



FEBRUARY 2011

COUNTY OF LOS ANGELES

Fiscal Forecast for 2011-12

by
William T Fujioka
Chief Executive Officer

First, I want to thank all County employees for all their hard work in providing critical and essential services to our constituents, especially given the extraordinarily tough fiscal times we have been experiencing over the past few years. It hasn't been easy, but everyone has stepped up and redoubled their efforts to make do with less. It is because of these efforts and the sound, fiscally-prudent leadership and policies of the County Board of Supervisors, that the County has been able to weather the deep fiscal crisis of the recent past in far better shape than most local or state governments.

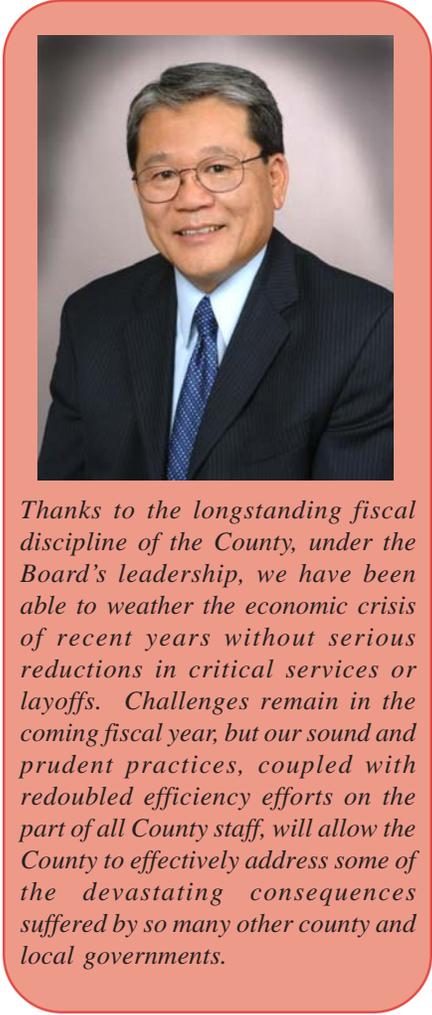
While many other local jurisdictions have had to resort to layoffs, furloughs and cuts in vital services, the County has been able to avoid these damaging recourses through strong fiscal management and generating efficiencies and other cost-cutting measures. You are no doubt aware that, while the national economy is slowly recovering, significant challenges remain at the local level, and the State of California is facing a \$28 billion budget gap which will require severe services cuts and deep sacrifices, some of which may well impact the County of Los Angeles.

This, in addition to other local revenue challenges, including slow growth in local property and sales taxes, means that 2011-12 will be another very difficult year, perhaps our most difficult yet. While we strongly believe that this will be our last recessionary fiscal year for the foreseeable future, and that we will begin to emerge from our multi-year cutback mode along with the recovering national economy, we need your help to get us through this next year.

Working together, we can minimize the negative impacts on the County budget. This means identifying cost savings, efficiencies or opportunities for new or increased revenues wherever possible. Dollars saved or generated through these efforts translate directly into County jobs and salaries saved. No idea is too big or too small. Cost-saving/revenue-generating ideas can be submitted informally through your own departments or through the County's Efficiency Initiative website at <http://efficiencyinitiative.lacounty.gov/>.

There is no jurisdiction with a workforce more qualified, skilled or conscientious than the County of Los Angeles, or more equipped to meet the enormous service responsibilities you handle on a daily basis. We look forward to partnering with all of you as we navigate our way through the final brambles of this fiscal crisis with as few negative consequences as possible.

Again, keep those cost-saving/revenue-generating ideas coming: **Ideas = Jobs Saved!**



Thanks to the longstanding fiscal discipline of the County, under the Board's leadership, we have been able to weather the economic crisis of recent years without serious reductions in critical services or layoffs. Challenges remain in the coming fiscal year, but our sound and prudent practices, coupled with redoubled efficiency efforts on the part of all County staff, will allow the County to effectively address some of the devastating consequences suffered by so many other county and local governments.

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“To Enrich Lives Through Effective And Caring Service”

EVENT CALENDAR

Music Center
135 N. Grand Avenue, Los Angeles 90012
(213) 972-7211
www.musiccenter.org

Walt Disney Concert Hall
www.musiccenter.org

Los Angeles Philharmonic
www.laphil.com
(323) 850-2000

March

1 - Israel Philharmonic Orchestra
2 - Baroque Variations: Akademie für Alte Musik Berlin
3-4 - Dudamel conducts Bruckner
5 - Herbie Hancock
6 - Dudamel conducts Bruckner
6 - Los Angeles Master Chorale: Stories From Korea
8 - Chamber Music Society
9 - Yefim Bronfman in Recital
10-12 - Dudamel conducts Tchaikovsky
13 - Organ Recital: Stephen Tharp
14 - James Galway and Emerson String Quartet in Recital
15 - Green Umbrella
17-20 - Dudamel and Argerich
22 - St. Petersburg Philharmonic
24-27 - Kurt Masur and Sarah Chang

Center Theatre Group
www.centertheatregroup.org

Mark Taper Forum
March 23 to May 1 - Burn This

Los Angeles Opera
(performances in the Dorothy Chandler Pavilion)
www.losangelesopera.com

February 19 - March 13 - Il Turco in Italia
(Gioacchino Rossini)
March 12 through 30 - The Turn of the Screw
(Benjamin Britten)

Community & Senior Services Special Events Committee
“50/50 Fat Tuesday/Mardi Gras Fundraiser”
Tuesday, March 8, from 10 a.m. -2 p.m.
Hall of Administration (2nd floor lobby area)
“Laissez Les Bon Temps Roulez” (Let The Good Times Roll!)
A portion of funds raised will benefit the the March of Dimes

Visit <http://dhr.lacounty.info>
for information on employment
opportunities with the
County of Los Angeles



Members of the Board

Michael D. Antonovich
Mayor
Fifth District

Gloria Molina
First District

Mark Ridley-Thomas
Second District

Zev Yaroslavsky
Third District

Don Knabe
Fourth District

Lisa M. Garrett
Director of Personnel

Epifanio Peinado
Interim Ombudsman/
Community Liaison

John S. Mina
Managing Editor

Martina Abgaryan
Editor-in-Chief

County **DIGEST** 

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Los Angeles, CA 90012

(213) 893-7810
CountyDIGEST@hr.lacounty.gov

Events



Black History Month Celebration

Supervisor Mark Ridley-Thomas and Mayor Michael D. Antonovich have proclaimed February as “Black History Month.”

The County of Los Angeles and its African American Employees Association will sponsor the annual observance of Black History Month on Thursday, February 24, at 11:30 a.m. in the Board Hearing Room of the Kenneth Hahn Hall of Administration.

With the theme “Still I Rise,” the program will feature renowned jazz singer Barbara Morrison who will receive the Crystal Eagle Award, as well as performances by SHINE (Sisters Healing Inspiring Nurturing and Empowering) Mawusi Drum and Dance Ensemble and the County’s own Civic Center Choir. Rounding off the entertainment will be poetry readings, surprise musical numbers and a fashion finale featuring County employees in African attire.

The annual observance of Black History Month demonstrates the County’s respect for diversity and its willingness to undertake programs that have public value. This year’s honorary chair is Mayor Antonovich with Supervisor Ridley-Thomas and Cynthia D. Banks, Director of Community and Senior Services, as honorary co-chairs. For more information on the celebration, please contact:

- Cynthia Machen (213) 974-8399
- Brenda Williams (562) 908-5866
- Michael Armstrong (213) 974-0473



LA County Commission for Women Presents Scholarships

On January 18, the Board of Supervisors and the Commission for Women presented scholarship award certificates to 21 young women who met the guidelines for financial need and plan to pursue educational goals.

Each year, the Commission hosts an annual Run/Walk to raise funds for the scholarship program. Since 1999, proceeds from the annual Run/Walk have provided 286 at-risk girls supplemental education scholarships. These girls, who have special and varied circumstances, are given the option to use their funds not solely for tuition but for such fundamental things such as books, medical insurance, school supplies, child care and clothing.

For more information about the Commission for Women, please visit our Website at www.laccw.info or call (213) 974-1455.

SCHOLARSHIPS
continued on page 4

What’s In Store for 2011

The Alternate Public Defender will continue its successful efficiency and morale boosting initiatives; complete its Countywide Judge’s Survey; expand access to mission critical resources through Wi-Fi; and implement/refine solutions for electronic document delivery and long term storage and retrieval of case files.

The Department of Animal Care and Control will continue to promote and protect public safety and animal care through animal sheltering, pet placement programs, education and animal law enforcement. We will continue to serve all unincorporated areas of the County, as well as 50 contract cities. More than 90,000 animals are cared for each year at the County’s six animal shelters, which operate 24 hours a day, seven days a week to serve people and animals in need.

The Department of Auditor-Controller, during these ongoing tough budgetary times, continues to maintain efficiency and promote innovation while delivering quality services. This year, we aim to further the online paystubs viewing to over 30,000 employees Countywide. Further, in collaboration with the Department of Human Resources, we will focus on the system implementation of eCAPS/eHR, which ultimately enhances essential components within personnel administration, such as payroll, time keeping, recruitment, and position control.

The Child Support Services Department is the largest local child support program in the nation and last year, we served over 400,000 families, collecting almost \$450 million on their behalf. In 2011, our goal is to do even better.

We congratulate the 2010 Educational Scholarship Awardees



First District

Mayor Michael D. Antonovich for Supervisor Gloria Molina, Nayelli Felix, President Yolanda Becerra-Jones, Haydee Morales, Tehja Oyama

(Linett Luna—not shown)



Second District

Commissioner Ruth Creary, Jennifer Madrigal, Supervisor Mark Ridley-Thomas, Commission President Yolanda Becerra-Jones (Jasmine Torres, Melisa Nahimana and Natasha Adamski—not shown)



Third District

Commissioner Julie McCarthy Napoleon, Supervisor Zev Yaroslavsky, Yasiri Bustamante, Aminta Rodriguez Bigit, Commissioner Norma Gallegos

(Araciel Juarez and Hannah Hayne—not shown)



Fourth District

Commissioner Charlotte Lesser, Erica Mc Bride, Natasha Jones, Nayely Araiza, Isabel Zavaleta, Supervisor Don Knabe

(Kimberly Franklin—not shown)



Fifth District

Mayor Michael D. Antonovich, Patricia Santos, Commissioner Reiko Duba, Xiomara Pena

(Mattie Johnson and Yosseli Rojas—not shown)



Supervisor Mark Ridley-Thomas delivers his State of the Second District address at the 19th Annual Empowerment Congress Summit.

Empowerment Congress Summit

“This year, the Second District once again came together to discuss our shared vision for genuine community empowerment and to craft a public policy agenda guided by local participation,” said Supervisor Mark Ridley-Thomas. “Over 1,500 people showed up to dialogue on issues ranging from the Second District’s plans for economic development to reforming the Department of Probation to promoting social justice through the arts. That’s what real empowerment looks like.”

On January 15, Supervisor Ridley-Thomas and the Empowerment Congress hosted 1,500 local residents and activists for the 19th Annual Empowerment Congress Summit, held this year at the University of Southern California. The theme of the conference, which took place on the weekend commemorating the legacy of Dr. Martin Luther King, Jr., was “We Are the Second District: Empowered to Realize the Dream.” The plenary portion of the summit featured Supervisor Ridley-Thomas’ State of the Second District address, as well as remarks from Congresswoman Karen Bass and California Attorney General Kamala Harris.

The Empowerment Congress was founded in 1992 on the principle that government works best when the community is involved in the decision-making process. Its members and committees meet throughout the year to discuss and organize around issues of importance to Second District residents. To learn more about the Empowerment Congress, visit www.empowermentcongress.org.

Empowering Message

Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.

—Martin Luther King, Jr.

What's In Store for 2011

Because of the current economic circumstances, the **Chief Information Office (CIO)** will be working with the Chief Executive Office and departments to identify cost cutting opportunities and implementing cost reducing efficiencies with information technology (IT). Working with departments, we will examine the cost of IT hardware, software, products and services and seek to reduce its cost by leveraging the County’s size and purchasing power. Lastly, the CIO staff will work with departments to exploit IT in support of department’s core mission operations.

Community and Senior Services continues to strive to provide a valuable life connection for our County residents by offering a wide variety of services. Our 15 community and service centers and numerous contract agencies promote independence, dignity, choice and well-being to youth, adults and seniors. Services include employment for dislocated workers, summer youth and senior employment, nutrition and supportive services, dispute resolution, Native American Indian Block Grant, Human Relations initiatives and the County Office of Ombudsman.

The Community Development Commission/Housing Authority will improve target neighborhoods using various federal grant programs that we administer. We will increase the housing stock by financing construction and rehabilitation of affordable housing; stimulate businesses and increase job opportunities through our economic development and business loan programs; and house low-income families in our public housing and through our Section 8 rent subsidy programs.



Wellness

Women's Health Hotline – Making a Difference

Since its genesis as a pilot program in 2001, the Women's Health Hotline has increased access to care and encouraged preventive medical screenings for more than 80,000 low-income women in Los Angeles County. The hotline, which provides a vital public health service, is run by the Department of Public Health's Office of Women's Health (OWH).

Today, a woman who calls the hotline during normal office hours may speak with an operator in English, Spanish, Cantonese, Mandarin, Korean, Vietnamese, or Armenian. Throughout the day, the hotline operators set up appointments for pap tests and mammograms, conduct heart disease risk assessments, and serve as a friendly source of referral information to other community resources, including County facilities and a network of 146 community provider clinics. These partnerships, which the OWH has cultivated over the years, have greatly benefited the women of LA County by expanding the volume and range of resources available to them.



Staffed by multilingual operators with the LA County Department of Public Health, pictured in the front row, from left, are Denise Pacheco, Lydia Arizmendi, Elaine Yep, and Esther McDowell (outreach and education manager); back row, from left, Carmen Zapata, Aylin Keshishian, Monica Gonzalez and Eun Hi An.

Heart Disease Risk Assessment

Among the hotline's important services is its Heart Disease Risk Assessment. Although most women believe that breast cancer is their greatest risk, coronary heart disease is the number one cause of death for all women in LA County, regardless of race/ethnicity or service planning area (geographic location). This statistic served as the catalyst for the development of the assessment, which not only analyzes a woman's risk of cardiovascular disease, but also educates her on preventive actions she can take to minimize her risks. After the caller answers the assessment's 11 questions (see box below), the hotline operators discuss the answers over the phone. As further reinforcement, a Heart Disease Risk Assessment Summary is mailed to each caller, along with targeted educational material to address her particular health situation, resources to access free or low-cost health care in LA County and a satisfaction survey—all in her preferred language. Based on the results of a satisfaction survey, 92% of callers said they learned something new about heart disease risk factors, and 98% said they intended to apply the new information. To reach the Women's Health Hotline, call 1-800-793-8090. For more information about the program, go to www.publichealth.lacounty.gov/owh.

Heart Disease Risk Assessment Questions

1. Has a doctor ever told you that you have any of the following: heart disease, angina, heart attack or stroke?
2. Have you entered menopause or are you 55 years of age or older?
3. Do you have a father or brother who was diagnosed with heart disease before age 55, or a mother or sister who was diagnosed with heart disease before age 65?
4. Do you smoke?
5. Have you been told by a doctor that you have diabetes?
6. Have you ever been told by a doctor that you have high blood pressure?
7. Have you been told by a doctor that you have high cholesterol?
8. An important risk factor for heart disease is body mass index (BMI). How tall are you? How much do you weigh? Your BMI is ____, and it's in the [underweight, normal, overweight, obese] range.
9. Tell me which statement is most correct. "On most days of the week, I do... 1) No physical activity; 2) Less than 30 minutes of physical activity, or 3) 30 minutes or more of physical activity."
10. Do you eat five or more servings of fruit and vegetables daily?
11. On average, what is your usual stress level?



February is “American Heart Month”

The Board of Supervisors declared February “Heart Health Awareness Month” throughout Los Angeles County in recognition of the many activities promoting heart health and to promote healthier lifestyles.

Did you know?

Our heart is constantly active... beating an average of 72 times per minute, or over 100,000 times each day. The heart will beat approximately 3 billion times in an average lifetime. Despite advances in medical care, heart disease has remained the leading killer of Americans for the past 80 years. According to the Centers for Disease Control and Prevention (CDC), an American will die from a coronary event nearly every minute.

We know we should work hard each day to be healthier – and take care of our heart. Taking care of your heart should be a priority in your life. But for many of us, knowing where to start is challenging. Start by seeing your physician and having your “health numbers” measured. There are four important numbers needed to gauge your risk for serious health issues: blood pressure, cholesterol, blood glucose and body mass index (BMI). Finding out your level of risk is the first step toward a healthier heart. Your doctor can help you set goals based on your “health numbers,” a realistic timetable for reaching them, and some ideas to assist you in achieving them.

The American Heart Association says that by exercising as little as 30 minutes a day, you can reduce the risk of heart disease. In fact, for every hour of walking you do, you may increase your life expectancy by up to two hours. Eating a healthier diet is another step in improving heart health. Because most cases of heart disease are controllable, you can take charge of your health by making incremental changes in your diet and exercise program. There are a thousand reasons to become healthier, such as living long enough to dance at your daughter’s wedding, fitting into your skinny jeans and enjoying your retirement with energy and good health.

The County of Los Angeles and the Department of Human Resources are offering the following additional Healthy Connections and Webinar on “Heart Health” to help educate employees on how to take better care of their heart:

On February 23, United HealthCare will host a Webinar featuring Heart Health information. At noon, log on and call in to the live Webinar where you’ll learn life saving facts on how to keep your heart healthy and strong. It’s easy to join from the comfort of your own computer and phone! Contact your departmental Wellness Manager for information on how to access the Webinar.

Work in the Civic Center area? Join us on Thursday, February 24, at the Kenneth Hahn Hall of Administration, Room B-62 from noon to 12:50 p.m. Kaiser Permanente will host an informative seminar on how to keep your heart healthy!

Be sure to take advantage of these special opportunities to learn more about what you can do to feel better and give your heart the treatment it deserves.

What’s In Store for 2011

The Department of Consumer Affairs continues to create a fair and vibrant marketplace for consumers and businesses. If you are a consumer, business, senior or litigant, we can help. We also offer rewarding volunteer and internship opportunities. Our Department’s motto sums it up, “...because everyone’s a consumer.”

The District Attorney’s Office will continue its leadership role in the prosecution of technology-based computer crimes. We will support law enforcement by providing training to develop their capacity to seize and process digital evidence.

Last year, the Department of Health Services (DHS) provided medical care to more than 700,000 individuals, and treated over 200,000 trauma and emergency cases. Through its academic affiliations with the University of Southern California and the University of California, DHS hospitals sponsor post-graduate residency training programs in virtually every medical specialty and sub-specialty. In 2011, DHS will continue efforts to transform its ambulatory care system to meet the challenges of health care reform by creating medical homes for more than 400,000 individuals by 2014.

The Department of Human Resources will continue to provide human resources programs and services to our client departments and the public with excellent customer service geared toward efficiency and innovation. We will continue to move forward our Countywide effort of HR Transformation.

Programs



Volunteer Deputy Marriage Commissioners Program

Beginning in 1997, the Registrar-Recorder/County Clerk (RR/CC) introduced the volunteer Deputy Marriage Commissioners Program to residents of Los Angeles County. After the program was implemented, volunteers began performing civil wedding ceremonies at the Registrar-Recorder/County Clerk headquarters in Norwalk. Since then, the program has grown and volunteers now perform ceremonies in all the RR/CC branch offices!

Our volunteers enjoy being a part of this major event in the lives of loving couples. This award winning volunteer program provides citizens from all walks of life the opportunity to volunteer in public service, while also participating in a fun and out of the ordinary way.

Volunteer Deputy Marriage Commissioners, especially those who speak Spanish, are needed to perform ceremonies at the RR/CC branch offices, particularly at our East Los Angeles, Florence-Firestone and Lancaster offices.

Those interested in becoming volunteer Deputy Marriage Commissioners can write to:

Portia Sanders
Division Manager
Registrar-Recorder/County Clerk
P.O. Box 389
Norwalk, CA 90651-0389

Additional questions can be directed to the RR/CC Public Records Division at (562) 462-2081.

Looking for Love Online? Think Before You Click.

The Department of Consumer Affairs reminds you to be cautious when you use dating Websites

Love is in the air at this time of year. It's also right on your computer screen. The Valentine you're looking for might be just a click of the mouse or a push of your smart phone away.

Dating Websites are very popular. You can find dozens of Websites online. Some sites even cater to people of a certain age, background or religion. Not every dating Website will be right for you; but certainly, more and more singles are going online trying to find love. The Department of Consumer Affairs wants to make sure you don't also find trouble when you use your personal or credit card information.

Follow these tips when using online dating sites:

Watch for trial memberships

Many online dating services offer trial memberships that let you search their site or even set up a profile free of charge for a short time. However, you usually need to pay for a full membership if you want to contact other members. Be sure to read the terms of a trial membership before you sign up. Some automatically enroll you if you do not cancel before the trial period ends.

Protect your identity

When you create your online profile, consider using a nickname instead of your real name. Do not include your:

- Full or last name
- Phone number
- Address
- Place of employment

Only give out identifying information when you are ready. If someone pressures you for personal information or makes you feel uncomfortable, don't respond to them. Notify the dating service of the problem.

If you choose to meet someone in person, don't bring them to your home right away. In fact, consider meeting at a neutral site away from your immediate neighborhood.

Maintain your privacy

Before signing up, check the privacy and safety features the service provides. Many services use "double-blind" e-mail or instant-messaging programs that allow you to contact other members without them knowing your personal e-mail address.

ONLINE DATING
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ONLINE DATING

continued from page 8

Also, consider setting up a separate e-mail address just for your online dating. Sites should also allow you to block people you don't wish to contact you. Always report those who break the rules to the service provider.

Be extra cautious with gifts or money

Scammers sometimes use online dating sites to find new victims. It's a red flag if another member offers you gifts or asks you to send money. If they talk a lot about financial difficulties, they might be trying to take advantage of you. If you feel threatened in any way, stop communicating with them and report them to the Website's administrators.

Canceling the contract

Review the cancellation policy before you sign up. You have a three-day right to cancel if the service is headquartered in California. Also, find out if the provider uses automatic renewals or if your membership simply expires at the end of the term.

Check your credit card bills

If you experience billing problems with your membership, contact your provider's customer service department or your credit card company to dispute the charge. If you're still having problems, call Consumer Affairs for help.

For information on this or any consumer issues, call the Department of Consumer Affairs and speak with one of our counselors at (800) 593-8222.



Loving Hearts Extend Across an Ocean

A Department of Children and Family Services (DCFS) Children's Social Worker recently had the satisfaction of literally finding love for a lost child

Nine-year-old Sarah was dropped off at the DCFS Metro North office by her unrelated caregiver. Her mother, who suffered a chronic mental illness, had abandoned her, and was nowhere to be found. The father's identity and whereabouts were also unknown.

Sarah's social worker drove her around downtown Los Angeles hoping the little girl might recognize a familiar place that would lead to her family. Sarah remembered visiting a storage facility with her mother and the site manager did in fact recognize Sarah. When the mother's personal belongings were to be auctioned off due to non-payment, the manager contacted the social worker. Thinking that he might find some clue as to where the mother might be, or who the father was, the social worker went to the storage facility and rummaged through the mother's belongings. While reviewing documents found in storage, he came upon some incredible information—the father's name and identifying information.

LOVING HEARTS

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What's In Store for 2011

*The men and women of the **Internal Services Department** are honored to provide County departments with purchasing, facilities, information technology and energy and environmental support services. We are all looking forward to the challenges of 2011 with our focus on creating additional efficiencies while improving the quality of our service.*

*The **Department of Mental Health** will assist in the creation of an **Integrated Care** model for LA County that brings together the resources of primary care, substance abuse treatment and mental health treatment. It will implement the **Mental Health Services Act Prevention and Early Intervention** programs for social inclusion that design community-based supports for persons with mental illness and their families. The Department will also continue to provide programs and track life outcomes for high risk populations such as the homeless, foster and probation youth.*

*Last year, the **Natural History Museum** opened a new exhibition, **Age of Mammals**, the gorgeous **Haaga Family Rotunda**, and a new **Discovery Center**. We also launched the \$135 million "**NHM Next Campaign**," the public/private partnership that supports the institution's transformation, of which several exhibits are yet to come — the new **Dinosaur Hall** opening in summer 2011, a unique environmental and cultural exploration of **Southern California** in 2012, and 3.5 acres of learning gardens, also ready in 2012. By the **NHM's 100th anniversary** in 2013, the Museum's transformation into a state-of-the-art, indoor/outdoor museum will be complete*

LOVING HEARTS

continued from page 9

A search for the father was initiated, and he was located, living in England. The father had been searching for his daughter for six years! Upon hearing this wondrous news, the father was stunned beyond belief—desperate to know how little Sarah was, and to have her back in his life.

Right around this time, Sarah was placed by DCFS in a foster home with a wonderful caregiver who wanted to adopt her. It was explained to the foster parent in a thoughtful and sensitive way that the Department would help Sarah reunite with her newly found father. The caregiver understood that this was in the best interest of the child and did everything she could to smoothly facilitate her reunion with her father.

The social worker made sure that Sarah and her father communicated regularly to re-establish their relationship. A visit in California took place, and then Sarah was sent to England for an extended visit. Thanks to the social worker's tireless efforts, as well as those of the Metro North and Pasadena DCFS treatment teams, Sarah recently left the foster care system and reunited with her father and dozens of excited extended paternal family members in England.

By November, Sarah was already developing an English accent. Prior to this, Sarah was a very shy and quiet child who had no friends or meaningful connections with anyone. She was like a "lost soul." With the love and support she has come to know, Sarah has blossomed into a self-assured young girl who has many friends, and speaks up for what she wants. She will enjoy a life filled with love and the knowledge that she is wanted and treasured.

Thanks to DCFS for this heartwarming story.

Additional New Laws for Motorists

During 2010, the California State Legislature approved a number of new laws of interest to motorists. Unless otherwise noted, these measures took effect January 1, 2011.

Carpool Lanes. SB 535 allows solo drivers in hybrid vehicles with DMV-issued yellow carpool lane stickers to continue using High Occupancy Vehicle (HOV) lanes until July 1, 2011. It also allows a new class of vehicle—enhanced Advanced Technology-Partial Zero Emissions Vehicles (AT-PZEVs), which includes certain plug-in hybrids and battery electric vehicles—to use HOV lanes from January 1, 2012, to January 1, 2015, with only the driver in the car. (To find out more about which single-occupant vehicles can use HOV lanes, go to the Air Resources Board website.) White HOV-lane stickers for natural gas vehicles remain in effect until January 1, 2015.

Street-Sweeper Cameras. AB 2567 authorizes local agencies to install and operate a camera on street sweepers to digitally photograph vehicles that are parked on streets when street sweeping is posted to occur. The camera may not be used to ticket vehicles parked on the street after the sweeping has already taken place. Local agencies will be required to make a public announcement of the camera-enforcement system at least 30 days prior to the effective date and may only issue warnings during that 30-day period.

Social Host Liability. AB 2486 states that if a "social host" 21 years of age or older knowingly gives alcoholic beverages to someone under 21 years of age, the social host may be held legally accountable if that person is injured or dies, and may also be held accountable if other persons are injured or die, or if their property is damaged or destroyed, as a result of the underage person drinking the alcoholic beverage. A social host is a person who provides alcohol to guests at his or her residence; the category does not apply to licensed or commercial alcohol vendors.

The following bill was defeated:

Right Turns on Red. Cities are increasingly using red-light cameras to target drivers who either fail to stop completely or who stop past the limit line when making right turns at intersections. Many cities cite these drivers \$440 for the violation, even though the \$440 penalty was meant for the much more dangerous violation of running a red light. AB 909 would have clarified that the total fine for violations involving right turns on red would be approximately \$210, which is more consistent with other traffic violations, including failure to stop at a stop sign. The Auto Club supported this measure to refocus the programs on safety, instead of on generating money.

**WeTip WELFARE FRAUD
1-800-87-FRAUD**

All About US

Employees of the County of Los Angeles



LA COUNTY STARS!

November - January Recipients

November 2010/Service Excellence and Organizational Effectiveness



E-Subpoena Team

Office of the District Attorney in collaboration with Executive Office of the Board of Supervisors and Internal Services Department

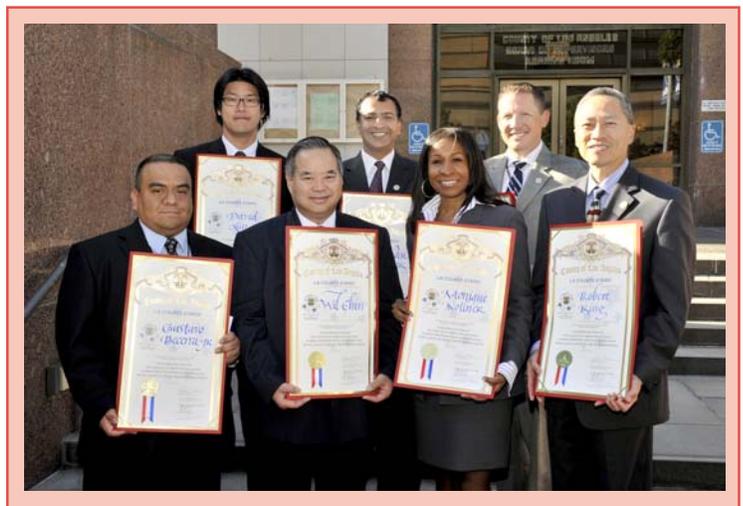
Team Members are: Laura Jane Kessner, Janet Moore, Carol Burke, Alicia Taylor, Lisa Miller, John Ruegg, Terrence Gucwa (Robert Baker—not shown)

DPSS/ISD Outbound Dialing Project

Department of Public Social Services in collaboration with Internal Services Department

Team Members are: Michael Sylvester, Narinder Kumar, Monique Nollner, Wil Chin, David Lin, Gustavo Becerra, Jr., Robert King

(Laura Chavez, Mario Palacios, Yolanda Harris and Loring Ramos-Aranda—not shown)



LA COUNTY STARS! serves to recognize employee performance reflective of the County’s mission statement and values. Under **LA COUNTY STARS!**, Board staff, management and non-management employees, individuals, and teams may be recognized. Board Chiefs of Staff, Deputy Chief Executive Officers, Department Heads, and Chief Deputies are not eligible to be nominated.

For more information, please contact the Department of Human Resources at (213) 893-7810 or visit the Website at <http://stars.lacounty.gov/>.

November 2010/Workforce Excellence



Veterans' Internship Program

Department of Human Resources in collaboration with the Chief Executive Office

Team Members are: Martina Abgaryan, Christine Lo Kimura, Chris Chadwick, Rosie Fabian
(Ann Gomez and Lowell Burton—not shown)

December 2010/Service Excellence and Organizational Effectiveness

Diana Soto

Department of Consumer Affairs
with Acting Director Rigoberto Reyes
and Chief Deputy Director Tim Bissell



E-SCARS Team

Office of the District Attorney in collaboration with the Department of Children and Family Services and Sheriff's Department

Team Members are: Pamela Booth, Belinda Herrera, Lynn Vodden, John Langstaff, Paul E. Drake
(Susan Steinfeld and Daniel Scott—not shown)

December 2010/Fiscal Sustainability



Aurea Jamora
Department of Health Services



James McCarthy
Department of Parks and Recreation

January 2011/Service Excellence and Organizational Effectiveness



David Kilgore
Child Support Services Department
with Director Steven J. Golightly



Scott Poster
Fire Department



Retirees

Congratulations to the following employees who are joining the ranks of the retired after their service to the residents of Los Angeles County:

40+ Years:

SHERIFF: Carolyn L. Stephens

30+ Years:

HEALTH SERVICES: Margaret M. Ramirez

SHERIFF: Anthony E. Arceneaux, Alva R. Buller, Paul D. Carvalho, Robert D. Castillo, Anthony B. Christian, Martin L. Dickey II, John M. Ebert, Sandra Floyd-Hill, Irma Gonzales, Michael J. Grimaldi, Mar G. Guertin, Stephen J. Hemenway, Clifton D. Lott, Andrew S. Mack, Lupe Morales, Josefina T. Paquillo, Steven E. Remige, Santos Refugio, Gloria J. Romero, Ebtisam A. Sedrak, Greg K. Sisneros, Patricia L. Smith, Bonnie L. Solomon, Pamela S. Stocksdale, John E. Villalobos

25+ Years:

HEALTH SERVICES: Jonna Meloni

SHERIFF: Victor Abdessian, Anna C. Barrier, Leo Godfrey, Michael A. Gonzalez, Richard L. Johnson, Michael W. Kirkpatrick, James E. Lewis, Van E. Mosley, Patrick C. Northam, John C. Rochford, James A. Rodela, Herman D. Stroud, Mary I. Thrower, Duane Tims, Fredrick A. Vaughn, Anthony M. Woschon

What's In Store for 2011

The Department of Parks and Recreation proudly provides quality recreational opportunities, promotes healthy lifestyles and enhances the environment by acquiring, developing and maintaining County parks, gardens, golf courses, trails and other open spaces. We look forward to creating safe communities in 2011 through our people, parks and programs.

The Department of Regional Planning will improve its operations by restructuring the organization to facilitate increased customer focus and geographic expertise, advance major initiatives such as the County General Plan and Zoning Ordinance updates, integrate technology more effectively into our work processes, implement a one planner/one project approach to case processing, improve the plan submission process and enhance the land entitlement approval process.

The Office of Treasurer and Tax Collector borrows money on behalf of the County and various school and special districts. We receive, invest and disburse funds belonging to the County and more than 100 other public agencies. We also collect property taxes, license businesses, and enforce payment of most other debts owed to the County. Through our Public Administrator operations, we administer the estates of deceased County residents who do not have a qualified and willing estate administrator.

News Flash



The LA County Fire Department is delighted to announce that Chief Deputy of Business Operations Daryl L. Osby was selected by the Board of Supervisors on February 8 to succeed P. Michael Freeman as Fire Chief. Osby, a 27-year member of the Department, was sworn in on February 17, becoming the ninth fire chief and the first African-American to hold the top chief's position in the Department's 88-year history. The March edition of the *County DIGEST* will include an article about the Department's new leader for the 21st Century.