



JUNE 2011

SUMMER EDITION

COUNTY OF LOS ANGELES

Marina del Rey WaterBus Cruises into Summer Service

The Department of Beaches and Harbors announced that the Marina del Rey WaterBus summer weekend service begins on Friday, June 24 through Monday, September 5. Riders can access the WaterBus by heading to any boarding location where a dock attendant will radio the next available WaterBus.

WaterBus service is available Fridays from 5 p.m. to midnight, Saturdays from 11 a.m. to midnight and Sundays from 11 a.m. to 9 p.m. Holiday WaterBus service is available for July 4 and Labor Day, September 5, from 11 a.m. to 9 p.m.

There are seven Marina boarding locations:

- Fisherman’s Village at 13755 Fiji Way
- Burton Chace Park at 13650 Mindanao Way
- Waterfront Walk/Fire Station 110 at 4433 Admiralty Way
- Mother’s Beach at 4101 Admiralty Way
- Dolphin Marina at 13900 Panay Way (Dock Gate C-200)
- Esprit I at 13900 Marquesas Way (Dock Gate B-401)
- Del Rey Landing at 13800 Bora Bora Way (Fuel Dock Gate)



The Marina Harbor stop on Tahiti Way has been eliminated to improve passenger delivery times.

Tickets are available for purchase at all boarding locations for \$1 per person, one-way. Season passes are available for purchase at Fisherman’s Village for \$30.

All boarding locations are fully ADA compliant except Fisherman’s Village and parking is available at Los Angeles County lots located throughout Marina del Rey for a minimal fee.

WaterBus service will operate from 5 p.m. to midnight during the Marina del Rey Summer Concerts on July 7 and 21, as well as August 4 and 18 for concert goers who prefer water transportation to and from the concerts.

In addition to the WaterBus service, the free, clean fuel, landside Beach Shuttles will circulate between Playa Vista, Marina del Rey and the Venice Beach Pier on summer weekends and during the Marina del Rey Summer Concert Series.

Visit the Beaches and Harbors website at marinadelrey.lacounty.gov to download a WaterBus schedule. Special events updates are available at the Beaches and Harbors Facebook site at [Facebook.com/LACDBH](https://www.facebook.com/LACDBH) or the Beaches and Harbors Twitter site at twitter.com/lacdbh. For phone inquiries, call the Marina del Rey Visitors Center at (310) 305-9545.

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CALENDAR OF EVENTS

John Anson Ford Theatres

www.fordtheatres.org

June

Through June 25 - Los Angeles Film Festival

Presented by: Film Independent

27 - J.A.M. Sessions *West Coast Swing*

Los Angeles County Arboretum & Botanic Garden 301 N. Baldwin Avenue, Arcadia 91007

For a list of seminars, workshops and classes, please visit
www.arboretum.org or call (626) 821-4623

Los Angeles County Museum of Art 5905 Wilshire Boulevard, Los Angeles 90036

(323) 857-6000

www.lacma.org

Art

Through September 5 - Gifts of the Sultan: The Arts of Giving at the Islamic Courts

Through July 24 - David Smith: Cubes and Anarchy

Through July 31 - The Mourners: Tomb Sculptures from the Court of Burgundy

Through October 31 - Tim Burton

Music

Sundays Live – Every Sunday at 6 p.m.

For more information on LACMA's Music Programs, please call (323) 857-6115

Music Center

135 N. Grand Avenue, Los Angeles 90012

(213) 972-7211

www.musiccenter.org

Walt Disney Concert Hall

www.musiccenter.org

Los Angeles Philharmonic

www.laphil.com

(323) 850-2000

Center Theatre Group

www.centertheatregroup.org

CALENDAR OF EVENTS
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Visit <http://dhr.lacounty.info>
for information on employment
opportunities with the
County of Los Angeles



Members of the Board

Michael D. Antonovich
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Gloria Molina
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Carla D. Williams
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Ombudsman

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Editor-in-Chief

Martina Abgaryan
Editor



County DIGEST Editorial Offices
Department of Human Resources
500 West Temple Street, Suite 555
Los Angeles, CA 90012
(213) 893-7810

CountyDIGEST@hr.lacounty.gov

Submissions to the DIGEST may be edited or otherwise altered for clarity.

Check out the DIGEST at
<http://dhrdcap.co.la.ca.us/jic/digest/>

Let Go this Summer at the Music Center!

DANCE DOWNTOWN

Two left feet? Learn how to dance and shake it, move it and groove it under the stars with live music/DJ and beginner dance lessons sprinkled throughout the evening. *No experience necessary.*

6:30 p.m. - 10 p.m.

Music Center Plaza

FREE!

July 1 – Bollywood/Bhangra

July 15 – Argentine Tango

July 29 – Disco

August 12 – 60s Night

August 26 – Zydeco

September 9 – Samba



GET YOUR CHOPS BACK

A series of music workshops designed to help you re-learn, reconnect and make music again in a mistakes-allowed, stress-free and encouraging environment. Choose to participate in Jazz Combo, Afro-Cuban Jam and Zydeco Boot Camp. Exclusively for amateur musicians. Nominal fee. *Register by June 30. Saturday workshops in July, August & September. Open House, September 22.*

Through June 30 - Registration for all workshops at musiccenter.org

FRIDAY NIGHT SING-ALONGS

Enjoy warm summer nights and join hundreds of voices belting out popular favorites and classic tunes, accompanied by live musicians. Lyrics provided. Come prepared to sing! *No experience necessary. For the off-pitch, off-key and singing-challenged.*

Select Fridays: 6:30 p.m. - 8 p.m.

W.M. Keck Foundation Amphitheatre at Walt Disney Concert Hall

FREE!

June 24

July 22

Aug 19

CALENDAR OF EVENTS

continued from page 2

Ahmanson Theatre

Through July 31 - *Les Misérables*

Mark Taper Forum

September 7 - October 16 - *The Novelist*

November 2 - December 18 - *Vigil*

Kirk Douglas Theatre

Through June 26 - *The Method Gun*

July 31- August 28 - *This*

Los Angeles Opera

(performances in the Dorothy Chandler Pavilion)

www.losangelesopera.com

September 17 - October 9 - Tchaikovsky's *Eugene Onegin*

Los Angeles Master Chorale

www.lamc.org

Natural History Museum

900 Exposition Boulevard, Los Angeles 90007

For a list of events, please visit www.nhm.org

or call (213) 763-DINO

MUSIC CENTER

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DRUM DOWNTOWN

Did you know that drumming can help relieve stress? Join us on a Saturday morning and find out for yourself. Bang on a drum and make music in the moment at this unique outdoor group experience. Drums and other percussion instruments are provided. *No experience necessary.*

Select Saturday Mornings: 10 a.m. -11:30 a.m.
Music Center Plaza

FREE!

July 09
Aug 13
Sept 03

A TASTE OF DANCE

One day, one dollar, many dance styles. Join enthusiasts of all levels to taste test a variety of dances for just a buck a lesson. *For dance-loving DYers.*

11 a.m. - 4 p.m.
Music Center Plaza

Sept 24

For more information about summer events, visit musiccenter.org or call (213) 972-3660.



Classical Thursdays

July 7
“A Night at the Opera”

July 21
Naoko Takada, marimba
Gershwin, Hansen, Puts, Grofé

August 4
Lindsey Deutsch, violin
Bernstein, Korngold

August 18
Claire Huangci, piano
Ravel, Tchaikovsky, Prokofiev

Pop Saturdays

July 16
Oleta Adams

July 30
Tito Puente, Jr.

August 13
Aimee Mann

August 27
Frankie Avalon



WeTip WELFARE
1 (800) 87-FRAUD



COUNTYWIDE FITNESS CHALLENGE 2011



JOIN US FOR THESE FUN FAMILY EVENTS

WALK IT OFF!

5K fitness walk, exercise sessions and biometric screenings.

Saturday, June 11, 2011

8:00 a.m. – Noon

Whittier Narrows Recreation Area
751 South Santa Anita Ave., South El Monte
1st Supervisorial District

STOP AND SMELL THE FLOWERS!

Farmers Market and power walks

Saturday, July 9

9:00 a.m. – 1:00 p.m.

Mission College Farmers Market
13356 Eldridge Ave.
Sylmar
3rd Supervisorial District

Saturday, July 23

8:00 a.m. – Noon

Wilson Park Farmers Market
2200 Crenshaw Blvd.
Torrance
4th Supervisorial District

CHILL OUT!

Power walks and cooking demonstrations.

Saturday, August 20, 2011

8:00 a.m. – Noon

Burton Chace Park
13650 Mindanao Way, Marina del Rey
4th Supervisorial District

TAKE A HIKE!

A day of family fun featuring fitness hikes.

Saturday, September 10, 2011

7:30 a.m. – Noon

Kenneth Hahn State Recreation Area
4100 S La Cienega Blvd., Los Angeles
2nd Supervisorial District

PLAY FOR LIFE!

A day of family fun at the beach featuring bicycle fun ride, power walks and cooking demonstrations.

Saturday, October 1, 2011

8:00 a.m. – Noon

Dockweiler Youth Center
12505 Vista del Mar, El Segundo
4th Supervisorial District

BE ONE WITH NATURE!

Bird walks and nature hikes.

Saturday October 8, 2011

7:30 a.m. – Noon

Placerita Canyon Natural Area
19152 Placerita Canyon Road, Newhall
5th Supervisorial District

RSVP to secure your giveaways at
<http://dhr.lacounty.info>



Keep your Children Safe this Summer in your Pool!

Last year, Los Angeles County firefighters responded to 95 incidents of near-drowning and other water-related emergencies. Drowning is the number one cause of preventable death in children under five years old and yet is 100 percent preventable! The Los Angeles County Fire Department urges residents to swim safely this summer and offers these important water and pool safety tips:

- Limit access to swimming pools and other bodies of water with locked doors, fences or gates. Place an alarm on the pool gate to alert owners when someone enters or exits the pool and use a float line to separate the deep and shallow ends.
- Pool owners should learn and know how to use CPR.
- Teach children how to dial 9-1-1.
- Make sure that drains and vents include anti-entrapment covers that will not entangle the hair or body.

POOL SAFETY
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Summer Beach Bus Services are Starting Soon!

Summer is fast approaching and it will soon be time to gather our beach gear and head to the shore! The Department of Public Works is making the trip easier for everyone living in several areas in the County of Los Angeles. Come join the fun. How? It's easy... RIDE the SUMMER BEACH BUS!

Service to Santa Monica State Beach is provided from the following areas:

- Altadena
- Antelope Valley
- Charter Oak/Duarte
- East Los Angeles
- La Crescenta/La Cañada Flintridge
- Castaic/West Ranch (Santa Clarita Valley)
- Topanga Canyon (also serves Topanga Beach and Will Rogers State Beach)

You can call the toll free number (888) 769-1122 or visit www.LAGoBus.info for more information on individual routes, schedules and fares.

This program is sponsored by Los Angeles County Mayor Michael D. Antonovich, Supervisor Gloria Molina, Supervisor Zev Yaroslavsky and the City of La Cañada Flintridge Mayor David Spence.

POOL SAFETY

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- Parents should consider teaching children to swim at a young age. Never allow children to swim unsupervised. Designate adults to watch children during large gatherings and avoid distractions that will take attention off children in the water. Small children should never swim alone.
- Keep wheeled toys, such as tricycles and bikes, away from the pool deck or spa edge.

It's important to remember that a person can drown quickly in any amount of water. Drowning is one of the leading causes of accidental death in the United States. For more information, contact the Los Angeles County Fire Department at (323) 881-2411, or visit their website at www.fire.lacounty.gov.



“If children were supervised whenever they were in a pool, no child would ever drown,” said Los Angeles County Fire Chief Daryl L. Osby. “A pool is 14 times more likely to cause a death than a car, and can happen very quickly.”

Free Summer Beach Shuttle to Marina del Rey, Venice Beach Pier and Playa Vista

Thanks to a continued partnership between Playa Vista and Supervisor Don Knabe, residents and visitors to Marina del Rey can enjoy a relaxing ride on the free Summer Beach Shuttle without having to deal with the burden of gasoline costs, parking fees and traffic headaches.

This summer, the Beach Shuttle will operate on Fridays, weekends and holidays between Memorial Day weekend and Labor Day from May 27 through September 5. Friday and Saturday operating hours will be from 10 a.m. to 10 p.m. Sunday and holiday operating hours will be from 10 a.m. to 8 p.m. During the Thursday evening classical concerts at Burton Chace Park (July 7 and 21 and August 4 and 18), the Beach Shuttle will operate from 5 p.m. to 10 p.m. to provide direct service to and from Burton Chace Park. The Beach Shuttle will also provide service for the Sunday, September 25, Abbot Kinney Festival between the hours of 10 a.m. and 6 p.m.



The free Beach Shuttle buses will travel from Playa Vista every 30 minutes, beginning at 10:15 a.m., carrying riders to major points of interest including Fisherman’s Village, the Waterside Shopping Center, Mother’s Beach and the Venice Beach Pier. There will be a pause in service between 3:15 p.m. to 4:15 p.m. to allow for the shuttle drivers’ lunch break.

The Beach Shuttle buses are powered by clean Compressed Natural Gas. Space for bicycles is available. Shuttle stops are conveniently located near seven Marina del Rey WaterBus boarding locations.

For additional information about the Beach Shuttle, visit the Department’s website at marinadelrey.lacounty.gov, the Beaches and Harbors Facebook site at Facebook.com/LACDBH or the Beaches and Harbors Twitter site at Twitter.com/lacdbh. For phone inquiries, please call the Marina del Rey Visitors Center at (310) 305-9545.

Ford Amphitheatre Extends Discount to L.A. County Employees

The Ford Amphitheatre, located in an L.A. County Regional Park and operated by the L.A. County Arts Commission, is the place to connect with great summer entertainment. The season opened on June 4 with a fantasy journey told in hip hop dance and closes with an evening of tango on October 8. In between, there will be Bollywood dance and Bluegrass music, Celtic tunes and Mexican rhythms, jazz tinged with world music and much more. Browse the full season at www.fordtheatres.org.

L.A. County employees have a special reason to visit the beautiful 1,200-seat outdoor theatre in the Hollywood Hills: they get a 20% discount on full price tickets for adults (subject to availability). When ordering online or by calling the Ford box office at (323) 461-3673, simply use the employee discount code **LACE2011**.



FORD AMPHITHEATER
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Ballet Folclorico do Brasil opens the Family Series at the Ford on July 2.

LACMA Public Programs

MUSIC

Jazz at LACMA

Featuring the art of jazz as practiced by leading Southern California artists, these free concerts are presented at the **BP Grand Entrance** every Friday evening from April to November. Friday Night Jazz is made possible by K-JAZZ 88.1. BP Grand Entrance | Free, no reservations

Sandra Booker
Friday, June 24 | 6 p.m.

Latin Sounds

The concerts are every Saturday 5 p.m.–7 p.m., May through September at the Dorothy Collins Brown Amphitheater at LACMA, in Hancock Park north of the museum. Free; no tickets or reservations required. Hancock Park | Free, no reservations

Rumbankete
Saturday, June 25 | 5 p.m.



FORD AMPHITHEATER
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If you are not familiar with the Ford, you can see what it's like for free by coming to the Monday night J.A.M. (Jazzed and Motivated) Sessions. The participatory sessions, taught by Ford season artists, offer a chance to find your inner artist and be on the amphitheatre stage.

On Saturday mornings, there are one-hour Big!World!Fun! events designed for children ages four to 10 and their parents and grandparents. Children are admitted free and adults pay only \$5. The family series starts July 2 and features Brazilian dance, riffs on Beethoven masterpieces, Cajun music, Mexican folkloric dance and more. The County Library provides a reading list for each event to enrich the experience and is doing a book giveaway at the July 30 Vietnamese arts show.

You can connect with the Ford immediately by joining the theatre's email list at <http://fordtheatres.org/email/> and receive weekly updates of what's happening at "L.A.'s Oasis."



LACMA PUBLIC PROGRAMS
continued from page 8

FILM

TICKETS & INFORMATION

Film tickets are on sale now and can be purchased in advance at the museum box office or at lacma.org. Films are subject to change. Many films are unrated and may not be appropriate for younger viewers.

Tuesday Matinees

Every Tuesday at 1 p.m., LACMA presents a classic film from the Warner Bros./Turner Entertainment Company's library. Bing Theater | Admission: \$2; \$1, seniors (62+).

Alice in Wonderland

Tuesday, June 28 | 1 p.m.

Special Event

Dance Performance: Shatrang va Takht-i Nard

Saturday, June 25, 26 | 8 p.m.

BP Grand Entrance | Free, tickets required—and available 1 hour before the performance.

Location and Contact: 5905 Wilshire Boulevard (at Fairfax Avenue), Los Angeles, CA, 90036 | 323 857-6000 | lacma.org

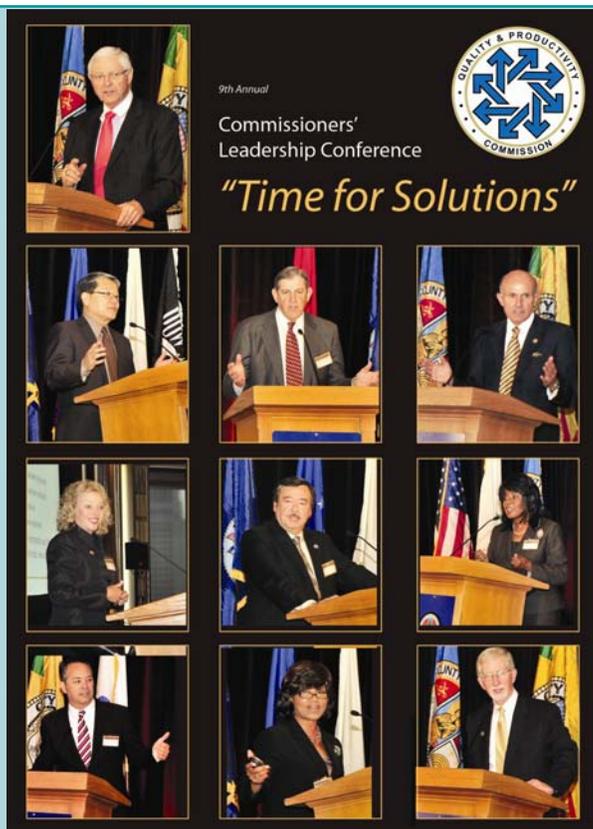


L.A. County FireFighter Paramedic Brian Hinsley, Organ Donor Advocate

Today, in the day of modern medicine, the need for organ transplants in the United States is staggering. Each day, over 100,000 people wait for that proper match. Fire Fighter Paramedic Brian Hinsley of Fire Station 107 in Canyon Country recalls that ominous day 10 years ago. On March 20, 2000, then 40-year-old Hinsley was hospitalized at UCLA Medical Center with a failing liver, caused by complications from a vaccine he received in 1989. It was recently chronicled in an article titled, "A Life Renewed," published by The Signal in Santa Clarita, a community where Hinsley has served honorably for several years.

During his hospitalization, Hinsley was so pale and weak that he could not get out of his hospital bed. His doctors had been hopeful that three separate liver transfers would match, but tests revealed the livers would not function in his body. "A man half your age would not survive on your liver," said his doctor. Once weighing in at 200 pounds without his gear, the proud LACoFD paramedic weighed only 110 pounds at the hospital and carried 12 liters of excess fluid in his belly that his liver was unable to process.

ORGAN DONOR ADVOCATE
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2011 Commissioners' Leadership Conference *"Time for Solutions"*

More than 170 Commissioners, department heads and managers were welcomed by Mayor Michael D. Antonovich and Committee Chair Algird Leiga to the 9th Annual Commissioners' Leadership Conference, "Time for Solutions." The Conference was held at the Dorothy Chandler Pavilion on May 12. Speakers discussed innovative solutions and best practices.

Our current economic challenges have presented County leaders with required changes on how to do more with less. Sheriff Leroy Baca spoke about "Transformational Leadership" and the many challenges and opportunities faced by the leaders of today. He also spoke about personal values and how they carry over to your career.

A panel discussion on Plain Language highlighted how using plain language can impact services, cost savings and productivity. Dr. Jonathan E. Fielding, Director, Department of Public Health, and Cynthia Banks, Director, Community and Senior Services, both have incorporated plain language into their departments with impressive results.

- Dr. Fielding discussed the many challenges to making plain language an everyday practice.
- Cynthia Banks spoke about how her department put policies and practices in place to support the use of plain language.

TIME FOR SOLUTIONS
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ORGAN DONOR ADVOCATE

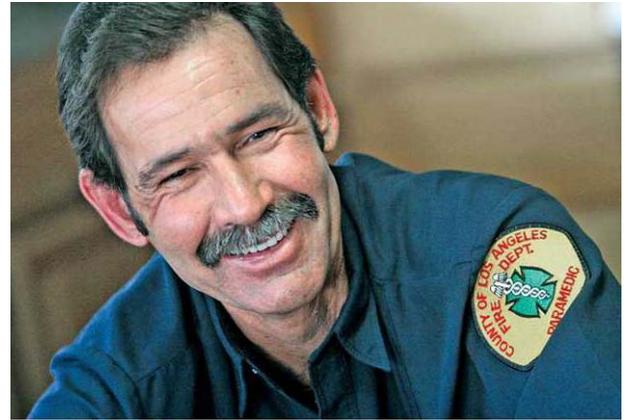
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When there was no hope left, hope found Brian Hinsley. In the early morning hours of March 21, 2000, doctors found a liver match. A woman had died after giving birth to her only child. She was an organ donor who valued giving life to another after death.

Time passed for Hinsley but eventually he was back on the job doing what he knows best, reported as being the first firefighter to return to work following a liver transplant. “This is who I am,” Hinsley is quoted as saying in the article. “This is what I wanted to do my whole life.”

Hinsley’s battle and his family’s struggle to cope with the ordeal were featured in an award-winning documentary titled, “No Greater Love.”

He is now the self-proclaimed “poster child” for organ donation, attending conferences for organizations such as One Legacy and United Network for Organ Sharing. “My job is to give them hope,” Hinsley says. “You can just see the spark in their eyes.”



TIME FOR SOLUTIONS

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New technologies are arriving at what seems like blinding speed. Chief Information Officer Rich Sanchez spoke about how departments are using Information Technology to reduce cost, increase efficiencies and to better serve the public. As we enter the next era in government technology, he also addressed the challenges, pitfalls and benefits of the new e-government solutions.

In the forefront of e-government solutions is dashboard technology. This technology provides managers with quick, real-time data which enables them to identify and focus on problem areas. Marcia Mayeda, Director of Animal Care and Control, and Philip Browning, Director of Public Social Services, have successfully integrated dashboard technology into their departments to help with decision making.

- PAWSTATS has helped Animal Care and Control identify strategic initiatives to more effectively provide service and plan for the future.
- DPSSTATS measures performance, focusing on identifying problems and arriving at solutions. It has enabled Public Social Services to achieve strategic goals.

Lisa Garrett, Director of Personnel, spoke about another beneficial use of technology – e-Learning. Los Angeles County is providing flexible training options for its diverse and geographically expansive workforce. In addition to better customer service, benefits include savings created by reduced staff and travel time, facility rentals and printed materials.

As technology changes, so does the way in which we work. The millennial generation has grown up with technology in a way many of us could not have imagined. They have fully embraced the use of the Internet, mobile technology and more. Jeffrey Huang, Vice-President for Student Affairs, Claremont McKenna College, looked at how the digital natives work, their preferences and habits. This enables the County to anticipate the changes and start preparing for the future now.

William T Fujioka, Chief Executive Officer, spoke about the “State of the County.” The economic situation continues to force us to make difficult and extraordinary decisions concerning our budget, but the County is in much better financial shape than many other municipalities because of the fiscal practices and long-term budgeting discipline shown by the Board.

The Quality and Productivity Commission thanks the department heads, managers and County commissions for their continuing efforts to find solutions to provide efficient and high quality services for the residents of the County of Los Angeles.

All About Us

Employees of the County of Los Angeles



2010 LA COUNTY SUPERSTARS! Recipients

Fiscal Sustainability



Aurea Jamora
Department of Health Services

Maintenance District 5 Seal Team Department of Public Works

Steve Fromberg, Marc A. Lopez, Roger P. Villasenor
Israel R. Arredondo, Dusty D. Cariker, Edwardo Vasquez
Jose S. Cenicerros, Larry A. Dunlop, Jesus Martinez, Jr.
Edward G. McKee, Kirk P. McGaughey, Kevin M. Gross
Kevin P. Riley, Jesse C. Williams, Melchor R. Romero, Jose Loza
Joel Bueno, Donald McCord, Shawn M. Levy, Jerry W. Bailey
Arthur Lopez, Samson Tep, Danny W. Hagle, John J. Huston
Juvenal J. Arroyo, Oscar M. St Julian II, Joseph R. Hayworth
Brett E. Logan, Matt E. Thomas, Richard F. Cumplido
Joseph A. Torres, Craig C. Carpenter, Whitney W. Cox
Thomas J. Mariani, Jr., Dale Brown, Jr., Thomas J. Ashton
Timothy Brophy, Jimmy L. Dollison, John D. Martin
Alicia J. Caracci, William Myers, Donna L. Kennison
Saul M. Luna, Andrew Harfman, Carl W. Robison, Jeff Harkins
Sherry Tripoli, Garo S. Avoyan, Octavio G. Buenaventura
Zhenya Markosyan



Service Excellence and Organizational Effectiveness



John Thompson
Probation Department



E-Scars Team
Office of District Attorney
Susan Steinfeld, Pamela Booth
Belinda Herrera, Lynn Vodden, John Langstaff
Daniel Scott, Paul E. Drake

Workforce Excellence

Nursing Competency Assessment Committee **Department of Health Services**

Vivian Branchick, Paul Siler, Robin Watson, Beth Rohrbach
Pamela Schunck, Cheryl Brink, Tammy Blass
Kimberly Magsayo, Ruth McFee, Lori Saillant, Mary Miodowski
Matthew Martin, Grace Ibanez, Debi Popkins, Deborah Jackson
Sharon Robinson, Catherine O'Brien, Joi Williams



LA COUNTY SUPER STARS! is the annual award bestowed on the County of Los Angeles' best and brightest. Winners of the monthly **LA COUNTY STARS!** awards will automatically become the nominees for the **LA COUNTY SUPER STARS!** award (individual and team). At the end of the calendar year, an Evaluation Committee will review the nominations and rate them based upon a numerical scoring system. One individual and one team will be awarded as **LA COUNTY SUPER STARS!** from the pool of winners for that calendar year.

For more information, please contact the Department of Human Resources at (213) 893-7810 or visit the website at <http://stars.lacounty.gov/>.

Retirees

Congratulations to the following employees who are joining the ranks of the retired after their service to the residents of Los Angeles County:

40+ Years

ASSESSOR: Lois C. Cooper, Helen Porter
BEACHES & HARBORS: Elizabeth Kalinowski
CHILD SUPPORT SERVICES: Vivion L. Parhm
DISTRICT ATTORNEY: Audrey L. Jackson
INTERNAL SERVICES: Tasker I. Horne
MENTAL HEALTH: Deborah Edmond, Patricia A. Littleton
PUBLIC SOCIAL SERVICES: Frank Acedo, Mary L. Sirotta
PUBLIC WORKS: Bruce Kvidahl
REGISTRAR-RECORDER/COUNTY CLERK: Darlene M. Bonds, Phyllis J. Smissen

30+ Years

AUDITOR-CONTROLLER: John C. Strong
CHILD SUPPORT SERVICES: Joyce Castro, Adele Krohmer, Madeline I. Smalls
CHILDREN & FAMILY SERVICES: Mary J. Davis, Thelma Dizon, Jerry Proctor, Sheryl A. Tolle
CORONER: Steven J. Dowell
DISTRICT ATTORNEY: Jo Anne Sanchez
FIRE: Glenn R. Brown, Richard N. Warner
MENTAL HEALTH: Norman Fritsche, Carmen Hernandez, Gurubanda S. Khalsa, Rosita Nacario
PROBATION: Cheryl M. Cooke, Christina Diaz, Charles L. Pierson, Leopoldo Roman Jr.
PUBLIC LIBRARY: Linda Y. Dunne
PUBLIC SOCIAL SERVICES: Soledad Arias, Lovey J. Buhl, Vickie M. Lee Johnson, Serpouhi Tatoulian
PUBLIC WORKS: Douglas W. Biro, Bondell L. Golden
SHERIFF: Richard L. Drake, Michael D. Thompson, Isaac Valenzuela
SUPERIOR COURT: Benjamin Chavez Jr., Eloise Streator

25+ Years

CHILDREN & FAMILY SERVICES: Jacqueline C. Estrada
FIRE: Andrew S. Hicks
HEALTH SERVICES: Salve S. Esquivel, Theresa Huseman, Anwar Ismail, Harriet J. Rico, Flora D. Tapia
PROBATION: George W. Pinchem, Tempest Walker
PUBLIC SOCIAL SERVICES: Socorro Carrion, Aracelia G. Lang, Marcia C. Rice
PUBLIC WORKS: Andrew K. Muh
SHERIFF: Robert E. Pickford
SUPERIOR COURT: Bonnie B. Carter



Help Protect Seniors from Financial Abuse

Every year, thousands of Americans lose their hard earned savings to fraudulent con artists and thieves who steal their money and assets. The loss, according to Congress, is nearly \$40 billion each year. Elders, especially, are often targeted, and even more alarming, by family members or close friends.

Our L.A. County Adult Protective Services (APS) program intervenes on behalf of older adults (age 65 and older) and dependent adults who are cognitively or physically impaired (age 18-64) and are suspected victims of abuse or neglect, including self-neglect and isolation.

Financial abuse can run the gamut from “pocket-change” stealing to large scale fraud involving a loss of the personal residence and associated assets. APS works diligently to spare seniors various degrees of attempted economic exploitation, such as the stealing of an elderly person’s money through mismanagement, forging signatures, deceiving an elderly person into signing any document such as a contract or a will or pressuring them to purchase foreign lottery tickets or predatory loans. Improper use of a power of attorney or conservatorship is also considered financial abuse.

Many seniors are “unduly influenced” by perpetrators and coerced to do things that they would not normally do. APS deals with approximately 28,000 reports of abuse per year and over one-third of those cases involve financial abuse.

Upon conducting their investigation, APS will make a preliminary determination as to whether or not a financial crime has been committed and from there will work very closely with law enforcement and the criminal justice system to ensure that the client’s finances/assets are safeguarded.

Community and Senior Services/APS has entered into Memorandums of Understandings with other County departments such as Mental Health, Consumer Affairs and Health Services to ensure that the victim’s overall needs are being met. In difficult cases, multiple agency involvement may be required.

APS may turn to multi-disciplinary teams such as the Fiduciary Abuse Specialist Team (FAST) and the L.A. County Forensic Center. FAST is operated by Wise Senior Services in coordination with APS. This team meets on a monthly basis and discusses complex financial abuse cases. The Team draws from the expertise of professionals such as attorneys, members of the Los Angeles District Attorney’s Office and the Los Angeles City Attorney’s Office, physicians, psychologists, gerontologists, law enforcement personnel, bankers, financial planners, securities and investment brokers, realtors, and insurance brokers.

Similar to FAST, the L.A. County Elder Abuse Forensic Center is a multidisciplinary team of professionals who provide expert and comprehensive case examination, documentation, consultation and prosecution of elder and dependent adult abuse cases. Additionally, they assist APS and law enforcement with victims who have been severely neglected or are self-neglecting. Research and experience has shown that victims of financial abuse are not necessarily cognitively impaired.

It takes an entire community to help ensure the safety and well-being of our County’s seniors and dependent adults. Anyone suspecting abuse—financial, emotional or physical—can call APS at (877) 477-3646 and obtain assistance for a senior or dependent adult in need.

Share It

THE COUNTY POLICY OF

EQUITY

What is it?

In response to the County’s ongoing efforts to reduce legal exposure and the costs associated with employment litigation, the Board of Supervisors (BOS) instructed the Chief Executive Office (CEO) to create a Countywide employment discrimination complaint process. The CEO, in consultation with County Counsel, the Department of Human Resources and the Executive Office of the Board, developed a County Equity Oversight Panel (CEOP) which is modeled after the Sheriff’s Equity Oversight Panel.

The County Equity Oversight Panel is an independent oversight body comprised of employment law experts with the authority and responsibility for reviewing County equity investigations and making recommendations to County department heads concerning the disposition and discipline.

To advance the CEOP process, a new County policy, covering work-related unlawful harassment, discrimination, retaliation and inappropriate conduct toward others based on a protected basis, was required. Thus the birth of the County Policy of Equity, in large part again mirrored after the Sheriff’s Policy of Equity which has been successfully operating since 2003.

On May 31, the BOS approved a motion by the CEO regarding the adoption of the County Policy of Equity and on June 7, the BOS approved and adopted an ordinance amending Los Angeles County Code Title 5 – Personnel, relating to the County’s Sexual Harassment Policy, addressing unlawful harassment, discrimination, sexual harassment, retaliation, and inappropriate conduct toward others based on a protected status; and providing for the administration of the County’s Policy of Equity. *Effective July 1, the County Policy of Equity will be in effect.*

What is the purpose of the Policy?

The purpose of this Policy is simple—to preserve the dignity and professionalism of the workplace, as well as protect the right of employees to be free from discrimination, sexual harassment, unlawful harassment (other than sexual), retaliation and inappropriate conduct toward others based on a protected status.

Who does the Policy apply to?

It applies to all employees—board members, supervisors, managers, commissioners, applicants, outside vendors and volunteers. The County Policy of Equity applies to conduct in the workplace or in other work related settings such as off site work-related events (e.g., retirement parties) with a nexus to the workplace. The Policy also applies to the use of communication systems or equipment in the workplace.

What is the reporting protocol?

Any County employee who believes he/she has been subjected to conduct that potentially violates this Policy is strongly encouraged to report this matter to:

- Any department supervisor or manager or
- The County Intake Specialist Unit at (855) 999-CEOP (2367) or email at CEOP@bos.lacounty.gov.

All employees are responsible for cooperating fully in any administrative investigation.

If you have any questions regarding your rights and/or responsibilities under the County Policy of Equity, please call (855) 999-CEOP (2367).

The County will not tolerate discrimination, sexual harassment, unlawful harassment (other than sexual), or retaliation.