



Supervisor Gloria Molina Enlists East L.A. Students as “Earth Defenders”

10,000+ Plastic Bags Saved From Trash by “Earth Defenders” in Valinda Corridor and Florence-Firestone/Walnut Park

Plastic bags notoriously pollute the County’s waterways and overload our landfills. So for the past year, Board of Supervisors Chair Gloria Molina has enlisted third and fourth graders in First District unincorporated areas as “Earth Defenders” and encouraged them to use canvas bags instead of plastic bags when grocery shopping. Through the program, students receive “Reduce, Reuse, Recycle” prize cards. Those who amass the most stickers on it over a two-month period each time they or their parent shops with a canvas bag at participating grocery stores receive prizes, which range from an on-field experience at a Dodgers baseball game to a free bicycle!



In the *Florence-Firestone/Walnut Park community* – where Supervisor Molina’s “Green Bag for a Clean Earth” program started – over 1,450 students prevented 4,000 plastic bags from heading straight to the garbage. Winners honored by Supervisor Molina at a Board meeting (*pictured above*) were Dylan Mayorga, who placed first; Rogelio Viera, who placed second; and Karla Sanchez, who placed third. In the *Valinda Corridor*, about 3,600 students saved 6,974 plastic bags from the garbage. Winners honored by Supervisor Molina at a Board meeting (*pictured left*) were Juan Salazar, who placed first;

Mildred Mayorga, who placed second; Moises Gonzales, who placed third; and Rosana Maris, who placed fourth.

In *East Los Angeles*, (*pictured left*) approximately 300 students recently concluded their participation in the “Green Bag for a Clean Earth” program. Those winners will be honored later this summer. Not counting the East Los Angeles results, so far, First District students have saved over 10,000 plastic bags from filling County landfills and clogging up our waterways. Congratulations!



HIGHLIGHTS

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EVENT CALENDAR

Ford Amphitheatre
2580 Cahuenga Boulevard East, Los Angeles 90068
(323) 461-3673
www.fordamphitheatre.com

Hollywood Bowl
2301 North Highland Avenue, Hollywood 90068
(323) 850-2000
www.hollywoodbowl.org

Los Angeles Philharmonic
(323) 850-2000
www.laphil.com

June

25 - Grease Sing-A-Long
26 - ABBA FEST
27 - Goldfrapp, Orquesta Buena Vista Social Club® featuring Omara Portuondo & tUnE-yArDs

July

2-4 - 4th Fireworks Spectacular with special guest Vince Gill
6 - A Glorious Celebration
7 - Femi Kuti & The Positive Force
8 - Znaider Plays Mozart
9-11 - A Beatles Celebration
12 - Kings of Leon
13 - French Passion
14 - Smokey Robinson, Lizz Wright
15 - Bell Plays Bruch
16-17 - Warner Bros. Presents: Bugs Bunny At The Symphony
18 - The Swell Season
20 - Magnificent Mozart
21 - Lee Ritenour & Dave Grusin with Special Guests
22 - Magnificent Mozart
23-24 - Planet Earth Live!
25 - Reggae Night IX
27 - Heroic Beethoven
28 - Count Basie Orchestra
29 - Heroic Beethoven
30-31 - Sergio Mendes & Friends

Los Angeles County Arboretum & Botanic Garden
301 North Baldwin Avenue, Arcadia 91007
(626) 821-4623
www.arboretum.org

Los Angeles County Museum of Art (LACMA)
5905 Wilshire Boulevard, Los Angeles 90036
(323) 857-6000
www.lacma.org

Art

Through August 8 - Myths, Legends, and Cultural Renewal: Wagner's Sources

June 27–September 12 - John Baldessari: Pure Beauty
July 25–October 17 - Manly Pursuits: The Sporting Images of Thomas Eakins

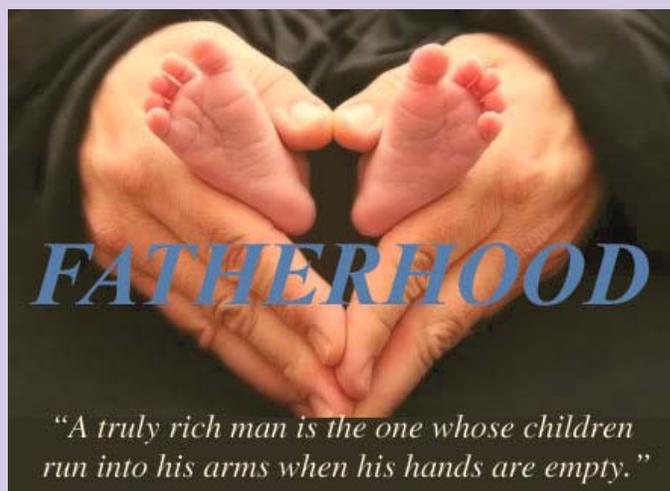
Music

Sundays Live – Every Sunday at 6 p.m.
For more information on LACMA's Music Programs, please call (323) 857-6115.

Music Center
135 North Grand Avenue, Los Angeles 90012
(213) 972-7211
www.musiccenter.org

Walt Disney Concert Hall
www.musiccenter.org

Center Theatre Group
www.centertheatregroup.org



County DIGEST

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for information on employment
opportunities with the
County of Los Angeles

Supervisor Mark Ridley-Thomas on Fatherhood

Supervisor Mark Ridley-Thomas is a man of purpose. He serves his community by empowering residents of the Second District to be proud of and invested in their own vitality. While many observe the high quality of Supervisor Ridley-Thomas' service, two individuals have the benefit of an intimate view of his personal power and method of accomplishment – his twin sons, Sebastian and Sinclair.



The twins recognize the benefit of their father's guidance. They note that his leadership as a husband and father teaches them that one must be the change one wishes to see. Supervisor Ridley-Thomas promotes peace, civility, justice, compassion, and love in the Second District. These principles are the home lessons Sebastian and Sinclair learned at an early age and have had reinforced in their maturation. As they have grown older, Sebastian and Sinclair see great parallels between Supervisor Ridley-Thomas' public profile and private life. They cite his work ethic, attention to detail, vision and implementation skills as characteristics that have had the greatest impression on their own leadership styles.

Sebastian and Sinclair's greatest memory of their father can be traced back to December 1, 2008 when their father ascended to his dream job: becoming Supervisor for the Second District of Los Angeles County. They indicate, "This day was over a half-century in the making. He was focused on getting on the Board and fulfilling the best of what a Supervisor might be. His work is an indication of his commitment to his constituents. It has been quite inspiring for us to observe his and the Second District team's execution over the last year and a half."

As for the best advice their father has given them, the twins have treasured their father's perspective on long-term thinking as he often tells them: *"The race is not given to the swift, nor the battle to the strong, but to those who endure. Endure, for life is long."*

Supervisor Zev Yaroslavsky on Fatherhood and Parenthood

Supervisor Zev Yaroslavsky was first elected to the Los Angeles City Council at the age of 26, before his two children were born. As a result, his daughter Mina and son David (*pictured below, congratulating their dad after his swearing-in as a member of the Board of Supervisors. Behind the kids is the Supervisor's sister, Shimona Kushner, who lives in Israel*) have never known their father as anything but a public official – a poignant irony for him, since his own parents, both Jewish educators, did not live long enough to see their son even begin his political career.

"One of my earliest and most cherished photos of Mina shows her as a smiling toddler snuggled in my lap during a City Council meeting. Today, she has grown into an idealistic young woman dedicated to a career in social work after a stint in policy and public administration. David, a former high school debating champ, excelled in college and law school and is now practicing law here in Los Angeles," says the Supervisor.



"It's not easy serving in public office while juggling parental obligations, but the constant demands on your time and energy exact the heaviest toll on your family, especially the children. Still, I made time to spend with my kids as they were growing up, and they have matured into fine adults who have made my wife Barbara and me very proud."

"Comparing their careers to my own, you might say the apple never falls far from the tree. Frankly, the tree has very little to say about where those apples drop. Mina and David worked hard, studied hard and followed their dreams with discipline, drive, idealism and commitment. They deserve a tremendous amount of credit for accomplishments entirely their own. However, if anyone deserves any credit, it's their mother (my wife) Barbara, who – while I was occupied with the duties and responsibilities of elected office – has done so much through the years to nurture them, to reinforce positive values and ethics, and to ensure the security and stability that all kids deserve from their parents. Fatherhood? For me, it's really about parenthood."

RETIREES

Congratulations to the following employees who are joining the ranks of the retired after 45 or more years of service to the people of the County of Los Angeles:

HEALTH SERVICES: Myron F. Bayliss Jr.
INTERNAL SERVICES: Jerry L. Hansen
PUBLIC SOCIAL SERVICES: Edna Dean

Congratulations to the following employees who are joining the ranks of the retired after 40 or more years of service to the people of the County of Los Angeles:

CHILD SUPPORT SERVICES: Melba E. Jenkins
CHILDREN & FAMILY SERVICES: Susan R. Kerr
HEALTH SERVICES: U S. Allen, Ulysses J. Casillas, Esther Chavez, Johnny Fuller Jr. , Winfred C. Hill, Marie J. Menez, Walter Noel, Faustino R. Sanler, Sonora Shack, Patricia P. Soto, Marland Tompkin
INTERNAL SERVICES: James L. Jackson, Ronald R. Johnson
PROBATION: Marcia A. Martin, Vivian Shaw
PUBLIC HEALTH: Emma Rodriguez
PUBLIC SOCIAL SERVICES: Renee M. Komine
PUBLIC WORKS: Patricia A. Markham

Congratulations to the following employees who are joining the ranks of the retired after 30 or more years of service to the people of the County of Los Angeles:

ASSESSOR: Dennis J. Issenhuth
CHILDREN & FAMILY SERVICES: Billie M. Hotsenpiller, Ruby L. Robinson
DISTRICT ATTORNEY: Robert F. Jordan Jr., Kirk H. Newkirk
FIRE: David L. Barron, William F. Bennett Jr., Alfred J. Castro, Donald L. Edwards, John A. Freeman
HEALTH SERVICES: Gail S. Antwine, Bennie L. Black, Linda C. Blakely, Lugean Brooks, Alice M. Brown, Rinaldo F. Canalis, Isabel G. Carsten, Thomas C. Chan, Gloria J. Chatman, Grace Corona, Bernice Davis, Dolores Delgado, Harry Ewell, Estela Flores, Reginald Gibbs, America Giddens, Margaret Givens, K R. Hambae, Dara Isra, Barbara J. Jocheim , Donzell Johnson,

Ronnie Johnson, Joe Juarez, Neelam Khanna, So-Yeol Y. Kim, Manfred L. Kimbrough, Maria D. Lacarra, Joyce M. Lee, William Loos, Mary B. Luongo, Benjamin I. Menjivar, Geraldine Mitchell, Debra L. Moss, Maria Quintero, Victoria Rapadas, Anthony Rodriguez, Robert T. Romero, Josette Scott, Diane Sigur, Diane Swartz, Norma J. Tolliver, Norma S. Ureta, James Wallace, Gail L. Walton, Gladys M. Warren, Marilyn H. Williams, Linda M. Williams, Elizabeth H. Wyckoff, Florence A. Yee
MENTAL HEALTH: Margie Borjon, Elnore Jones, Bobbie J. Williams
PROBATION: David B. Smith
PUBLIC HEALTH: Jeanette W. Brown, Alicia Moreno
PUBLIC LIBRARY: Frank A. Martinez, Eileen M. Tokar
PUBLIC SAFETY: Albert A. Aburto, Gregory Campbell, Leroy Martinez, Alfonso Mendez, Jacqueline Y. Pradia
PUBLIC SOCIAL SERVICES: Yvonne E. Bolden Davis, Frederick Harper, Patricia Moore, Lily Parks
PUBLIC WORKS: Mary Lucero-Martinez
SHERIFF: Enrique O. Lara, Victor R. Salcido, Dennis D. Sparrow

Congratulations to the following employees who are joining the ranks of the retired after 25 or more years of service to the people of the County of Los Angeles:

CHILDREN & FAMILY SERVICES: Charles H. Collins, Thelma A. Natividad, Mary E. Troutman
FIRE: Elena V. Lizardo
HEALTH SERVICES: Teresita Alfonso, Teresa V. Alvarez, Fernando Castillo, Bi Chen, Ruth E. Clease, Carmen Colomo, Jemima Dia, Philips Do, Coire L. Green, Mary J. Harvey, Elsie John, Leonisa Lim, Graciela M. Lombardo, Nancy B. Ring, Steven J. Seher, Johnnie M. Smith, Sonthaya Thumphantak, Adriano C. Torres, Andrew L. Wang
INTERNAL SERVICES: Ivy Cheng, Stanley M. Takamoto
MENTAL HEALTH: Rosalie Casillas, Barbara Leak
PUBLIC HEALTH: Lirba Y. Garza, Charles P. Ryan
PUBLIC SOCIAL SERVICES: Lily L. Chen, Connie M. Kimble, Allie D. Richardson
PUBLIC WORKS: Leonard P. Paul
REGISTRAR-RECORDER/COUNTY CLERK: Ann D. Bolen
SUPERIOR COURT: Carolina G. Claros

Supervisor Antonovich Celebrates the 50th Anniversary of the Department of Mental Health

Supervisor Michael D. Antonovich gave the opening remarks at the Department of Mental Health's 50th anniversary celebration at the California Endowment Center. Supervisor Antonovich praised the Department for continuing its mission of promoting hope, wellness, and recovery services throughout the County.

"Mental illness afflicts one in five Californians every year, regardless of age, gender, race, ethnicity, religion or economic status. In Los Angeles County, close to one million people may need the care and support of mental health services," said Supervisor Antonovich. "It touches those closest to us – our family members, friends, neighbors and co-workers." Supervisor Antonovich also spoke on the need to reform the state's mental health laws, including mandatory mental health treatment.



Supervisor Don Knabe on Fatherhood

Ernest Hemingway once suggested that to be a successful father, men should follow one absolute rule: “When you have a kid, don’t look at it for the first two years.” He was wrong – very wrong. Real, honest-to-goodness dads are involved in their children’s lives no matter how exciting, overwhelming, gut-wrenching or life-changing fatherhood seems.



Supervisor Don Knabe with wife Julie (center); Curt and Svea – Kaitlyn and Christy (left); Matt and Briana – Kaden (right)

When my two sons, Curt and Matt, were born over 30 years ago, I suddenly became aware of the secret world of fatherhood. I found myself, like many men, transformed by this new experience, these new lives, entrusted to my wife Julie and me.

The heart of a father - this feeling about fatherhood – is something that crosses every divide, every continent and every culture. The very word ‘fatherhood’ should move us to think, to imagine a new world, to establish some clarity about what we are seeking from our responsibilities as a father, both personally and as a society.

The importance of it all may sometimes get lost in life’s day-to-day struggles. To their children, fathers are revered as if they are the most powerful men in the world. These men can touch their children in ways they will remember for the rest of their lives.

Father’s Day is the one day every year that we set aside to say thank you to the men who raised us, taught us to fish, to play baseball, taught us to know right from wrong and to understand the ramifications of our choices and consequences.

I challenge every father reading this message to think hard this month about the role they could and should be playing in the lives of their children. A father’s job is an important one. We should all remember that.

Second District Staffer Retires After Four Decades and Four Supervisors

The Second District’s Josie Alva Ramirez said farewell to the Hall of Administration on April 30, after nearly 40 years of working with the Board of Supervisors. Born and raised in the Lincoln Heights neighborhood of Los Angeles, Ramirez began work for Ohio Casualty insurance firm immediately after her high school graduation. She briefly moved to San Francisco where she continued to work for the firm until she returned to Los Angeles in 1960.

Ramirez joined the Los Angeles County Board of Supervisors as an Executive Office employee in November 1971. Shortly thereafter, upon Baxter Ward’s 1974 election, she joined his administration in the Fifth Supervisorial District, where she stayed for six years.



In 1980, Ramirez transferred to the Second District, where she worked under former Supervisors Kenneth Hahn and Yvonne B. Burke, and aided in the transition to current Supervisor Mark Ridley-Thomas’ administration. She served 30 of her 38 years with the Second District, lending her skills and expertise to the communications teams of the various administrations with which she worked.

At the time of her retirement, Ramirez directly supported Supervisor Ridley-Thomas’ communications team, and delivered extraordinary constituent service as she provided County proclamations, resolutions, commendations, and certificates to the various organizations who requested them.

On Tuesday, April 27, Ramirez was recognized before the Board of Supervisors at their regular meeting for her dedicated service to the County for the past four decades. She plans to enjoy her retirement by spending time with her children, grandchildren, and other family members.



Los Angeles County Board of Supervisors
and Commission for Women



LA County Run for Health 12th Annual 5K Run/Walk



September 11, 2010 (8:00 a.m.)
Dockweiler Beach, Playa del Rey

Save the Date

Kiddie K/Fun/Run

Drinks Food



For more information, please call (213) 974-1455 or visit
www.LACCW.info or E-mail: LACCW@bos.lacounty.gov



COUNTYWIDE FITNESS CHALLENGE 2010

In June 2010, the Department of Human Resources (DHR) is kicking off the Countywide Fitness Challenge, a five-month program designed to increase awareness of our health risks and improve the health and well-being of our most valued resources—our County employees.

DHR is joining forces with the Department of Parks and Recreation and advancing the enhanced “Play for Life” program designed to get employees moving at one of our 145 beautiful parks throughout the County. Each month, DHR will highlight a different activity from walking, hiking, swimming, shopping (at a Farmer’s Market), and feature a different park. Each event will involve services and give-aways from four County-sponsored health carriers, and other County partners that are invested in the health of our employees, such as the American Heart Association, the American Cancer Society and others. Activities for families and children will be available at every event. County unions, who are avid advocates for wellness, are also on board. The Challenge also involves an eight-week Countywide Biggest Loser Contest wherein the winning departments will be recognized by the Board. The kick-off events for the Countywide Fitness Challenge was June 1st at the Kenneth Hahn Hall Mall. We look forward to seeing you and your departments at the Fitness Challenge events listed below.



Upcoming Wellness Webinars Noon to 12:45 p.m.

- July 14 - Cholesterol
- August 11 - Preventative Health Guidelines
- September 8 - Fitness & Exercise
- October 13 - Staying Healthy During Cold and Flu Season
- October 27 - Breast Cancer Awareness
- November 10 - Controlling Diabetes
- December 8 - Healthy Holidays

June 26 - 8:00 a.m. to noon

Kick-off event featuring a “Walk It Off!” fitness walk, health screenings, and family friendly events like face painting, arts & crafts and more!
Whittier Narrows Recreation Area
823 Lexington-Gallatin Road
South El Monte, CA 91733

July 10 - 8:00 a.m. to 1:00 p.m.

Tour of Torrance Certified Farmers Market at Wilson Park, featuring “Stop and Smell the Flowers!”
2200 Crenshaw Boulevard
Torrance, CA 90501

July 12 - 5:30 p.m. to 9:00 p.m.

Tour of El Cariso Park Farmers Market, featuring “Stop and Smell the Flowers!”
13100 Hubbard Street
Sylmar, CA 91342

August 14 - 9:30 a.m. to noon

Water Safety class and warm up exercises, featuring “Make a Splash!”
Victoria Community Regional Park
419 East 192nd Street
Carson, CA 90746

September 18 at 9:00 a.m.

Parks and Recreation led bird walk/nature hike, featuring “Be One with Nature!”
Placerita Canyon Nature Center
19152 Placerita Canyon Road
Newhall, CA 91321

Supervisor Michael D. Antonovich on Fatherhood

As the father of 11-year-old Michael Jr. and 9-year-old Mary Christine, I have found that raising children requires persistence, consistency, love and patience to properly guide them on the right path to adulthood.

The Reverend Billy Graham offered six suggestions for fathers to better guide and influence their children:

- 1) Teach them about God
- 2) Set a good example
- 3) Give your children ideals for living
- 4) Discipline your children
- 5) Take time with your children
- 6) Have a lot of activities planned

We must spend time with our sons. Charles Francis Adams wrote in his diary, “spent the day fishing with my son, waste of the day.” His son, in his diary, wrote, “Spent the day fishing with my father—best day of my life.”

When parents are aware of what their children are doing, they are able to provide the proper guidance that they so desperately need. Although it is no easy task, we must strive to keep the lines of communication with our children open, and be integral parts of their lives.

Charles Swindell said, “A strong home is the anvil where problems are hammered out.” As a guide into the adult world, fathers provide direction and guidance—without it, by college years, a young person is a ship without a rudder.



This poem sums up fatherhood:
*There are little eyes upon you, and
They're watching night and day,
There are little ears that quickly take in
Every word you say;
There are little hands all eager to do
Everything you do,
And a little boy who's dreaming of the day he'll be like you.
You're the little fellow's idol, you're the
Wisest of the wise;
In his little mind about you no suspicions ever rise;
He believes in you devoutly, holds that
All you say and do
He will say and do in your way when he's grown up like you
There's a wide-eyed little fellow who
Believes you're always right,
And his ears are always open and he watches day and night,
You are setting up an example every day in all you do,
For the little boy who's waiting to grow up to be like you.*

Celebrating Asian American and Pacific Islander Heritage Month in Los Angeles County

Supervisor Michael D. Antonovich was honored by Irene Hamada, President of the Los Angeles County Asian American Employees Association (LACAAEA), with the “Outstanding Community Leader Award” for his steadfast support of the Asian American and Pacific Islander community in the County at the LACAAEA’s annual “Heritage Day” celebration.

Supervisor Antonovich (*pictured with Irene Hamada, LACAAEA President*) praised the Asian American and Pacific Islander community for adding so much to the great American tapestry in the fields of science, business, government, and entertainment. In 1990, President George H. W. Bush designated May as “Asian Pacific American Heritage Month.” Since then, the tradition has continued.



William T Fujioka on Leadership and Fatherhood

Bill Fujioka is the proud and devoted father of Jason Fujioka. As a fitting tribute to his father, Jason asked his Dad if he would allow himself to be the subject of his project on “Leadership.” The article below was compiled from excerpts and summarizes some of Bill’s comments. It showcases another view of a father—son relationship while displaying the many facets of leadership Fujioka practices on a daily basis and the virtue he continues to impart to his son. Pictured at right are Bill, his wife Darlene and son Jason.



The title of his position evokes leadership. He has the ability to get a diverse group of individuals to join together to achieve specific goals and objectives for the purpose of improving the programs and services of an organization. “Humility is an important trait for a true leader,” he says. “To be called a leader, one must be recognized by others to possess the requisite skills and abilities to lead others and must not practice self-promotion or aggrandizement.” This person in leadership position is no other than William T Fujioka, Chief Executive Officer for the County.

In this position, 33 of the County’s departments report directly to him including health services, public health, regional planning, public works, community and senior services, animal control, public defender and public social services. He is responsible for more than 600 employees in his department, but is also responsible for the work of close to 75,000 employees.

Bill, as he is called, describes his leadership style as a blend of both supportive and directive—70 percent supportive and 30 percent directive. He describes a supportive leader as one who gets results through encouragement and collaboration, while a directive leader is one who gets results through direct instructions. “My initial approach is to encourage collaborative participation and teamwork,” Fujioka said. “However, if the project is not making progress and/or lacks direction, then it is necessary to move to the directive approach.”

Leadership style alone is not enough to warrant a person’s success in a chosen field or career or even in family life. One must possess personal values. To Fujioka, these values are integrity, loyalty, a strong work ethic, respect, honesty and reliability—the same values he imparts to his son, Jason. A leader must possess these attributes to gain the support and respect of the organization’s stakeholders. “No one will follow a person who does not possess these attributes,” Fujioka said.

An additional factor in effective leadership is relationship building. A leader must have the ability to develop and maintain strong relationships at each and every step of his/her personal and professional career. “Today, the relationships that helped me succeed were developed years ago,” Fujioka said. Every encounter presents an opportunity to develop a relationship that will be important in a person’s life—the same kind of relationship he has built with his son who now attends college. Another key area is listening skills. Fujioka believes that the ability to listen is very important not just with members of the executive team, but also with staff from all levels of an organization.

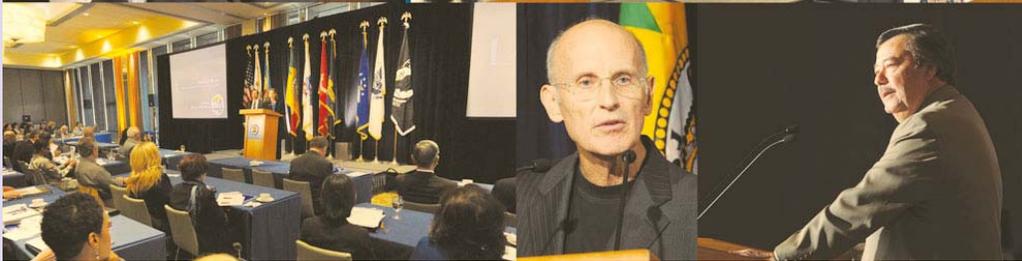
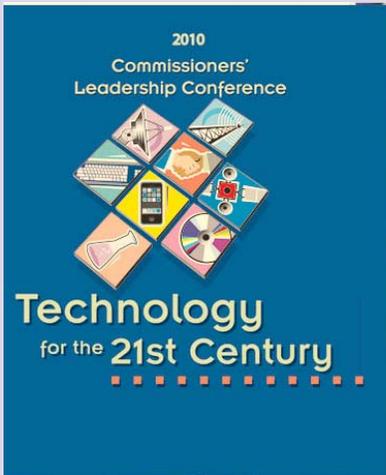
Overall, Bill Fujioka encourages collaboration and active participation in every aspect of life, encouraging all members of the team to offer their suggestions and options. “At the right time, however, I assume the leader’s role when a decision must be made to move a project forward or make a critical political decision,” Fujioka said.

Finally, he believes that leaders should never take credit for a success and always take responsibility for a failure. When something goes right, always recognize those who participated in the effort. When things go wrong, even if a member of the team was the cause, always take the bullet. “By doing so, members of my team know that I will always support them despite the consequences,” Fujioka said. This is how you develop loyalty—the same virtue he constantly instills in his son.

“To Enrich Lives Through Effective And Caring Service”

ENRICHING LIVES...

2010 Commissioners' Leadership Conference "Technology for the 21st Century"



The Quality and Productivity Commission hosted the 8th annual Commissioners' Leadership Conference, "Technology for the 21st Century," at the Dorothy Chandler Pavilion on May 13. The focus of the conference was to share information about how technology can be used to improve services and create efficiencies in County operations.

Commissioners, department heads and managers were welcomed by Commission Chair Algird Leiga and Supervisors Michael D. Antonovich and Mark Ridley-Thomas.

District Attorney Steve Cooley spoke about "Enhanced Public Safety through Technology." A collaborative database known as the *Electronic Suspected Child Abuse Reporting System (ESCARS)* is a system which

can be accessed by social workers, law enforcement officials and prosecutors. The tool provides access to information vital to protecting the interests and well-being of children and families. Other outstanding department uses of technology are electronic filing and digital archiving. The Office of the District Attorney was also one of the first County departments to implement digital archiving.

The use of technology in achieving sustainability, especially in the area of energy conservation, is rapidly becoming an important element of public policy planning. Technology can yield significant efficiencies at a time when we need to save money and protect our environment. Tom Tindall, Director of the Internal Services Department, and Gail Farber, Director of the Department of Public Works, spoke of their collaboration in "Technology and Sustainability." Together, the departments partnered to pilot Leadership in Energy and Environmental Design (LEED) Certified Buildings in the County. The project, expected to produce millions of dollars in savings, will provide a model for future County construction and retrofitting.

Registrar-Recorder/County Clerk Dean Logan, and Treasurer and Tax Collector Mark Saladino have been at the forefront in the County in “*Conducting Business Online*.” The Registrar-Recorder is providing online document requests and payments through the *Vital Check* process. The Treasurer and Tax Collector enables tax payers to pay their taxes online through the very popular “*V-Check*” transaction. The improved accessibility and ease of payments are a tremendous benefit to County residents.

Computerized imaging and layering have produced many opportunities to plan and monitor regional development in ways never imagined even a decade ago. Richard Bruckner, the Director of Regional Planning, discussed the many layers and uses of “*GIS Technology*” (Geographic Information Systems). This technology can dramatically reduce costs and improve service. It is used in cartography, remote sensing, land surveying, photogrammetry, geography, urban planning, emergency management, navigation, and localized search engines.

The future of technology in government includes such new technologies as Cloud Computing and Smart Phones. “*Game-Changing Computing Technology*” was the topic for Rich Sanchez, Chief Information Officer. As we enter the next era of technological innovations, the County needs to be prepared to take full advantage of all tools available to improve services in the most efficient way available.

William T Fujioka, Chief Executive Officer, spoke about the CEO’s *Efficiency Initiative* in which department efficiencies are identified, tracked, measured, and promoted. By focusing on these efficiencies and making the information easily accessible, the County can relate the experience of one department and apply it Countywide. Fujioka concluded, “technology is an exceptional tool that we need to use smartly in improving services Countywide.”

The Quality and Productivity Commission thanked the department heads, managers, and County commissions for their continuing efforts to effectively use “*Technology for the 21st Century*” in their quest to provide efficient and high quality services for the residents of the County of Los Angeles.

County of Los Angeles Strategic Plan



Enriching Lives
locounty.gov

County Mission

- To enrich lives through effective and caring service

County Values

Our **philosophy** of teamwork and collaboration is anchored in our shared values:

- Accountability** – We accept responsibility for the decisions we make and the actions we take.
- Can-Do Attitude** – We approach each challenge believing that, together, a solution can be achieved.
- Compassion** – We treat those we serve and each other in a kind and caring manner.
- Customer Orientation** – We place the highest priority on meeting our customers’ needs with accessible, responsive quality services, and treating them with respect and dignity.
- Integrity** – We act consistent with our values and the highest ethical standards.
- Leadership** – We engage, motivate and inspire others to collaboratively achieve common goals through example, vision and commitment.
- Professionalism** – We perform to a high standard of excellence. We take pride in our employees and invest in their job satisfaction and development.
- Respect for Diversity** – We value the uniqueness of every individual and their perspective.
- Responsiveness** – We take the action needed in a timely manner.

Strategic Plan Goals

- Operational Effectiveness:** Maximize the effectiveness of the County’s processes, structure, and operations to support timely delivery of customer-oriented and efficient public services.
- Children, Family and Adult Well-Being:** Enrich lives through integrated, cost-effective and client-centered supportive services.
- Community and Municipal Services:** Enrich the lives of Los Angeles County’s residents and visitors by providing access to cultural, recreational and lifelong learning facilities programs; ensure quality regional open space, recreational and public works infrastructure services for County residents; and deliver customer oriented municipal services to the County’s diverse unincorporated communities.
- Health and Mental Health:** Improve health and mental health outcomes and efficient use of scarce resources, by promoting proven service models and prevention principles that are population-based, client-centered and family-focused.
- Public Safety:** Ensure that the committed efforts of the public safety partners continue to maintain and improve the safety and security of the people of Los Angeles County.

Gloria Molina Mark Ridley-Thomas Zev Yaroslavsky Don Knabe Michael D. Antonovich
 Supervisor, First District Supervisor, Second District Supervisor, Third District Supervisor, Fourth District Supervisor, Fifth District



All for the Love of Kids

Los Angeles County Supervisor Michael D. Antonovich
and the Department of Children and Family Services
present

All for the Love of Kids the 15th Annual Awards Dinner and Fundraiser

"We Are the World"

Wednesday, August 4, 2010 * 6:00-8:00 p.m.
Los Angeles County Arboretum in Arcadia
301 North Baldwin Avenue * Arcadia, CA, 91007
Adult: \$25.00 Children: Free

This year's Honorees Include:

- LEROY D. BACA, Los Angeles County Sheriff and President of "999 For Kids"
- KASHIF, Grammy nominated singer, songwriter, and R&B producer
- SYLVIE DE TOLEDO, author and national expert in Relative Caregiving and Founder of Grandparents As Parents
- EVENT MC: LISA HERNANDEZ, Anchor/Reporter at KABC-TV/Eyewitness News

100% of all donations received for the Trust Fund go directly to aid our children and families in the foster system in your area with vital services, opportunities and items that are not funded by any government revenue source.

Donations are tax deductible and with your permission, your organization's name and logo will be included in the event's press releases, website, and printed materials. For over 42 years, our Trust Fund has been honored to provide a wide range of services and self-development opportunities for the youth served by DCFS.

Featuring Live and Silent Auctions benefiting the Children's Trust Fund.

For further information:
Maria Melton, Manager
Childrens Trust Fund
trustfund@dcfs.lacounty.gov

For tickets and/or donations:
Martha Delgado
425 Shatto Place, Room 304
Los Angeles, CA 90020
delgamb@dcfs.lacounty.gov

Childrens Trust Fund Website: <http://www.lacdcfs.org/trustfund/>

Don't
Miss Our
Live and Silent
Auctions and Raffle

LACERA Elections Announcement

Safety Members are encouraged to vote in the LACERA elections for the Seventh and Alternate Members of the Board of Retirement, and the Fourth Member of the Board of Investments. Ballots must be received by Registrar-Recorder/County Clerk before 5:00 p.m. on Tuesday, July 27, 2010.

Visit http://bos.co.la.ca.us/lacera_election.htm or contact your Departmental Election Coordinator, for more information.

Los Angeles County Secretarial Council's Annual Boss-Secretary Luncheon

Boss' Day will soon be here and one way to show your bosses how much you appreciate them is to invite them to the Los Angeles County Secretarial Council's (LACSC) Annual Boss-Secretary Luncheon. The event will take place on September 23, 2010, at Almansor Court in Alhambra, CA. This event provides lunch, a complimentary professional photo of you and your boss(es), live background music, and an entertaining speaker to round out the luncheon.

SAVE THE DATE

The LACSC presents its
Annual Boss-Secretary Luncheon
Thursday, September 23, 2010.
Almansor Court
700 South Almansor Street
Alhambra, CA 91801

For more information, please contact Doreen Cho, Superior Court, (213) 351-8714 or Elvia Ramirez, Public Health/Environmental Health, (626) 430-5161. To Register, please contact Cathy Carrillo-Cox, Parks and Recreation, (213) 368-5822, or Christi Starks, DPSS, (562) 908-5878.

Registration deadline is September 10, 2010.

Probation Department's Detention Services Bureau Participates in March of Dimes

Officers of the County of Los Angeles Probation Department proudly marched the streets of Los Angeles on Saturday, April 24, as part of this year's annual "March for Babies Walk," a community event organized by the *March of Dimes Foundation* in support of research and programs promoting prenatal care and healthy living for babies. Over 20 officers from Central Juvenile Hall dedicated their time and effort not only in representing the Probation Department in this important event, but also in raising nearly \$1,500 from fellow officers and partner agencies.

"I feel a sense of pride in contributing to this cause," said Detention Services Officer (DSO) Jametta Peck. "I was very happy about the overall outcome of the event. It is one of the many ways in which the Probation Department positively impacts the community," added DSO Cindy Orozco. Central Juvenile Hall Superintendent Danny Aceves met with the team the day before and thanked them for representing the department in such a worthwhile event.

In a festive environment, the group of committed officers joined together and represented the County of Los Angeles while wearing a custom-made t-shirt for the three-mile walk. Officers gathered at 6:00 a.m. at Central Juvenile Hall and then proceeded with the walk as a team, and ensured that no team member was left



Top Row from left to right: Miriam Reynoso, Shanille Fairweather, Bryan Benson, Venecia Bonwell, Rosalyn Mendez, Minerva Salguero, Arcelia Saracho, Azure Alex. **Middle Row from left to right:** Guadalupe Garcia, Cecilia Ramirez, Jametta Peck, Tennille Fields, Gala Canada, Ja' nae Robertson. **Bottom Row from left to right:** Carmen Rivera, Tranell Colquitt, Maria Gomez, Cindy Orozco



Los Angeles County Sheriff's Department

Dynamic New Web site Launched by the Sheriff's Department

A new Web site has been launched by the Sheriff's Department (LASD) at www.lasd.org, the same Web address used by the LASD for many years. It includes photos, videos, and frequently updated content, in a features-rich environment.

"Our new Web site provides the public what, we believe, the public has long wanted, in the way they want it provided. It is useful and interesting information, presented in an engaging and highly visual way," said Los Angeles County Sheriff Lee Baca.

New Features:

- New dynamic **home page** with links to breaking news, useful information, and interesting topics from the largest and most diverse Sheriff's Department in the world.
- Secondary home pages for specific interests including: **Newsroom, Crime Information and Prevention, Residents, Government, Justice Community, and LASD Family.**
- Highly visual and informative **Newsroom** page with links to news media coverage of the Sheriff's Department, as well as LASD press releases.
- **Crime Information and Prevention** page includes crime mapping and statistical data for all LASD contract cities, unincorporated communities and patrol areas via CrimeReports.com; ability to provide crime tips anonymously via CrimeStoppers; Wanted persons; Megan's Law database; over 70 crime prevention links and information for topics ranging from identity theft to burglary, and substance abuse information and prevention.
- On the **Residents** page, all 88 cities and 140 unincorporated areas of Los Angeles County are linked to a Sheriff's station or police department that patrols their community. The **Government** page links to the city hall or Board member of the Los Angeles County Board of Supervisors who represents each community.

- **Over 50 languages available** via Google® automated foreign language translator.
- **Improved navigation and search engines** for the hundreds of pages of www.lasd.org, as well as the Los Angeles County Services locator and mapping at www.lacounty.gov.
- **YouTube™** channel and video section

Upgraded and made easier to find:

Several sections have been upgraded, enhanced, or made easier to find including the Inmate Information Center, LASD Job Openings, Court Information, Civil Processing Procedures, and Feedback (contact us).

More to come:

Scores of unit pages will soon be enhanced and upgraded using the new Web page format. This includes new Web pages for dozens of Sheriff's patrol stations, as well as jails and courts, and specialized assignments and interests such as Aero Bureau helicopters, Search and Rescue, and Education-Based Incarceration. Sheriff's Department publications, events calendar, news stories, videos, photos, and more are being continuously enhanced or added. **L.A.'s Most Wanted Taggers** is an example of one of the many new pages to come in the near future.

Creative and Technology Partnership:

A creative and technology partnership was forged between County Departments including the Sheriff's Department, Sheriff's Headquarters Bureau (design and content), and Data Systems Bureau/Technical Services Division (technology), Chief Information Office, Chief Executive Office, and Internal Services Department (technology). This partnership will keep production costs at a minimum, and importantly, enable all Los Angeles County departments to use the newly developed page templates, software and systems.

For more information, contact Sheriff's Headquarters Bureau, LASD at (323) 267-4800.

Business and Civic Leaders Save LAUSD High School Sports

Supervisor Mark Ridley-Thomas joined Dodgers owner Frank McCourt, Olympian Anita DeFrantz, and several philanthropic foundations on April 22 to announce a plan to preserve high school sports in Los Angeles.

The Los Angeles Unified School District (LAUSD) was set to eliminate numerous school teams and cut coaching positions due to a \$1.3 million reduction in its sports budget. The LA84 Foundation, headed by DeFrantz and McCourt, quickly rounded up donors to keep student-athletes in the game.

Supervisor Ridley-Thomas, who contributed \$25,000 to the effort, said, “Losing high school sports teams could devastate communities in my district just as earthquakes, fires and floods do; the County steps up in natural disasters. This may be a different type of emergency response, but it is equally important to keeping neighborhoods safe and healthy.”

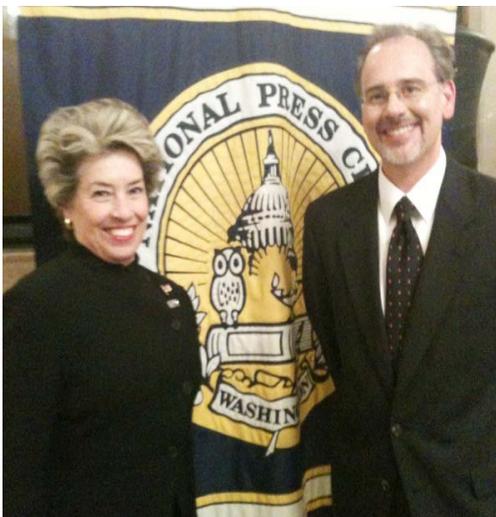
LAUSD officials said the total donations will pay the salaries of 700 coaches and preserve teams at 75 high schools across the district in sports from football, to cross-country, to water polo.

The Supervisor kicked off the news conference in the gymnasium at the Miguel Contreras Learning Complex in downtown Los Angeles. Student athletes from several LAUSD high schools attended the event. In addition to heads of charitable foundations, representatives from the Chivas USA soccer team and Nike also announced their financial support.

The LA84 Foundation, created following the 1984 Los Angeles Olympics, was first in line with a \$252,000 grant in March. DeFrantz, a rowing Bronze medalist in the 1976 Montreal Olympics, then sought contributions from others. McCourt said the Dodgers Dream Foundation would support baseball and softball programs. Steve Soboroff, chairman of the Weingart Foundation, said his organization would donate \$150,000. Supervisor Ridley-Thomas said he is especially gratified that the funds will preserve sports at schools with which he has a personal history – Manual Arts, Dorsey, Fairfax, Crenshaw, Washington and Fremont high schools.



County Receives Clear Mark Award of Excellence



The Center for Plain Language presented Los Angeles County with a Clear Mark Award of Excellence at The National Press Club in Washington, D.C. on April 29. The County was recognized in the category of best revised public document for ISD’s “Model Contract Remodeled.” John Geiger, author of the award-winning document, and ISD’s General Manager of Standards & Practices, represented the County, along with Commissioner Jaclyn Tilley Hill, Chair Emeritus, Quality and Productivity Commission (*pictured*). This was the first Clear Mark Awards, and was touted as a “celebration of some of the very best communications from around the country.”



Congratulations to the Winners of the 21st Annual L.A. County Employees Chess Tournament, Sponsored by the California Association of Professional Employees

OPEN DIVISION

1st Place: Antonio Martin
(Public Social Services)

2nd Place: Ken Gaetos (Rancho
Los Amigos)

3rd Place: Joe Latar
(Chief Executive Office)

NOVICE DIVISION

1st Place: Jose Malabanan
(Registrar-Recorder/County Clerk)

2nd Place: Feliciano Jurado
(Public Social Services)

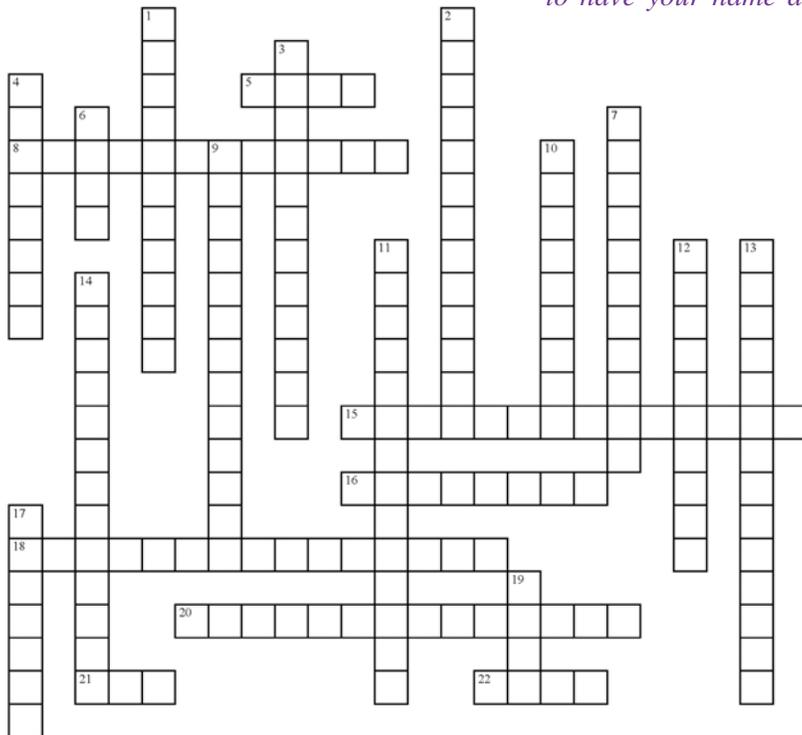
3rd Place: Kameel Danial
(Assessor)



Front Row L to R: Feliciano Jurado, Jose Malabanan, Joe Latar, Kameel Danial, Ken Gaetos, and Antonio Martin.

Back Row L to R: Paul Jones, Mark McNeil, CAPE President, and Eustacio Villafuerte.

DIGEST Puzzle #4



ACROSS

- 5** The budget is generally adopted in this month
8 The current Chair of the Board of Supervisors
15 Commission that operates the Ford Theatre
16 This department locates all taxable property in the County and identifies ownership
18 This department operates the self-help legal access centers for the public

E-mail your answers to CountyDIGEST@hr.lacounty.gov for a drawing to have your name and photo showcased in the County DIGEST.

20 The County spends 25% of the budget on this (two words) (clue: See www.lacounty.gov)

21 Nickname of Fire Captain memorialized on Special Memorial Edition of *County DIGEST*

22 This LASD program offers adults and children bicycle safety knowledge (acronym)

DOWN

1 This department holds an Annual Chess Championship Tournament

2 Director of Community and Senior Services

3 The Tobacco Control and Prevention Program is operated by this department

4 This benefits plan is offered to non-represented employees

6 Color of the text "County of Los Angeles" on the County's official flag

7 Current County Counsel

9 The current Public Defender

10 The Madagascar Spiny Forest is a new exhibit at this garden

11 This Supervisor was elected into office in 1994

12 The third County value, as listed on the Strategic Plan

13 Communities and areas outside the jurisdictional boundaries of incorporated cities

14 Name of the very first Supervisor for the First District

17 The Annual Enrollment period for benefits is in this month

19 San Marino is in this district

All About US



Employees of the County of Los Angeles

LA COUNTY STARS!

April-May Recipients

April 2010



**Service Excellence
and
Organizational Effectiveness:
Public Health's
Point of Dispensing Assignment
Scheduling System Team**

Team Members:

- Roy Bradley*
- Noel Barakat*
- Carol Floyd*
- Liz Soliman*
- Nancie Bendana*
- Malhar Desai*
- Raj Reddy*
- Suneet Gulati*
- Oliver Feng*



LA COUNTY STARS! serves to recognize employee performance reflective of the County's mission statement and values. Under **LA COUNTY STARS!**, Board staff, management and non-management employees, individuals, and teams may be recognized. Board Chiefs of Staff, Deputy Chief Executive Officers, Department Heads, and Chief Deputies are not eligible to be nominated.

For more information, please contact the Department of Human Resources at (213) 738-2175 or go to the Web site at <http://stars.lacounty.gov/>.



April 2010

**Service Excellence
and
Organizational Effectiveness:
Public Library's
Technical Services Materials
Processing Team**



Team Members:

Erik Alvarenga
Mary Andrews
Javier Arellano
Yvonne Barnes
Victoria Bazov
Leslie Bueno
Dina Cardona
Marjorie Cardona
Lawrence Castillo
Binh Che
Desiree de Leon
Efrain Espinoza
Norma Esqueda
Henry Estrada
Shari Everhart
Ruth Farias
Paola Garcia

Hugo Gonzalez, Jr.
Abel Guijarro
Hong Guo
Veronica Gutierrez
Andrea Halstead
Scott Halstead
Cassandra Hemphill
Luz H-Luz
Melody Holzman
Patricia Honore
Robin Hwarat
Ashwini Jambotkar
Carol Jimenez
Florence Kalohi
Sheryl Katzin
Alenoush Keshishian
Katie Kim

JoAnn Kwok
Ethel Lane
Gloria Li
Richard Lopez
Jennifer Love
Lena Luu
Roberto Magallanes
Israel Mandujano
Billie Manuel-Scott
Roberto Manzo
Roberto Maya
Mireya Murillo
Erica Ortega
Yesenia Ortega
In-Ae Paik
Ellen Park
Michelle Pino

Linda Primmer
Elizabeth Quintanar
Ernestine Redmond
Ernest Rhodes
Sandy Robles
Connie Rubio
Kirsten Senf
Samuel Suhr
Susie Tang
Hoa Tran
Laura Trujillo
Teresa Valdez
Sophia Wang
Juanita Withrow
Muninando Yiv
Daniel Zornes

Share It

Summer Beach Bus Services are Starting Soon!

Summer is almost here and soon it will be time to gather our beach gear and head to the shore! The Department of Public Works is making that trip easier for everyone living in several areas in Los Angeles County. Come join the fun. How? It's easy... **RIDE** the **SUMMER BEACH BUS!**

Service to **Santa Monica State Beach** is provided from the following areas:

- Altadena
- Antelope Valley
- Charter Oak/Duarte
- East Los Angeles
- La Crescenta/La Cañada Flintridge
- Castaic/West Ranch (Santa Clarita)
- Topanga Canyon (also serves Topanga State Beach and Will Rogers State Beach)



For more information on individual routes, schedules, and fares, please call our toll free number at (888) 769-1122 or visit www.LAGoBus.info This program is sponsored by Supervisors Gloria Molina, Zev Yaroslavsky, and Michael D. Antonovich, along with Mayor Donald R. Voss, City of La Cañada Flintridge.



HELP US IMPROVE YOUR RIDE!!

The County of Los Angeles is updating its Bicycle Master Plan. The Plan seeks to expand and connect County bikeways, County-maintained bicycle facilities, and develop a prioritized list of projects and policies. We need your input with this Plan. You can:

- ➔ Participate at the public workshops (See below)
- ➔ Submit your comments online at lacountybikeplan.org
- ➔ Recommend bikeways on bikely.com or mapmyride.com tagged with "LACountyBMP"

For questions contact Matt Benjamin at (213) 489-7443 or mattbenjamin@altaplanning.com.

Schedule of 2nd Round of Workshops

Date & Time	Location	Address
06/21/2010 6:00 p.m. - 7:30 p.m.	Steinmetz Senior Center	1545 South Stimson Avenue Hacienda Heights, CA 91745
06/22/2010 6:00 p.m. - 7:30 p.m.	Baldwin Park Library	4181 Baldwin Park Blvd. Baldwin Park, CA 91706
06/23/2010 6:30 p.m. - 8:00 p.m.	Las Virgenes Municipal Water District	4232 Las Virgenes Road Calabasas, CA 91302
06/24/2010 7:00 p.m. - 9:00 p.m.	Fire Station 129	42110 6th Street West Lancaster, CA 93534
06/30/2010 6:00 p.m. - 7:30 p.m.	A.C. Bilbrew Library	150 E. El Segundo Blvd. Los Angeles, CA 90061

Upon 72 hours' notice, Public Works can provide program information and publications in alternate formats or make other accommodations for people with disabilities. In addition, program documents are available at our main office in Alhambra (900 S. Fremont Ave.), which is accessible to individuals with disabilities. To request accommodations ONLY or for more Americans with Disabilities Act information, please contact our departmental Americans with Disabilities Act Coordinator at (626) 458-4081 or by TDD at (626) 282-7829, Monday through Thursday, from 7 a.m. to 5:30 p.m.




www.lacountybikeplan.org



Members of the Board

Gloria Molina
Chair
First District

Mark Ridley-Thomas
Second District

Zev Yaroslavsky
Third District

Don Knabe
Fourth District

Michael D. Antonovich
Fifth District

Lisa M. Garrett
Director of Personnel

John S. Mina
Managing Editor

Martina Abgaryan
Editor-in-Chief