street, Alhambra, (818) 458-1373

Harbor-UCLA Medical Center Children's Center, 975 W. Carson Street, Torrance, (310) 212-4274

Olive View-UCLA Medical Center Child Development Center, 14445 Olive View Drive, Sylmar, (818) 364-3444

LAC+USC Medical Center Child Care Program, 1401 N. Mission, Los Angeles (213) 226-2201

Rancho Los Amigos Children's Center, 7755 Golondrinas Avenue, Downey, (310) 940-7981

Four of the County employee child care centers are accredited by the National Association for the Education of Young Children. County Kid's Place and the Children's Center at Harbor-UCLA Medical Center are currently working toward accreditation. The County is proud to offer its employees access to high quality, conveniently located and competitively priced, center-based child care services.

Discount Programs

Recognizing that many employees would prefer to use child care near their homes, the Department of Human Resources has arranged for County employees to receive a 10 percent discount at Children's World Learning

Centers, Kindercare and La Petite Academy child care programs. These privately operated programs are located throughout Los Angeles and surrounding counties. While each of these organizations serve children from infancy through school age, the ages of children served at individual sites will vary. To locate these programs in your community, simply check your local phone directory. By presenting your County identification or paycheck stub, you will qualify for the discount.

Community Resources

If you are interested in researching other community options, including licensed family child care and other center-based child care programs, contact the California Child Care Resources and Referral Network at 1-800-543-7793. The Network will provide you with the number to your local child care resources referral agency.

Coming Soon

The Department of Human Resources is pleased to announce that the Working Parents Newsletter will be available to County employees starting in September, along with this seminar:

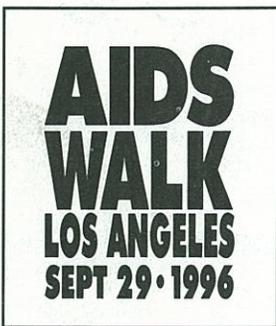
**"Noon Time Parenting Seminar"
Getting Your Preschooler Ready
for Kindergarten**
presented by Carol Fox, Early
Childhood Consultant, County
Office of Education

September 11, 1996
11:45 a.m. - 12:45 p.m.
Conference Room 585-B
Kenneth Hahn Hall of
Administration
Sponsored by the Department of
Human Resources

Beat the Sun...And AIDS

Mark your calendars for Sunday, September 29, 1996, at 9 a.m., when County employees will join over 23,000 walkers in the Twelfth Annual AIDS Walk Los Angeles. Created and sponsored by AIDS Project Los Angeles (APLA), this special event raises money in support of people living with HIV and AIDS.

Walkers will begin gathering at 9 a.m. on the "sky set" of Paramount Pictures' historic motion picture studio in Hollywood, where they will be joined by countless celebrities, com-



munity leaders and elected officials.

The 10 kilometer fund-raising walkathon is one of the hallmark events of APLA, Southern California's most comprehensive AIDS service, education and advocacy organization. Last year, walkers raised over \$3.2 million, with the County's team placing fourth out of 600 teams! With your help, we can exceed last year's total of \$35,680!

To register, contact the AIDS Walk office at (213) 466-9255, and sign up today for the County team. See you there!



See Shakespeare at Descanso

No, not the man himself, but rather the Dramatis Personae's enactment of Shakespeare's "The Tempest," at Descanso Gardens in La Canada Flintridge. Running for 23 weeknights from September 4 - October 3 in the oak forest setting of the Garden's Sherman Stage, playgoers will enjoy a tranquil summer night setting. Grounds open at 7:15 p.m., performances begin at 8 p.m. and tickets are available through Theatix for \$12 (adults), \$10 (students), or \$8 (seniors and children) by calling (213) 466-1767.

Dramatis Personae, a multi-ethnic theatrical troupe of 18 professional actors who perform classic dramatic literature in public gardens and schools in greater Los Angeles.

Marcus Leon

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justice agencies through the Information Systems Advisory Board (ISAB), all justice agencies now have access to a shared CD-ROM legal library.

Leon was hired by the County's Department of Public Social Services in 1971 as an eligibility worker, where he spent his first two years in service before becoming a computer analyst trainee in 1973. In 1975, he joined the Superior Court staff and learned more about the County's justice system before transferring to the Public Defender's

office in 1983. Although he graduated with a degree in philosophy and integrated liberal arts from St. Mary's College, he also believes in learning by doing.

"I'm also a graduate of the 'School of Hard Knocks,'" says Leon. "I learned by doing. I was a willing heart who wanted to know more about computer programming and system integration. I just picked up the programming books and studied the programming screens until I figured it out."

ELECTIONS FOR SECOND MEMBERS, BOARD OF INVESTMENTS AND BOARD OF RETIREMENT

The terms of office of the Second Members of the Board of Investments and the Board of Retirement of the Los Angeles County Employees Retirement Association (LACERA) will expire on December 31, 1996. These board members are elected by the General Members of LACERA.

Filing for the offices will begin on August 26, 1996. General Members interested in running for any of these offices may obtain nomination packets from the Registrar-Recorder/County Clerk, 12400 East Imperial Highway in Norwalk. Fifty signatures of active General Members of LACERA as of July 1, 1996 are required to qualify a candidate for election. Nominating petitions must be filed with the Registrar-Recorder/County Clerk by 5 p.m. on Friday, September 20, 1996.

For more information, contact your departmental personnel office.

County DIGEST Members of the Board

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Gloria Molina
First District

Yvonne Brathwaite Burke
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Third District

Deane Dana
Fourth District

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Director of Personnel

Sandra A. Hoodye
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