

# County DIGEST



OCTOBER 1999

COUNTY OF LOS ANGELES

## Los Angeles County Employee Domestic Violence Assistance Program

On April 13, 1999, the Los Angeles County Board of Supervisors adopted a motion by Supervisor Zev Yaroslavsky instructing the Director of Personnel, in conjunction with the Chief Administrative Officer and the County Counsel, to create a task force to explore the feasibility of establishing a program to assist Los Angeles County employees who are victims of domestic violence.

A task force was subsequently formed comprising members of the preceding departments, as well as representatives from Community and Senior Services, the District Attorney, the Sheriff's Department, Local 660, SEIU, AFL-CIO, the Coalition of County Unions, the Los Angeles County Commission for Women, the Los Angeles County Domestic Violence Council, the Departments of Health Services, Mental Health and Probation, and other agencies. The task force has since reported to the Board that such a program is feasible and necessary.

On September 21, 1999, the Board of Supervisors unanimously approved the recommendations made by the task force to implement the Los Angeles County Employee Domestic Violence Assistance Program, effective October 1, 1999. The implementation date was selected to coincide with the first day of "Domestic Violence Awareness Month."

Domestic violence is defined by the California Penal Code as, "abuse committed against an adult or a fully emancipated minor who is a spouse, former spouse, cohabitant, or person with whom

the suspect has a child or is having or has had a dating or engagement relationship."

The Penal Code defines abuse as "intentionally or recklessly causing or attempting to cause bodily injury or placing another person in reasonable apprehension of imminent serious bodily injury to himself or another."

Domestic violence is a very serious public health and criminal justice problem. According to the Los Angeles County Domestic Violence Council:

- There are more than three million incidents of domestic violence every year in the United States.

- More than 4,000 domestic violence victims die annually at the hands of their abusers.

- In homes where there is battering, children are abused or seriously neglected at a rate 1500% higher than the national average.

- 30% of children exposed to violence become violent adults. Many others become victims.

- Absenteeism due to domestic abuse costs American employers \$31 billion annually.

- Domestic violence occurs among all races and socioeconomic groups.

But domestic violence may include more than actual or threatened physical abuse. According to the Los Angeles County Domestic Violence Council, sexual, verbal, emotional and psychological abuse, as well as economic control can be forms of domestic violence.

Furthermore, although domestic violence is viewed as a family violence

problem, it may also impact the workplace. That impact may be in the form of erratic or reduced productivity, chronic tardiness, absenteeism, increased medical expenses, and credible threats of workplace violence to the employee/victim, other employees, and the public. The Los Angeles County Employee Domestic Violence Assistance Program, is intended to:

- Provide information to all employees regarding domestic violence and resources available to victims.

- Help managers and supervisors recognize signs of domestic violence.

- Provide managers and supervisors with guidelines and information regarding appropriate resources and workplace accommodations available to employees in need of assistance.

- Help managers and supervisors address performance problems that may arise as a result of abusive domestic relationships.

- Provide guidelines for reporting to proper authorities any situation that may pose a threat of violence in the workplace.

In addition, during October 1999:

- Information regarding the program will be distributed to every County employee.

- Domestic Violence Awareness Training will be initiated for Department Managers and Personnel Officers.

see Domestic on back page



A calendar of events sponsored by Los Angeles County is now available on the Internet. It lists upcoming meetings, hearings, press conferences and special events and can be accessed from the general information or the Board of Supervisors button on the County home page at [www.co.la.ca.us](http://www.co.la.ca.us).

"The purpose of the calendar is to keep the public informed of important events in their communities and to assist County staff in avoiding conflicts when scheduling events," said Supervisor Don Knabe, Chairman of the Board.

Some County departments and commissions already maintain event calendars on their web pages. The master calendar will be linked to these sites, allowing access to more detailed information about events. The Executive Office of the Board of Supervisors will maintain the calendar.

"The County is continually adding features to its website to make government more accessible and welcomes any suggestions for useful information," said Supervisor Knabe.

Ideas should be e-mailed to [webmaster@co.la.ca.us](mailto:webmaster@co.la.ca.us)



If you have changed your mailing address, please notify your Personnel Office immediately.

## Take Our Sons to Work Day

July 20, 1999 was proclaimed "Take Our Sons to Work Day" throughout Los Angeles County by the Board of Supervisors on the motion of Supervisor Michael D. Antonovich. The day-long event was introduced to the County by Supervisor Antonovich five years ago.

This year's event, however, brought a new meaning to the phrase "take our sons to work day" for Supervisor Antonovich.

On April 7, 1999, the Supervisor and his wife were blessed with the arrival of Michael Dennis Antonovich, Jr.

Little Michael was introduced to the County family by his dad at this year's "Take Our Sons to Work Day." The County of Los Angeles welcomes Michael Jr. and looks forward to his many visits.



Supervisor Antonovich introduces his son, Michael Jr., at the Board of Supervisors meeting during "Take Our Sons to Work Day."



Opera lovers have another reason to celebrate. Aside from the appointment of Placido Domingo as Artistic Director Designate and Principal Guest Conductor for Los Angeles Opera, they can now listen to encore presentations of popular Los Angeles Opera productions on the radio.

The Los Angeles Opera's 1998-1999 Season at the Dorothy Chandler Pavilion can be heard on Classical 105.1 FM KKGO on the first Monday of the month for a five-month period from 8:00 to 11:00 p.m.

The schedule is as follows:

- Bizet's *Carmen*, Oct. 4, 1999
- Verdi's *Falstaff*, Nov. 1, 1999
- Puccini's *Madama Butterfly*,

Dec. 6, 1999

- Verdi's *La traviata*, Jan. 3, 2000
- Mozart's *Don Giovanni*,

Feb. 7, 2000

For more information about the broadcasts or other general information, please call the Los Angeles Opera's daytime Customer Service Line at (213) 972-8001.



## Calendar of Events

Natural History Museum of Los Angeles County

(213) 763-DINO

[www.nhm.org](http://www.nhm.org)

**Bears: Imagination & Reality**

October 9, 1999 through January 2, 2000

**Teddy Bear Funday**

November 13, 1999

10:00 a.m. to 3:00 p.m.

Petersen Automotive Museum

(323) 930-CARS

[www.petersen.org](http://www.petersen.org)

**Special Halloween Discovery Day:**

**Automotive Bingo**

October 30, 1999

2:00 to 4:00 p.m.

# OCTOBER

## Retirees

Congratulations to the following employees who are joining the ranks of the retired after 30 or more years of service to the people of Los Angeles County:

**AUDITOR-CONTROLLER:** Carl B. Allen

**BOARD OF SUPERVISORS:** Lela Batiste

**CHILDREN'S SERVICES:** Carmen Dhillen, Judith Swayne

**DISTRICT ATTORNEY:** Kenneth B. Scidmore, Jr., Gloria D. Garcia

**FIRE:** Lawrence M. Bohne, Virgil M. Lockhart, Peter Ralph, Roger W. Smith, Richard L. Spahr, James E. Tollefson, Marian R. Crowley, Paul A. Larsen

**HEALTH SERVICES:** Roy C. Acedo, Ana L. Carpenter, Antonio Cepeda, C J Cormier, Rose M. Glenn, Philip A. Gonsal, Michael Gooden, Cynthia Hester, Beryl A. Moore, Blanche Ross, Shirley Smith, Clarence A. Thomas, Jr., Jean C. Williamson, Patricia R. Robinson

**INTERNAL SERVICES:** George E. Hegler, Leonard C. Smith

**MUNICIPAL COURTS:** Edward R. Cruz, Mary P. Barndollar

**PROBATION:** Katie S. Cochran, Kenneth K. Kawamura, Arthur Wright, Jr.

**PUBLIC WORKS:** Reginald B. Grisham, Delores West, Jerry O. Williams, Donald W. Dykier

**SHERIFF:** Martin M. Allen, Michael F. Munoz, Walter C. Schiller, Carl G. Walper, Jo-ann Davis Braxton, Patricia A. Hall, William C. Coffey, Terence L. Danielson

**SUPERIOR COURTS:** Richard B. Colby  
**TREASURER & TAX COLLECTOR:** Mary Hypolite

Congratulations to the following employees who are retiring after serving the people of the County of Los Angeles for more than 25 years:

**AUDITOR-CONTROLLER:** Alma I. Torres  
**CHILDREN'S SERVICES:** Enayat N. Elmakawi, Barbara Fayyad, Cherrill E. Renwick

**FIRE:** Charles H. Powell, Jr.

**HEALTH SERVICES:** Elias Amador, Ibrahim A. Awad, Sarah Bailey, Marcia E. Behar, Robert D. Daugherty, Dorothy R. Evans, Rachel A. Rodriguez, Theresa L. Soto, Lillian J. Syas, Joyce E. Thomas, Fely S. Cruz

**INTERNAL SERVICES:** Helen L. Carey

**MUNICIPAL COURTS:** Linda D. Davidson  
**PARKS & RECREATION:** Irving H. Rowland

**PROBATION:** Freddie B. Baker, Jesus M. Vidal

**PUBLIC SOCIAL SERVICES:** Sarah O. Robles, Thomas M. Taulli

**SHERIFF:** Donald R. Duffield, Patricia K. Fant, Brenda D. Rutledge, Samuel T. Sapigao, Irma Alvarez, Arthur L. Howell, Jr.

## County DIGEST

Department of Human Resources  
500 W. Temple Street, Room 375  
Los Angeles, CA 90012  
(213) 974-1765  
(213) 613-4789 FAX

[hr.co.la.ca.us](http://hr.co.la.ca.us)



## HONOR OUR VETS

Join Supervisor Michael D. Antonovich at the 2<sup>nd</sup> Annual Veterans Fair dubbed "Remembering Our Veterans and Their Families" on Saturday, November 6, from 10 a.m. to 3 p.m. in Arcadia Park, 405 South Santa Anita Avenue in Arcadia.

"Their (the veterans) sacrifices to preserve the freedom we all enjoy may seem at times to have been taken for granted," Supervisor Antonovich said. "I call on all the citizens of this County to join me in expressing appreciation to our veterans."

The event, a salute to our service men and women and their families, will provide them the opportunity to meet with representatives from various government agencies and private industries and to receive information on benefits and programs available to them.

"I encourage veterans and their families to take full advantage of this unique opportunity all in one place," Antonovich said. "It (the event) has been arranged to call attention to the men and women of the armed forces who have served our country well."

A special salute to our Armed Forces is scheduled at noon with dignitaries in attendance.

The event is free of charge. For further information, please call Juventino Gomez, Deputy to Supervisor Mike Antonovich, at (626) 967-1441 or (909) 394-2264.



## Leroy Hill

*Cleanliness is Next to Perfection*



**Leroy Hill, accompanied by his wife Peggy, accepts a scroll from the Chairman of the Board.**

From April 19 through 23, Leroy Hill arrived daily at the LAC+USC Healthcare Network at 2 a.m. to ensure the smooth flow of the Joint Commission for Accreditation of Health Organizations (JCAHO) survey. His dedication, along with the staff, has resulted in a successful accreditation of the hospital. As a matter of fact, surveyors had commented on the cleanliness of the hospital.

Hill, a 30-year County employee with the Department of Health Services, was the recipient of the September 1999 County Employee of the Month. He is presently a General Services Manager I and serves as the Interim Chief for the Environmental Services Division.

In preparing the division and staff, he had to respond to requirements involving updates on all policies and

procedures, safety, orientation and evaluation of employees, managing temporary personnel and handling all functions with a high absenteeism rate. He and the staff also had to complete all assignments while responding to a myriad of last minute requests prior to and during the survey.

Aside from coordinating and preparing for the JCAHO survey for the entire facility, Hill has effectively managed the division in spite of declining resources and has demonstrated the ability to prioritize to meet the changing needs of the hospital's programs.

His community service is notable, too. As a member of the First African Methodist Episcopal (AME) Church in Los Angeles, Hill serves as an advocate against the use of tobacco and was a recent participant in the "World No Tobacco Day." He also raises funds and distributes literature for First AME's AIDS Youth Program, as well as assisting the Feed the Homeless Program and other related activities in the community.

Through a strict regimen of diet, exercise, a new fondness of reading and volunteerism, Leroy Hill has overcome serious hypertension/high blood pressure which has enabled him to live a fuller, healthier lifestyle and continue to provide outstanding service to the County of Los Angeles and the community.

•Program Guidelines will be issued to all managers, supervisors, and Personnel Officers.

For assistance regarding domestic violence, employees may call the Domestic Violence Hotline at (800) 978-3600, 24 hours a day, or the County Employee Assistance Program (EAP) at (213) 738-4200, from 8:00 a.m. to 5:00 p.m., Monday through Friday.

Funding for this new program to assist County employees is being provided by Community and Senior Services.



### Members of the Board

**Don Knabe**  
Chairman  
Fourth District

**Gloria Molina**  
First District

**Yvonne Brathwaite Burke**  
Second District

**Zev Yaroslavsky**  
Third District

**Michael D. Antonovich**  
Fifth District

**Michael J. Henry**  
Director of Personnel

**Sandra A. Hoodye**  
Ombudsman/Community Liaison

**John S. Mina**  
Staff

